



**LAKWOOD PRESBYTERIAN
CHURCH
ANNUAL REPORT 2021**

***"We are God's people doing God's work in our
community."***

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MISSION STATEMENT

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church.

Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey.

As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives.

ORGANIZATIONAL VISION STATEMENT

We at Lakewood Presbyterian Church exist to invite the people of God to gather and learn, so we can live our individual and collective lives intentionally and speak with a well-reasoned voice on important issues at all levels of social policy within the church and the world.

PASTOR'S REPORT

2021 was a momentous year for Lakewood Presbyterian Church. In the aftermath of our beloved pastor's retirement and in the midst of a multi-year pandemic, the inauguration of a new U.S. President after a violent insurrection, ongoing racial conflict, and a general social polarization that strained our capacity for forgiveness and tolerance, we managed to keep our little church very much alive and serving the spiritual needs of our members and friends. For many of us it felt like we were living in "...the times that try men's souls."

How fortuitous it was that in the wake of Barlow's retirement we finally found a Transitional Pastor in December who shares the name of the writer of those words in the Federalist Papers. While Rev. Tom Paine won't officially start until January of 2022, his hiring was achieved in December of 2021 and helped us feel that normality has blessed us once again. Pastor Tom joins us after years of work with chaplains in the Army and Air Force plus additional years as pastor in churches in Texas and his native New Orleans.

Barlow's retirement had long been planned and finally became reality on May 30, 2021 which was his last Sunday with us as pastor. He had served a remarkable 31 years at Lakewood Pres and the Olympia Presbytery. His final days with our church included tributes from many other pastors in the Presbytery and heartfelt good wishes for new adventures ahead. A large celebration party was scheduled for August in the hope that the pandemic by then would have subsided enough for us to party in person. And it did. We were able to have a large gathering in the open lawn area between the Fellowship Hall and the Big Toy playground. There was music and food and fleeting chances to hug loved ones we hadn't seen for a year or more. As a gift to Barlow for his powerful and loving leadership, plans for a garden was presented that included the planting of three native oak trees signifying his steadfast love for Lakewood Pres.

After Barlow retired and before we hired Pastor Tom, weekly worship continued with leadership from pulpit supply pastors in the Presbytery and several months with Rev. Robin Crawford who served as our "Bridge Pastor." Starting in July we fully re-opened the church for Sunday worship. We required masks, even for those fully vaccinated. Through the rest of the year Session carefully monitored the risks presented to us by the pandemic while listening to the pleas from members for a return of Coffee Time. Over the following months we slowly grew the in-person presence to around 30 congregants each week (compared to the 40 or more we averaged pre-COVID).

Children's Christian Education (including Children Time during worship) suffered with COVID as many parents were leery of the risk of in-person gatherings and our inability to find and retain nursery attendants. But by December we celebrated the fact that we had children in the nursery with parental supervision and for Advent we were able to have the youngest among us light the candles. Our Adult education program continued to provide informative and enlightening sessions via Zoom. Over the year Book Club sessions were done for Brit Bennett's *The Vanishing Half* and Ray Bradbury's *Fahrenheit 451*. We spent 12 weeks in a study of the Bible using Tyler Mayfield's *A Guide to Bible Basics*.

One final issue guided our attention and effort over the latter half of the year: the status and need for attention to maintenance and repairs of our buildings and grounds. For more details on this issue, please see the report from the Facilities Committee.

While 2021 was filled with both highpoints and disappointments, the congregation stayed in communion with one another and lay leadership exhibited energy and careful nurture of the gifts that God has bestowed on us.

It is very fitting that we close this report in the same vein used when we started. Here's the complete quote from Thomas Paine's *The American Crisis*:

These are the times that try men's souls. The summer soldier and the sunshine patriot will, in this crisis, shrink from the service of their country; but he that stands by it now, deserves the love and thanks of man and woman.

Respectfully submitted

On behalf of the 2021 Session members.

FINANCIAL SECRETARY'S REPORT

The financial stewardship of the Lakewood Presbyterian Church congregation during the year 2021 is presented as follows:

The total number of giving units during the past few years has remained relatively stable at mid 40 units. This year is lower and is shown below

The breakdown for 2021 is

23	Giving units who pledged weekly/monthly
10	Other regular weekly/monthly-giving units
<u>04</u>	Irregular pattern-giving units
37	Total giving units

In addition, a number of persons, visitors and others, have contributed occasionally. This is reflected in the Treasurer's monthly report under the category of "Plate Offering".

Respectfully Submitted

James Weger
Financial Secretary

TREASURER'S REPORT

2020 and 2021 have been challenging years for Lakewood Presbyterian Church. In 2020, we started out fairly well financially and looked forward to a 'normal' church year. Obviously, that isn't what happened.

In February/March of 2020 the COVID-19 virus appeared, and we were forced to move our church services from the church building onto the ZOOM/Facebook Online computer formats. While we were able to continue the church services, our attendance suffered, and our giving suffered as well.

2021 brought us back into the sanctuary about mid-year and we were coming back with improvements in attendance and with giving. It wasn't normal but the financial health of the church did improve.

We were also fortunate in that the US Government extended for a second year, a program called Payroll Protection Program (PPP) that I again signed up for and that we received. PPP is a loan program that allowed us to continue to pay our employee payroll as well as health benefits, utilities or any other expenses that might be challenging for a total of three months. The loan was forgivable if we met certain criteria AND we did. The PPP loan has been forgiven. It is doubtful that the PPP will be extended to 2022 though.

All in all, we have survived 2021 and we hope for a better 2022.

While we have been fortunate in obtaining the extra funds through the PPP, we have also been trying to build up our fund reserves. With Barlow's retirement, we will be hiring a new pastor. This new pastor may have to be a full time pastor at a significantly higher cost. We also have some significant building issues that will need to be addressed in 2022.

Finally, pledges for 2022 are down quite a bit. We have had to reduce our operating budget to reflect reality with less money to spend on programs.

Respectfully Submitted

Jim Hall
Treasurer

LAKESWOOD PRESBYTERIAN CHURCH

Statement of Income & Expenses

For the Year Ending December 31, 2021

	GENERAL FUND				
	Dec 21	Budget	Jan - Dec 21	YTD Budget	Annual Budget
Income					
GENERAL FUND INCOME					
Envelopes					
Envelopes - Pledged	6,288.01	6,844.00	89,321.17	88,972.00	88,972.00
Envelopes - UnPledged	815.00	769.23	11,863.00	10,000.00	10,000.00
Total Envelopes	7,103.01	7,613.23	101,184.17	98,972.00	98,972.00
Loose Plate	28.00	38.46	376.60	500.00	500.00
Building Use					
Steilacoom Co-op School	0.00	600.00	1,200.00	3,600.00	3,600.00
Fuchsia Society	0.00	0.00	0.00	1.00	0.00
Miscellaneous	0.00	0.00	0.00	1.00	0.00
Total Building Use	0.00	600.00	1,200.00	3,602.00	3,600.00
Per Capita	0.00	0.00	1,508.55	1,500.00	1,500.00
TRANSFER from General Fund	0.00	0.00	14,172.00	1.00	0.00
Pancake Breakfast	0.00	0.00	0.00	1.00	0.00
Interest	1.16	0.50	5.20	6.00	6.00
Investments	3.93	8.00	35.09	96.00	96.00
Total GENERAL FUND INCOME	7,136.10	8,260.19	118,481.61	104,678.00	104,674.00
Expense					
GENERAL FUND EXPENDITURES					
BENEVOLENCES EXPENDITURES					
Presbytery Mission	353.69	497.36	5,432.25	5,968.32	5,968.32
General Assembly Mission	235.79	331.61	3,621.52	3,978.88	3,978.88
Total BENEVOLENCES EXPENDITURES	589.48	828.97	9,053.77	9,947.20	9,947.20
OVERHEAD EXPENDITURES					
Per Capita	0.00	0.00	3,319.98	3,319.98	3,319.98
Property/Liability Insurance	0.00	0.00	7,030.00	7,135.00	7,135.00
Property Tax (Water Abatement)	0.00	0.00	961.53	700.00	700.00
Investment Expense	0.00	0.00	0.00	1.00	0.00
Miscellaneous	-35.00	0.00	-35.00	1.00	0.00

Total OVERHEAD EXPENDITURES	-35.00	0.00	11,276.51	11,156.98	11,154.98
PERSONNEL EXPENDITURES					
Bridge Pastor Transitional Pastor (Tom Paine)	1,500.00	0.00	12,750.00	5,500.00	5,500.00
Base Salary	0.00	1,667.26	2,818.30	14,489.00	14,489.00
Housing Allowance	0.00	2,098.79	10,494.35	25,186.00	25,186.00
Pension/Medical	0.00	1,316.58	5,914.60	15,130.84	15,130.84
Car Allowance	<u>0.00</u>	<u>500.00</u>	<u>0.00</u>	<u>1,500.00</u>	<u>1,500.00</u>
Total Transitional Pastor (Tom Paine)	0.00	5,582.63	19,227.25	56,305.84	56,305.84
Pulpit Supply	450.00	200.00	2,450.00	2,000.00	2,000.00
Musician	300.00	400.00	4,800.00	5,400.00	5,400.00
Special Music	100.00	0.00	200.00	1.00	0.00
Substitute Organist	0.00	225.00	0.00	225.00	225.00
Nursery Attendant	0.00	75.00	0.00	690.00	690.00
Sunday School Attendant	0.00	75.00	0.00	690.00	690.00
Custodian	1,039.50	600.00	6,946.50	7,000.00	7,000.00
Yard Work	214.50	0.00	2,293.50	3,000.00	3,000.00
Employer Payroll Taxes					
Family Leave	0.00	26.00	90.87	104.00	104.00
Employer FICA/Medicare Tax	118.88	500.00	1,666.47	2,000.00	2,000.00
State Industrial (L&I)	<u>0.00</u>	<u>210.00</u>	<u>677.26</u>	<u>840.00</u>	<u>840.00</u>
Total Employer Payroll Taxes	<u>118.88</u>	<u>736.00</u>	<u>2,434.60</u>	<u>2,944.00</u>	<u>2,944.00</u>
Total PERSONNEL EXPENDITURES	3,722.88	7,893.63	51,101.85	83,755.84	83,754.84
BUILDING & GROUNDS EXPENDITURES					
Equipment	0.00	0.00	144.53	500.00	500.00
Lakewood Fire District 2	0.00	0.00	0.00	115.00	115.00
Maintenance & Repairs	7,059.67	1,000.00	9,572.87	4,000.00	4,000.00
Nursery Supplies	0.00	0.00	0.00	1.00	0.00
Supplies	0.00	100.00	387.69	300.00	300.00
Church Cleanup	<u>0.00</u>	<u>0.00</u>	<u>20.00</u>	<u>1.00</u>	<u>0.00</u>
Total BUILDING & GROUNDS EXPENDITURES	7,059.67	1,100.00	10,125.09	4,917.00	4,915.00
Utilities					
Internet/ Telephone	97.68	107.00	1,176.23	1,284.00	1,284.00
Lakewood Refuse	62.61	56.75	686.69	681.00	681.00
Lakewood Water District	126.31	40.00	710.96	450.00	450.00
Pierce County Sewer	68.88	51.37	587.57	616.00	616.00
Puget Sound Energy	324.21	350.00	3,872.02	3,512.00	3,512.00
Security System	145.61	138.68	1,743.60	1,664.16	1,664.16

False Alarms	0.00	100.00	0.00	100.00	100.00
Total Utilities	825.30	843.80	8,777.07	8,307.16	8,307.16
Office Expenditures					
Bank Service Fees	0.00	0.00	0.00	1.00	0.00
Office Equipment	0.00	100.00	0.00	300.00	300.00
Office Supplies	0.00	75.00	30.00	150.00	150.00
Software	265.00	259.00	265.00	259.00	259.00
Postage	0.00	20.00	0.00	20.00	20.00
Total Office Expenditures	265.00	454.00	295.00	730.00	729.00
CHRISTIAN ED. EXPENDITURES					
CE Curriculum Materials	0.00	0.00	0.00	200.00	200.00
CE Adult Food	0.00	200.00	0.00	200.00	200.00
CE VBS Supplies	0.00	0.00	0.00	500.00	500.00
Total CHRISTIAN ED. EXPENDITURES	0.00	200.00	0.00	900.00	900.00
COMMUNICATIONS EXPENDITURES					
Advertising	0.00	0.00	164.74	1.00	0.00
Mailings	0.00	0.00	0.00	1.00	0.00
Total COMMUNICATIONS EXPENDITURES	0.00	0.00	164.74	2.00	0.00
SOCIAL					
Church Activities	0.00	0.00	3,253.66	500.00	500.00
Family Retreat	0.00	0.00	0.00	500.00	500.00
Total SOCIAL	0.00	0.00	3,253.66	1,000.00	1,000.00
STEWARDSHIP EXPENDITURES					
Mailings	0.00	0.00	0.00	1.00	0.00
Other	0.00	0.00	0.00	1.00	0.00
Total STEWARDSHIP EXPENDITURES	0.00	0.00	0.00	2.00	0.00
WORSHIP EXPENDITURES					
Bulletins & Supplies	0.00	0.00	0.00	125.00	125.00
Piano-Organ Maintenance	0.00	0.00	0.00	250.00	250.00
Music (CLLI)	0.00	0.00	0.00	250.00	250.00
Candles	0.00	0.00	0.00	150.00	150.00
Food	0.00	0.00	0.00	100.00	100.00
Miscellaneous Other	0.00	0.00	149.18	125.00	125.00
Total WORSHIP EXPENDITURES	0.00	0.00	149.18	1,000.00	1,000.00
Total GENERAL FUND EXPENDITURES	12,427.33	11,320.40	94,196.87	121,718.18	121,708.18
Total Expense	12,427.33	11,320.40	94,196.87	121,718.18	121,708.18
Net Income	-5,291.23	-3,060.21	24,284.74	-17,040.18	-17,034.18

	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>
Income			
DESIGNATED INCOME			
Memorial Fund	0.00	0.00	0.00
Reimbursed Expenses	0.00	0.00	0.00
Pastor's Discretionary Fund	0.00	0.00	0.00
Youth Fund Revenue	0.00	0.00	0.00
Special Activities Income	<u>0.00</u>	<u>0.00</u>	<u>10,368.68</u>
Total DESIGNATED INCOME	0.00	0.00	10,368.68

Expense			
Designated Expenditures			
Memorial Fund	0.00	0.00	0.00
Reimbursed Expense	0.00	0.00	0.00
Pastor's Designated Fund	0.00	0.00	0.00
Youth Activities	0.00	0.00	0.00
Special Activities Expense	<u>0.00</u>	<u>0.00</u>	<u>340.00</u>
Total Designated Expenditures	0.00	0.00	340.00

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	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>
Income			
Deacons' Fund Revenue			
Regular	439.00	0.00	4,571.50
Thanksgiving Baskets	0.00	0.00	700.00
Christmas Baskets	75.00	0.00	75.00
Special	<u>320.00</u>	<u>0.00</u>	<u>320.00</u>
Total Deacons' Fund Revenue	834.00	0.00	5,666.50

Expense			
DEACONS' FUND EXPENDITURES			
Regular	439.00	0.00	4,571.50
Thanksgiving Baskets	0.00	0.00	700.00
Christmas Baskets	75.00	0.00	75.00
Special	<u>320.00</u>	<u>0.00</u>	<u>320.00</u>
Total DEACONS' FUND EXPENDITURES	834.00	0.00	5,666.50

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	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>
Income			

SPECIAL OFFERINGS INCOME

2 Cents A Meal	165.00	0.00	2,368.95
One Great Hour of Sharing	0.00	0.00	500.00
Peace Making Offering	0.00	0.00	25.00
Pentecost	0.00	0.00	175.00
Christmas Joy Offering	0.00	0.00	608.60
Christmas Eve Offering	0.00	0.00	50.00
Disaster Relief	0.00	0.00	379.30
Hunger Walk	0.00	0.00	1,550.00
Other	0.00	0.00	306.00
Total SPECIAL OFFERINGS INCOME	165.00	0.00	5,962.85

Expense

SPECIAL OFFERINGS EXPENDITURES

2 Cents A Meal	165.00	0.00	2,303.55
One Great Hour Of Sharing	0.00	0.00	500.00
Peace-Making	0.00	0.00	18.75
Pentecost	0.00	0.00	90.00
Christmas Joy	0.00	0.00	608.60
Christmas Eve	0.00	0.00	25.00
Disaster Relief	0.00	0.00	379.30
Hunger Walk	0.00	0.00	1,550.00
Other	0.00	0.00	136.00
Total SPECIAL OFFERINGS EXPENDITURES	165.00	0.00	5,611.20

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	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>
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Income

Facility Improvement Revenue

Building Fund			
Designated Building Fund	0.00	0.00	0.00
Undesignated Building	175.00	0.00	1,069.00
Total Building Fund	175.00	0.00	1,069.00
Total Facility Improvement Revenue	175.00	0.00	1,069.00

Expense

FACILITY IMPROVEMENT EXPENSE

 Building Fund

Designated Building	0.00	0.00	0.00
Undesignated Building	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Building Fund	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total FACILITY IMPROVEMENT EXPENSE	0.00	0.00	0.00

ASSETS & LIABILITIES

ASSETS

Current Assets

Checking/Savings

CASH IN BANK - SAVING

Building

Building Fund - Undesignated 2,872.45

Building Fund - Future Projects	406.00
Building Fund - New Sign	<u>1,945.00</u>
Total Building	5,223.45
Art Work	400.00
Memorial Fund	13,688.73
Pastor's Designated Fund	783.66
General Fund	<u>60,034.79</u>
Total CASH IN BANK - SAVING	80,130.63
Umpqua Bank	
GENERAL FUND	24,608.06
DESIGNATED ACCOUNTS	
Special Activities Income	395.00
Youth Fund - Education	250.00
Special Projects (Barlow)	<u>10,309.68</u>
Total DESIGNATED ACCOUNTS	10,954.68
SPECIAL OFFERINGS Accounts	
Other	<u>170.00</u>
Total SPECIAL OFFERINGS Accounts	170.00
Facility Improvement	
Projects	
Building Fund - Designated	<u>1,488.44</u>
Total Projects	1,488.44
Total Facility Improvement	1,488.44
Total Umpqua Bank	37,221.18
Total Checking/Savings	117,351.81
Other Current Assets	
Investments	
Morgan Stanley	
Morgan Stanley-Shares Memorial	10,000.00
Morgan Stanley-Shares GF	47,125.60
Morgan Stanley-Shares Sign	40,000.00
Morgan Stanley-Cash	<u>97.44</u>
Total Morgan Stanley	97,223.04
Total Investments	97,223.04
Total Other Current Assets	97,223.04
Total Current Assets	214,574.85
TOTAL ASSETS	<u>214,574.85</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	

Payroll Liabilities	
Family Leave	3.46
FICA Payable/WH Payment	<u>1,623.82</u>
Total Payroll Liabilities	<u>1,627.28</u>
Total Other Current Liabilities	<u>1,627.28</u>
Total Current Liabilities	<u>1,627.28</u>
Total Liabilities	1,627.28
Equity	
Retained Earnings	178,128.60
Net Income	<u>34,818.97</u>
Total Equity	<u>212,947.57</u>
TOTAL LIABILITIES & EQUITY	<u><u>214,574.85</u></u>

BUDGET COMMITTEE REPORT

Faith is a big part of trying to plan for what is to come, and I am happy to say that our faith panned out, and we did well financially in 2021. Online giving, checks and cash continue to come in. Giving was down a bit, but once again, so were our expenses. Jim Hall does a great job of making sure we are faithful stewards of the funds we are provided and was able to negotiate costs related to the building and insurance.

Planning the budget for 2022 was a bit of a challenge. Pledges were down and you will notice that our budgeted income for 2022 is a lot lower than last year and years past. The loss of

income is partly due to the loss of pledging members of our congregation. Many of our expenses are fixed whether we are using the church or not. The committee is pleasantly surprised that our income was enough that we did not have to dip into any of our reserve accounts in 2021 and are hopeful that trend will continue in 2022.

Thank you for your generosity and for mailing in your pledges and giving online.

Thank you for being part of the Lakewood Presbyterian Church Family!

Respectfully Submitted,

Suzanne Datin, Elder
Budget Committee

BUDGET 2022

	<u>Budget</u>
Income	
GENERAL FUND INCOME	
Envelopes	
Envelopes - Pledged	69,000.00
Envelopes - UnPledged	<u>7,500.00</u>

Total Envelopes	76,500.00
Loose Plate	480.00
Per Capita	1,500.00
TRANSFER from General Fund	<u>17,406.68</u>
Total GENERAL FUND INCOME	<u>95,886.68</u>
Total Income	<u>95,886.68</u>
Gross Profit	<u>95,886.68</u>
Expense	
GENERAL FUND EXPENDITURES	
BENEVOLENCES EXPENDITURES	
Presbytery Mission	3,300.00
General Assembly Mission	<u>2,280.00</u>
Total BENEVOLENCES EXPENDITURES	5,580.00
OVERHEAD EXPENDITURES	
Per Capita	3,268.00
Property/Liability Insurance	5,671.00
Property Tax (Water Abatement)	<u>1,280.00</u>
Total OVERHEAD EXPENDITURES	10,219.00
PERSONNEL EXPENDITURES	
Transitional Pastor (Tom Paine)	
Deferred Comp	900.00
Base Salary	22,110.00
Housing Allowance	8,990.00
Pension/Medical	3,072.00
Car Allowance	<u>2,500.00</u>
Total Transitional Pastor (Tom Paine)	37,572.00
Pulpit Supply	400.00
Musician	5,200.00
Special Music	100.00
Custodian	6,600.00
Yard Work	2,000.00
Employer Payroll Taxes	
Family Leave	92.00
Employer FICA/Medicare Tax	2,320.00
State Industrial (L&I)	<u>400.00</u>
Total Employer Payroll Taxes	<u>2,812.00</u>
Total PERSONNEL EXPENDITURES	54,684.00
BUILDING & GROUNDS EXPENDITURES	
Equipment	500.00
Lakewood Fire District 2	55.00
Maintenance & Repairs	15,000.00

Nursery Supplies	200.00
Supplies	<u>300.00</u>
Total BUILDING & GROUNDS EXPENDITURES	16,055.00
Utilities	
Internet/ Telephone	1,170.00
Lakewood Refuse	751.32
Lakewood Water District	472.48
Pierce County Sewer	826.56
Puget Sound Energy	2,250.00
Security System	<u>1,747.32</u>
Total Utilities	7,217.68
Office Expenditures	
Bank Service Fees	1.00
Office Equipment	100.00
Office Supplies	75.00
Software	265.00
Postage	<u>110.00</u>
Total Office Expenditures	551.00
CHRISTIAN ED. EXPENDITURES	
CE Curriculum Materials	200.00
CE Adult Food	<u>200.00</u>
Total CHRISTIAN ED. EXPENDITURES	400.00
COMMUNICATIONS EXPENDITURES	
Advertising	1.00
Mailings	<u>1.00</u>
Total COMMUNICATIONS EXPENDITURES	2.00
SOCIAL	
Church Activities	200.00
Family Retreat	<u>200.00</u>
Total SOCIAL	400.00
STEWARDSHIP EXPENDITURES	
Mailings	50.00
Other	<u>1.00</u>
Total STEWARDSHIP EXPENDITURES	51.00
WORSHIP EXPENDITURES	
Bulletins & Supplies	125.00
Piano-Organ Maintenance	250.00
Music (CLLI)	250.00
Candles	1.00
Food	100.00
Miscellaneous Other	1.00

Total WORSHIP EXPENDITURES	<u>727.00</u>
Total GENERAL FUND EXPENDITURES	<u>95,886.68</u>
Total Expense	<u>95,886.68</u>
Net Income	<u><u>0.00</u></u>

PERSONNEL

2021 began with online worship only due to Covid surges. As a result there was not a need to fill the vacant nursery attendant/Sunday School positions at that time. As we moved to a hybrid and then live worship we were unable to fill these positions for several reasons that include the exposure to covid, inconsistency in delivering online worship and difficulty finding applicants.

During the 2021 year we were able to maintain all other positions through giving and with the help of federal monies in the form of the PPP (Paycheck Protection Program) since giving was down and we wished to maintain our staff. These positions included:

Pastor: Rev. Barlow Buescher (retired May 31, 2021)

Rev. Robin Crawford (Bridge Pastor from August to Dec 2021)

Rev. Tom Paine (Transitional Pastor Jan. 2022 – current)

Custodian: Andrea Rittenhouse

Pianist: Jennifer Matson

In the interim from April 1 until present we have ongoing need for pulpit supply both in the absence of pastors during 2021 and ongoing since the Transitional Pastor position is part time.

We are grateful to the men and women who stepped up to fill the pulpit. These include:

Rev. Dave Brown

Rev. Robin Crawford

Rev. Anne-Cecile Porter

Dr. Preston Woodall

Rev. Melody Young

Other details related to the hiring of both the Bridge Pastor and Interim Pastor can be found in the Pastors Report in this document.

Submitted by:

Lorraine Maida
Elder and Chairman

SOCIAL COMMITTEE

Due to the coronavirus pandemic there was only one all church social event during 2021. In late August we had a wonderful afternoon honoring Rev. Barlow Buescher and his 31 years of service to Lakewood Presbyterian Church. He had officially retired at the end of May but to reduce the risk from COVID-19 the celebration party was postponed until August 2021. Over 100 participants attended and many more sent their thanks to Barlow for his leadership. Wonderful food was catered for the event on the north lawn of the church and several large tents provided shelter from the day's sun. It was an event to remember!

WORSHIP COMMITTEE

Lakewood Presbyterian Church provides a comfortable and welcoming atmosphere where all people for whom Christ died are welcome to “come as they are” to worship. Many members of the congregation enhance the worship experience in roles such as Worship Leader or Usher. Thanks to all of you who have volunteered your time to welcome others and to lead worship.

Due to the continued concerns of the Covid-19 pandemic we started 2021 with online worship only, available on Zoom and Facebook. We asked the congregation to type their prayer requests into “chat” online; Lorraine and Dan read those requests during the congregational prayer.

Rev. Barlow Buescher graciously postponed his retirement to continue at LPC through Easter to allow session more time to find an interim pastor. On April 1, 2021, Barlow submitted his formal Retirement Letter to Session. His last day preaching was May 30, 2021. Due to Covid-19 restrictions his going away party was postponed until August 21st, where we joyously celebrated his 30 years with LPC.

On June 14th, Robin Crawford started as the LPC interim Pastor. See the Personnel Report for a full list of pulpit supply. In December 2021 Rev. Tom Paine accepted the call to become our Bridge Pastor starting in January 2022.

On July 4, 2021, we resumed in person worship in the sanctuary, masks are required to be worn in the church. In December 2021, there was an increased spread of Covid-19 in WA State, and the infection and death rates were too high to ignore. Session decided to cancel the Christmas Eve service and we resumed streaming the service live on Zoom and Facebook.

Special thanks goes to:

Melinda Rogiers who prepares the bulletins.

Jim Hall who finds our Worship Leader's

Lorraine Maida for her hard work at finding pulpit supply following Rev. Buescher's retirement and for her tireless work preparing and presenting the online service "bulletin".

Dan Evans for his technical expertise with sound and video and Zoom services.

Candice Cochran for singing the hymns during online worship and making sure our beautiful banners are hung up and taken down for the seasons.

Jen Matson for sharing her talent to enhance our worship experience with her beautiful music.

Edna Drummond who makes sure our candles are lit for the service.

All of you who volunteered to be **Worship Leader and Ushers** and to those who came early and worked late to prepare the fellowship hall for worship.

-And thanks to all of you in the pews and online who keep coming, keep singing, and keep making Lakewood Presbyterian Church a GREAT PLACE TO WORSHIP!

Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. -Colossians 3:16 NIV

Respectfully submitted,

Suzanne Datin, Elder

SESSION ACTION

Congregational Motions

Stated Session Meeting January 17, 2021

Officers of the corporation were elected as follows:

President: Lorraine Maida

Vice President: Suzanne Datin

Treasurer: Jim Hall

Secretary: Dan Evans

Two delegates were elected to Presbytery: Glenn Groefsema and Kurt Sample.

It was moved and seconded that Jim Hall, Suzanne Datin, and Barlow Buescher will attend a Presbytery meeting about insurance and if an acceptable offer is provided they can agree to move ahead with the new proposal. After some discussion the motion was unanimously approved.

Committee assignments were made.

Called Congregational Meeting January 31, 2021

The 2020 Annual Report was presented and questions answered.

The 2021 Terms of Call for Rev. Barlow Buescher was received and approved.

Stated Session Meeting February 21, 2021

A change in the handling of the annual budget was proposed that changes in the annual budget would be allowed to reflect mistakes in the original budget but not for increased or decreased revenue or expenses and that any changes to the approved annual budget will be brought to Session for approval. After discussion that change was moved, seconded, and approved.

Stated Session Meeting March 21, 2021

After lengthy discussion it was moved and seconded that church members be invited to attend in-person worship services if they have been fully vaccinated, wear appropriate masks when inside, and abide by social distancing measures. Persons want an exception to this rule should submit a request to the Pastor who will pass it on to the pandemic Task Force for review and final decision. After more discussion the motion was approved.

Communion for Easter was modified in light of the pandemic. Plates holding the elements will be placed on tables in the back of the sanctuary prior to the start of the service and attendees will gather their own plate upon entry.

Stated Session Meeting April 18, 2021

With mixed emotions, Session unanimously accepted and approved Barlow's letter formally announcing his intent to retire effective May 31, 2021.

Approval was given for the use of up to \$1,500 from the Maintenance and Repairs fund in the budget to help pay the costs of a fence for the neighbor on the southeast side of the church after the fence has been built.

A special meeting was held and moderated by State Clerk Kari McFarland after Barlow was excused. It was moved, seconded, and unanimously approved to call a Congregational Meeting for Sunday, May 30, 2021 to approve and accept Barlow's retirement.

Stated Session Meeting May 23, 2021

Guidelines were developed for the conduct of memorial services in light of the pandemic. Guidelines included: 1) participants sign in at the door and be advised of limitation; 2) an Elder will be at the entry door and act as usher to track seating; 3) any attendee who has not been vaccinated will be seated in the chancel, apart from the nave seating; 4) if food is served, Deacons wearing masks and gloves will be available; 5) if food is served, unvaccinated attendees will not go through a food line but instead will be served by one of the Deacons.

Because the Fuchsia Society pays a fee for using the church for their meetings, it was decided that no additional fee needs to be paid for using the parking lot for their annual sale.

Jim Hall agreed to contact Habitat for Humanity for referral to a professional engineer who could assess the situation with the sagging beam outside the double door into the Fellowship Hall. (This effort led eventually to a structural engineer assessing the entire building and providing a report with needed repairs, the creation of a task force to prepare a "master plan" for facilities, and the involvement of two construction firms providing bids for repair work. This project is ongoing and will extend into 2022.)

Requests were made for clarification of who is eligible for partaking of our communion services. After some discussion, it was moved, seconded, and approved that anyone who feels they have accepted Christ in their heart is welcome to the communion table regardless of age or baptism status.

In a special meeting moderated by Stated Clerk Kari McFarland, Session interviewed Rev. Robin Crawford to serve as the "Bridge Pastor" until we identify and hire a regular Transitional Pastor. He was offered the position which he accepted starting on June 14, 2022.

Because Barlow's computer had been used for Zoom broadcast of worship services, it was approved that a new computer would be purchased for the church and used for Zoom and possible other tasks.

Stated Session Meeting June 27, 2021

Decided to add a locked chain at the north driveway up to the upper parking lot. There had been a number of instances of unauthorized cars using the upper lot and also of dumping trash.

Plans for full in-person worship were approved via email on Friday, June 25. The plan was to start on Sunday, July 4, 2021 to open in-person attendance by anyone with the requirement that individuals who are not fully vaccinated will wear masks and vaccinated individuals will be asked to follow CDC guidelines. The plan also allowed for refreshments during coffee time as long as it is done in a manner that minimizes the risk of spreading infection.

Stated Session Meeting August 29, 2021

Rev. Kari McFarland joined in this meeting to help guide us in furthering our search for a Transition Pastor. It was decided that Session and a representative from Deacons would serve as the search committee for a Transition Pastor. Deacon Edna Drummond volunteered to serve on the committee. It was agreed that the Transition Pastor position will be a half-time (0.5 FTE) position with an annual salary of \$29,000 to \$32,000; \$2,500 per year for professional expenses (mileage or car allowance, continuing education); and up to \$17,000 for Board of Pension benefits including dental and vision coverage.

A motion was made and seconded to create a "Facilities Master Plan Committee" that was tasked to address the use and future of the basement area, completion of Barlow's gift, and other needs including the items in the report from the Puget Sound Structural Engineering report. After some discussion the motion was approved unanimously.

Lorraine was given permission to begin the process of identifying and hiring a nursery attendant given the improving climate around the COVID pandemic.

Stated Session Meeting September 19, 2021

A cover letter requesting Pastor Information Forms (PIFs) had been completed and the search team began preparing initial interview questions. The cover letter briefly described our church, areas of mission, and preferred qualifications. It was distributed through regular Presbytery channels.

Stated Session Meeting October 24, 2021

The covenant with Rev. Crawford was reviewed and a motion was approved to extend his role as Bridge Pastor through the end of January, 2022. He will not be preaching for several weeks but will continue as Session Moderator and provide pastoral care as needed. In recognition of this, the motion also specified that his salary for weeks he does not preach would be reduced by 50% to \$250/week.

Stated Session Meeting November 21, 2021

Acting as the Search Committee, Session offered the position of Transitional Pastor to a pastor retiring in the Olympia Presbytery. His answer was expected within the coming week.

Following continuing questions from members about when we will again offer full Coffee Time, Session had a long discussion of the issue. It was decided to retain the current protocol of no food or drink for Coffee Time and the requirement of masks and social distancing for worship and indoor socializing. Further it was decided that better enforcement of our requirements is required and Suzanne and Dan agreed to prepare posters for placement around the church. It was also agreed that we will have greeters and ushers for worship who will help record attendee names and enforce the rules.

A Congregational Meeting was called for December 5, 2021 immediately after worship to elect appointees for open positions.

Action by a prior Session specified that communion would be served the first Sunday of every month plus on Christmas Eve and Easter. In light of the pandemic a motion was approved to remove the Christmas Eve and Easter requirement and instead give Session the ability to specify communion celebration at specific dates as desired.

Pastor Robin reiterated that the desire for Coffee Time was a big concern within the congregation and suggested that we might want to have a weekly Zoom meeting focused on Advent devotions. It was agreed that the Advent devotion book would be used for a weekly Devotion/Social meeting on Zoom and that people without internet access would be given instructions for joining the meeting via telephone. The meetings were scheduled for Wednesday evenings from 6:30 pm to 7:30 pm.

The Tacoma Pierce County Health Department is looking for sites for COVID vaccine clinics for children. Suzanne suggested that we should volunteer. After brief discussion it was moved, seconded, and approved that Suzanne would notify TPCHD of our interest.

Congregational Meeting December 5, 2021

The meeting was called to elect 2022 appointees for Session, Deacons, Nominating Committee, and Personnel Committee. There were no nominations from the floor and the full slate as presented by the Nominating Committee was approved.

Stated Session Meeting December 19, 2021

A Congregational Meeting was called for Sunday, January 30, 2022 to present the Annual Report and approve the terms of call for our pastor.

Dan reported attending a meeting held on December 13 with Rev. Tom Paine, Elder Jessica Rush from Tenino, and Rev. Kari McFarland. Rev. Paine had accepted our offer as Transitional Pastor under an arrangement where LPC would have Rev. Paine for three Sundays each month and 20 hours each week for pastoral care and other tasks. The Tenino

church would have him for one Sunday each month and 10 hours each week. The meeting had produced a tentative schedule for Rev. Paine's weekly work. Session approved a motion to accept the schedule for Sunday worship and the week-day schedule once it was finalized.

Following Jim Hall's report on his research of insurance options for 2022, it was agreed that we would use Brotherhood Mutual and Jim was tasked with completing that transaction.

The Facilities Master Plan Committee reported a number of developments from its work. Previously Session had approved the replacement of a gated fence to the roof of the unfinished addition and Steadfast Construction completed that job December 17. Instead of replacing the rotting beam over the south double door to Fellowship Hall, the Committee decided to use a temporary fix whereby another support beam would be installed to provide more time for additional bids. The Committee's report also asked for approval to install a gate to the northern driveway to the upper parking since the chain had been cut twice since it was installed. Finally the issue of cold temperature in the nursery room had been raised and Session agreed to followup with the HVAC company that has previously maintained the furnaces in the church. The requests from the Committee for action and approvals were all approved.

Suzanne reported that the Health Department had scheduled using Fellowship Hall for free vaccine shots to the public on January 11, 2022 and February 1, 2022. Session had approved this action earlier and was glad to hear of the Health Department's action.

Respectfully submitted,

Dan Evans, Clerk of Session

STATISTICAL REPORT

(for report to PCUSA)

	2021	2020	2019
Membership			
Prior Active Members	76	80	79
Gains	0	0	4
Losses			
Deaths	2	4	3
Total Active Members	74	76	80
Total Female Members	45	46	48

Congregational Life			
Baptisms	2	0	3
Average Attendance **best guess	30	50+	58
Friends of the Congregation	51	49	49
Ruling Elders on Session	9	9	9
Age Distribution of Members			
25 & Under	2	2	2
26-40	18	18	19
41-55	16	17	17
56-70	15	16	15
71 & Over	23	23	27
Total Distribution	74	76	80
Age Distribution of Christian Education Groups			
Birth-3	5	5	6
Grade 1	2	1	
Grade 2	1	0	
Grade 3	0	0	
Grade 4	0	0	
Grade 5	0	0	2
Grade 6	0	2	2
Grade 7	2	2	2
Grade 8	2	2	1
Grade 9	2	1	
Grade 10	1	0	1
Grade 11	0	1	
Grade 12	1	0	3
Over 25	32	32	32
Teachers/Officers	4	12	12
Total	52	58	61
Persons with a Disability			
Hearing Impaired	7	7	7
Sight Impaired	3	4	4
Mobility Impaired	8	6	8
Other Impairment	9	10	10
Racial Ethnic Composition			
Asian/Pacific Islander	2	2	2
Black/African American	4	4	5
Middle Eastern	0	0	0
Hispanic/Latino	0	0	0
Native American/Alaskan	3	3	3
White	65	67	70
Multiracial	2	2	2
Annual Income	118,482	116,269	169,735

Total Annual Expenses	94,197	88,543	108,830
Mission Expenses	23,652	20,499	20,858
Personnel Expenses	51,102	58,770	68,896
Facilities Expenses	10,125	1,493	944

STEWARDSHIP REPORT

During our Stewardship season this year, we watched Videos highlights from the book Called Neighborhood Church, Transforming your Congregation into a Power House for Mission. Week 1-Chapter 2 “DNA of Listening” Week 2-Chapter 3 “Transforming Partnership” Week 3-Chapter 4 “Integrating our space” Week 4-Chapter 5 “Sustaining our vision”

For the final week of stewardship Lorraine Maida, Dauna Rittenhouse, and Jamie Simmons took a few minutes during our worship service to talk about why they support Lakewood Presbyterian Church. Each one of them had a different reason why they monetarily support Lakewood Presbyterian Church.

Unfortunately, our pledges are down from previous years. Please think about why you support Lakewood Presbyterian Church, and how you can help support our congregation.

Respectfully submitted,

Jennifer Rogiers
Elder

“You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God”
II Corinthians 9:11

FACILITIES

Starting in August we began to see the need for some repair of a large beam over the south entrance to the Fellowship Hall. A structural engineer was brought in and provided a comprehensive report on the status of our buildings. Several items were of significant concern and as we explored them deeper we realized that there was a need for a larger focus and effort on the status and maintenance of the building and grounds in our care. Session established a “Facilities Master Plan” Committee which began meeting in September. The Committee was comprised of elders Jim Hall, Glenn Groefsema, Tim Rogiers, Dauna Rittenhouse, and Clerk of Session Dan Evans. John Bossman, an elder from Olympia and a member of the Presbytery’s Board of Trustees, also joined the Committee. Moderator Rev. Crawford also participated.

Early work by the Committee involved identifying all of the building and grounds issues we could see. We started with the six items in the report of the structural engineer and expanded the list to include more than 20 items covering all aspects of the church property. These items were then organized into groups and priorities. The key groupings included Original Building, Unfinished Addition, Vegetation and Grounds, and Barlow's retirement gift. Through the Fall and into Winter, more needs were identified and the urgency of individual tasks shifted.

By November the Committee had narrowed down the list of immediate actions based on safety and liability concerns. One major problem was the unfinished addition (also known as "the basement" or "the dungeon") which exhibited serious structural deterioration and a liability illustrated by two incidents involving neighborhood kids accessing the roof of the addition. The risk caused by access to the roof was identified as one of the top priorities but it was decided that no other recommendation on repair of the unfinished addition would be made until a careful assessment of the potential use of that facility was made. The other top priority items included replacing the beam over the south entrance to Fellowship Hall, repair of the east wall of the sanctuary where woodpeckers had done significant damage, improved blockage of open access to the upper parking lot, and controlling vegetation that was directly affecting the original structure. It was also decided that a deeper inspection and possible repair was needed on the roof over the original building.

Two contractors were identified and asked to provide proposed bids on the most serious needs that could not be addressed by church members. These needs included replacing the beam over the entrance to Fellowship Hall, replacing the fence that allowed access to the roof of the unfinished addition, repairing the exterior wall on the east side of the sanctuary, repairing the fascia and soffit on the north side of the sanctuary, and more carefully assessing the flat roof over the original building.

The proposals received from the two contractors (Bigfoot Construction and Steadfast Construction, were significantly different in scope and cost. As a result the Committee decided to obtain a proposal from a third contractor which is delaying further action until after January. But the need to protect the beam over the Fellowship Hall entry on the south side was seen as sorely needed to avoid major collapse and possible blockage of entryways. It was decided to procure a beam that would provide temporary support of the rotting beam until more information is available. Hence the Committee has not yet issued a final report and will re-engage after the beginning of 2022.

Respectfully submitted,

Dab Evans
Clerk of Session

CHRISTIAN FORMATION

Children

Due to Covid19 Children's Education was limited this past year. We attempted Zoom meetings, however they were not as successful.

Our hope for the upcoming year is that programs and or curriculum will be utilized for school age, and that options will be considered for younger children within the nursery. Also, collaboration with other churches in the community needs to be explored, as the Urban Grace youth group has dissolved.

Adult

At LPC this year, we continued our Bible Study and Book Club, and brainstormed ideas for future educational offerings.

Bible Study

We finished our study of **A Guide to Bible Basics**, by **Tyler D Mayfield**, covering every book of the Bible. We alternated each month through June with the Book Club as follows:

Jan: The Prophetic Books

Feb: Book Club

March: The Gospels and the Acts of the Apostles

April: Pauline Epistles

May: Book Club

June: General Epistles and Revelation

Book Club

Lorraine Maida led the book club in 2021. Our selections were:

- New York Times #1 best seller, ***The Vanishing Half* by Brit Bennett**, which considers the lasting influence of the past as it shapes a person's decisions, desires, and expectations, and explores some of the multiple reasons and realms in which people sometimes feel pulled to live as something other than their origins.
- ***The Wives of Los Alamos*, by TaraShea Nesbitt**, about the challenges faced by the women of Los Alamos, as they struggled with the day-to-day challenges of their lives and the burden of their contribution toward the creation of the most destructive force in mankind's history – the atomic bomb.
- ***Fahrenheit 451*, Ray Bradberry's** classic with a message of the importance of reading that has grown more relevant than ever before. Bradberry said that he wrote Fahrenheit 451 because of his concerns at the time, during the McCarthy era, about the threat of book burning in the United States. In later years he described the book as a commentary on how mass media reduces interest in reading literature.

Future Adult Educational Offerings

The Adult Education Committee (Jennifer Rogiers, Karen Blatman-Byers, Lorraine Maida and Chris Piatt) met 10/2/21 to brainstorm ideas for our future study. The following recommendations were made:

- Meeting young adults' needs and interests is an important priority for the committee. Most of our young adults are working parents of young kids and also have aging parents. The pandemic has added another layer of stress. They may benefit from small group time where learning and peer support occur, and they can be encouraged in their personal, social and spiritual formation. We want to do a focus group for their input, with childcare available (perhaps provided by grandparents the young adults and the kids know and trust).
- Our older adults would probably most appreciate getting together and socializing or doing enjoyable activities.
- It was noted that the social, mission and education functions of the congregation overlap. We may have more interest in adult education with an emphasis on fun activities or mission in the community, rather than a specific learning or intellectual/academic focus.

- We reviewed a book being considered for our overall adult education theme in 2022, **NEIGHBORHOOD CHURCH Transforming Your Congregation into a Powerhouse for Mission**. It was decided that the short video clips for each chapter should be shared with the congregation for the 5 consecutive Sundays leading up to and including Stewardship Sunday. In 2022, we will work with our transitional pastor to plan how we will include the Session, Deacons and congregation in a study of this approach to being a congregation in service to our community.

A big thanks to our Education Committee members, the facilitators for both the Book Club and the Bible Study sessions, and parent volunteers in the nursery. They have all been truly amazing, and we wouldn't have gotten through a very difficult year without everyone's support, creativity and love.

Respectfully submitted,

Becky Buescher
Elder
Education Committee (Children)

Chris Piatt
Elder
Education Committee (Adults)

DEACONS REPORT

Suzy Farley, Jamie Simons, Susan Lane, Melinda Rogiers, Edna Drummond and the late Steve Rogiers served as Deacons in 2021.

The Deacons of Lakewood Presbyterian continued their work of caring for the congregation through continued unusual times. Examples included cards and phone calls to check in with members to attempt to keep in contact.

In November, gift cards, \$750.00 were given to three families and three individuals in lieu of Thanksgiving baskets. This allowed for families to purchase items that they could use for their specific family's needs.

In December, gift cards, \$750.00 were given to three families and three individuals to support their family's needs for Christmas. A giving tree was created for those we helped with support for Christmas, adults were added to the list this year as well.

The Deacons also donated to L'Arche, Sound View, Advocates for Immigrants in Detention NW, and Presbytery Disaster Fund throughout the year.

The Deacons helped support the Little Free Pantry by maintaining it weekly and doing a food drive in November and December. Other members of the church helped maintain the pantry as well.

Respectfully Submitted,

Jamie Simons
Deacon Moderator

MARKETING

Marketing in 2021 was very low key due to the continuing pandemic, Barlow's retirement, and other circumstances that strained the volunteer resources of the church. We worked on keeping the church functioning and focusing on our future as a vital community.

In 2020 a group of elders decided to create Lakewood Pres t-shirts and their work culminated in t-shirts being available in the Spring. The front of the shirt featured the seal of the PC(USA) and the back had three lines:

- Do Justice
- Love Kindness
- Walk Humbly

The shirts were very popular among members and were delivered in time for everyone to wear one at Barlow's retirement party in August.

The reader board, Facebook, and the church website (at <https://lakewoodpres.org>) continue to be the primary tools for promoting the church and our activities.

Respectfully submitted,

Dan Evans
Elder

VITAL CONGREGATIONS INITIATIVE

Very little progress was made on the Vital Congregations Initiative during 2021, primarily because of the continuing COVID-19 pandemic and the retirement of Rev. Barlow Buescher. Late in the year the Olympia Presbytery formally ended the employment of three part-time facilitators since 2021 was the planned second year of the VCI process. Several of the churches in the Presbytery that had started the VCI fully abandoned any further involvement but we chose to keep it an active part of our church life albeit on the back burner. It is our

intent to renew the VCI process as our Transitional Pastor settles in and we're able to return to a more traditional pattern of church life.

The survey initiated by the PC(USA) Research Services at the end of 2020 was completed in December and the report from Research Services was given to us in February. Thirty of our members completed the survey and the highlights of the report included:

Our "Vitality Score" was 73% (it was 77% for the entire PC(USA) denomination). 96% of the respondents said it was true at least somewhat that "This church is spiritually vital and alive."

Based on the survey results, our congregation's greatest strength is **Caring Relationships** and we are least strong in **Evangelism**.

As we move into 2021 the VCI Task Force will start by reviewing the previous work we had done and decide what we think is the best way forward for this initiative. We've gathered lots of information and want to move forward with our effort to strengthen our vitality and sustainability.

Respectfully submitted,

Dan Evans
Elder

MISSION COMMITTEE

The year 2021 continued to be an unusual year for the mission activities of Lakewood Presbyterian Church. The Covid-19 pandemic prevented the church from doing desired activities. However limited, we continued to strive to help others.

We continued to be generous through our 2 Cent a Meal program and our deacon's offerings. In addition, we did our best to meet the needs in the community, as people were able to meet virtual and then in person by socially distancing.

The hunger walk was virtual this year, but we still managed to raise funds for the Emergency Food Network and Associated Ministries.

We have also done a lot of mission work through our adult education. During the weeks leading up to Pledge Sunday, the Stewardship committee played videos from the book Neighborhood Church. The book will be the basis for an adult education series in the coming months.

We pray each of us will be involved in the mission of making the world a better place each day of the coming year.

Respectfully Submitted,

Kellie Rogiers
Elder

NOMINATING COMMITTEE REPORT

Nominating Committee for various positions starting in January, 2021

Elders:

- Connie Dunkelberger Class of 2024
- Jim Hall class of 2024

Deacons:

- Karen Blatman-Byers class of 2024
- Renee Williamson class of 2024 (committed to 1 year)
- Marlene Roberts (completing class of 2022 for Steven Rogiers)

2022 Nominating Committee Members

Designated Elder unknown

Designated Deacon unknown

Volunteer members for communicant members by congregations for 1-year term

- Felecia Kelly
- Wayne Melton
- Suzy Farley
- Becky Buescher
- Kellie Rogiers (alternative)

Personnel Committee

- Chris Piatt class of 2024

Respectfully submitted,

Kellie Rogiers
Elder

SESSION / DIACONATE for 2022

Church Officers

<u>Elders</u>	<u>Deacons</u>
<u>Class of 2021</u> Jennifer Rogiers Kellie Rogiers Alan Crout	<u>Class of 2021</u> Suzanne Farley Susan Woodall-Lane
<u>Class of 2022</u> Suzanne Datin Lorraine Maida	<u>Class of 2022</u> Melinda Rogiers Marlene Roberts

Chris Piatt <u>Class of 2023</u> Dan Evans Dina Lorraine <u>Class of 2024</u> Connie Dunkelberger Jim Hall	<u>Class of 2023</u> Jamie Simons Edna Drummond <u>Class of 2024</u> Karen Blatman-Byers Renea Williamson
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<u>For 2021</u>	<u>For 2022</u>
<u>Personnel Committee</u> Lorraine Maida (Chair, Elder) Melinda Rogiers (Deacon) Suzanne Datin Glenn Groefsema Tim Rogiers <u>Nominating Committee</u> Kellie Rogiers (Chair)(Elder) Becky Buescher(Elder) Suzy Farley (Deacon) Felicia Kelly Edna Drummond Wayne Melton Dan Evans (alternate)	<u>Personnel Committee</u> (Chair, Elder) (Deacon) Chris Piatt (Class of 2024) Tim Rogiers (2023) Glenn Groefsema (2023) Suzanne Datin (2023) <u>Nominating Committee</u> (Chair, Elder) (Deacon) Felecia Kelly Wayne Melton Suzy Farley Becky Buescher Kellie Rogiers (alternate)

PRAYER CHAIN

Prayer is essential and unique to Christian life. So, when we pray, we are voicing our belief that an action of God is needed.

Talking with God, Prayer can be very formal, as in reciting a Litany from a prayer book, or it can be as informal as a quick thought flashed to God while one is stopped at a traffic light. Prayer can be silent or spoken, private or public. The Apostle Paul said, "Pray without cease" (1 Thessalonians 5:17).

A definition of prayer in the "New Essential Dictionary" is simply defined as "a solemn request or thanksgiving to God."

The key to the power of prayer is the sincerity and faith of the person who is praying.

Please email your prayer requests to Vicki McCollom at:

nanamom9@msn.com

or call her at

253-537-1132 home,

253-380-4948 cell

If you do not have email and are in need of prayers, please call Vicki.

