



**LAKWOOD PRESBYTERIAN
CHURCH
ANNUAL REPORT 2019**

"We are God's people doing God's work in our community."

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MISSION STATEMENT

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church.

Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey.

As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives.

ORGANIZATIONAL VISION STATEMENT

We at Lakewood Presbyterian Church exist to invite the people of God to gather and learn, so we can live our individual and collective lives intentionally and speak with a well-reasoned voice on important issues at all levels of social policy within the church and the world.

PASTOR'S REPORT

An old adage, that I heard first from Lorraine Maida, says, "Don't tell me what your priorities are, let me see your checkbook and I will tell you what your priorities are."

Once again, I look at the budget numbers (our checkbook) for Lakewood Presbyterian Church and it's clear that we are a generous, loving congregation. In the past year we gave about \$22,000 beyond ourselves. This came in the form of Christmas gifts, Thanksgiving baskets, gifts to the deacons, gifts to the national offerings of our denomination, gifts to disaster relief, gifts to support Presbytery and General Assembly, and our per capita. All these gifts came with human hands and feet- either our own or people we have resourced to make a difference in this world. The deacons, session, and various committees and volunteers worked many hundreds of hours to feed, clothe, shelter, visit, support, and love this community and beyond.

We have continued to support the preschool, music lessons, and the numerous community organizations that utilize our facility. Beyond that we have provided much needed space to two families who got caught up in the complications of moving, and our grounds are used regularly by people enjoying their children, walking their dogs, and picking blackberries.

Over the year we welcomed John Drummond, Edna Drummond, Jim Weger (Jr.), and Dina Lorraine into membership in the church, and, while John died before he got to be celebrated by the congregation, he died knowing he was part of this community of love, which Christ has called together.

We have been a location for several weddings, some baby showers, and multiple other gatherings presented both by people within the congregation and people from the community. We have used our facility as a place that draws people together and creates bonds between people that sustain them in good times and in rough times. It was good to have these deep bonds this past year.

Along with the weddings and other joyful gatherings, we got an extra special day when Andrew Buescher, Adaline Farley and Benjamin Buescher were baptized. I am eternally grateful that Maryanne Dodd lived to witness the baptisms and joined in the promise to share her love of Christ to her beloved grandchildren through the community that is Lakewood Presbyterian Church.

The year 2019 was also a time of difficulty for the people of Lakewood Presbyterian Church. We saw a number of people move out of their homes and into assisted living situations. We have had numerous people facing life-threatening illnesses for themselves, their loved ones, and/or their children and grandchildren. We had a number of people within the congregation die, and we provided support to extended families and friends of people within the congregation. It seem sour pews have held

many grieving people as we have come together. In short, we have shared together the grief, fears and anxieties that come along with realizing that life is short and precious.

The loss and the grief have had a wide-ranging impact on the members of the congregation. Giving has been impacted and there is a psychological pain that has arisen from the constant flow of difficulties. I am not surprised to learn that some of us are voicing concern about the viability of the congregation.

However, in the midst of the reality of loss, God has been faithful. Because God has called us into community, no one has had to face the difficulties alone. I love that we have one another. Through prayer, cards, phone calls, text messages, emails, visits and meals, we have supported each person through the crises. In some ways it feels like it is been one of our darkest years, and at the same time I have seen much love poured out from the members of this congregation to people in the congregation and beyond the congregation. I am truly humbled by the strength, joy and generosity we bring to one another in both the times of plenty and in times of want.

Whenever I want to check in on the health of the congregation I watch at coffee-time. I have been part of several churches and have visited many congregations. I do know there is not another place where I have experienced a fellowship time after worship that in any way compares to our time at Lakewood. I am a bit sorry the annual statistical report does not include such a category. We come together to hear one another's lives. We listen and love. We dance an invisible dance that binds us together. It is in this time that we are church together. With frightening diagnoses, difficult moves, grieving of death and loss, we are not alone. God is with us, and we are with one another.

I look forward to working with you all in the year to come as we explore the Vital Congregations Initiative. We will have many opportunities to learn about VCI, and there is a section in this report that gives much more information. We will be holding studies after worship during Lent to ourselves in light of the initiative. The mission statement of the program follows:

By the power of the Holy Spirit, and in authentic relationships with mid councils, we seek to equip, nurture and support church leaders to empower their congregations to renew, recover and live more fully into faithful discipleship to Jesus Christ.

In this year and the years to come, we will come to the Table of the Lord, and whenever we do we will be together with those near and far, and the community of love created by God and sustained by each one of us will continue beyond our wildest imaginings.

Yours in Christ,

Barlow Buescher

FINANCIAL SECRETARY'S REPORT

The financial stewardship of the Lakewood Presbyterian Church congregation during the year 2019 is presented as follows:

The total number of giving units during the past few years has remained relatively stable at mid 40 units. This year is lower and is shown below

The breakdown for 2019 is

30	Giving units who pledged weekly/monthly
05	Other regular weekly/monthly-giving units
<u>03</u>	Irregular pattern-giving units
38	Total giving units

In addition, a number of persons, visitors and others, have contributed occasionally. This is reflected in the Treasurer's monthly report under the category of "Plate Offering".

Respectfully Submitted

James Weger
Financial Secretary

TREASURER'S REPORT

2019 has been a good year for Lakewood Presbyterian Church –financially. We are solvent and in pretty good shape.

Envelope giving as well as overall General Fund giving was near the forecasted budget amounts.

We transferred \$25,000 from the bank savings account at Umpqua Bank to a Morgan Stanley Money Market fund. The Morgan Stanley Money Market fund pays a substantially higher interest rate. We have transferred a total of \$65,000 to this Money Market fund in 2018 & 2019.

We were also lucky this year in that we had no significant maintenance expenditures. This is good because last year we repaired or replaced the roofs for a total of \$18,000. We had done makeshift repairs to the roofs during the previous few years with minimal success. It appears that the roof repairs were adequate to stop the leaks. The roofs on the church are all flat which is not the best scenario – leading to the need for constant vigilance and roof care.

On the following pages, you will find the financial reports for 2019. For those that our new, to help clarify the reports, income and expenses are divided into four groups: General Fund, Designated Gifts, Special Offerings and Facility Improvements.

The General Fund, as the name implies, is for the general operation of the church (pastor's and other salaries, utilities, etc.) These are the income and expenses that relate to the budget.

The other three groups are passed through and are not related to the budget. The income comes in and it goes out without any of the money being used for the ongoing operation of the church. Over time, income and expenditures for these groups will be equal.

- Designated Gifts are monies given for special purposes like the Memorial Fund, or Pastor's Discretionary Fund. These contributions must be used for the purposes for which they were given.
- Special Offering include monies given to the Deacons' Fund, 2 Cents-A-Meal and various denominational offerings like One Great Hour of Sharing, Pentecost, Christmas Joy and Peace Making Offerings. These are all pass-through categories except for Pentecost and Peace Making offerings. These last two are offerings that the church keeps a part of for local projects.
- The Facility Improvements consist of the Building Funds: Undesignated, Designated and an additional Designated Fund for a church sign. Facility

Improvement currently consists of gifts to the Undesignated Building Fund.

- The Undesignated Building Fund gifts come from people understanding that there are going to be situations where facility improvements need to be made that exceed the budgeted funds: such as repairing the roof, replacing the siding on the fellowship hall, etc.

We are a very giving church and are on sound financial footing. If you have any questions about our finances don't be afraid to ask.

Respectfully Submitted

Jim Hall
Treasurer

LAKESWOOD PRESBYTERIAN CHURCH

Statement of Income & Expenses

For the Year Ending December 31, 2018

GENERAL FUND

Income	Dec 19	Budget	Jan – Dec 19	YTD Budget	Annual Budget
GENERAL FUND INCOME					
Envelopes					
Envelopes - Pledged	8,420.00	9,817.00	90,062.00	102,100.00	102,100.00
Envelopes - UnPledged	1,946.00	866.00	12,691.00	9,000.00	9,000.00
Total Envelopes	10,366.00	10,683.00	102,753.00	111,100.00	111,100.00
Loose Plate	298.00	0.00	1,522.11	0.00	0.00
Building Use					
Steilacoom Co-op School	525.00	525.00	5,025.00	5,025.00	5,025.00
Fuchsia Society	0.00	0.00	200.00	200.00	200.00
Miscellaneous	200.00	0.00	400.00	1.00	0.00
Total Building Use	725.00	525.00	5,625.00	5,226.00	5,225.00
Per Capita	0.00	0.00	1,720.00	1,500.00	1,500.00
Miscellaneous	0.00	0.00	20.00	1.00	0.00
Pancake Breakfast	0.00	0.00	171.00	1.00	0.00
Interest	1.24	0.50	6.62	6.00	6.00
Investments	98.32	0.00	1,138.78	1.00	0.00
Total GENERAL FUND INCOME	11,488.56	11,208.50	112,956.51	117,835.00	117,831.00
Expense					
GENERAL FUND EXPENDITURES					
BENEVOLENCES EXPENDITURES					
Presbytery Mission	615.14	580.00	5,976.27	6,034.00	6,034.00
General Assembly Mission	410.10	387.00	3,984.18	4,023.00	4,023.00
Total BENEVOLENCES EXPENDITURES	1,025.24	967.00	9,960.45	10,057.00	10,057.00
OVERHEAD EXPENDITURES					
Per Capita	0.00	0.00	3,240.00	3,240.00	3,240.00
Property/Liability Insurance	0.00	1,362.75	4,088.25	5,451.00	5,451.00
Property Tax	0.00	0.00	311.48	309.93	309.93
Tax Exempt Status	0.00	0.00	10.00	10.00	10.00
Investment Expense	0.00	0.00	0.00	1.00	0.00
Miscellaneous	0.00	0.00	0.00	1.00	0.00
Total OVERHEAD EXPENDITURES	0.00	1,362.75	7,649.73	9,012.93	9,010.93

PERSONNEL EXPENDITURES

Pastor Buescher Compensation					
Base Salary	563.66	563.66	6,763.92	6,764.00	6,764.00
Housing Allowance	2,098.87	2,098.83	25,186.44	25,186.00	25,186.00
Pension/Medical	1,236.18	1,236.18	14,834.16	14,834.16	14,834.16
Car Allowance	0.00	0.00	1,500.00	1,500.00	1,500.00
Study Leave	0.00	0.00	0.00	500.00	500.00
Total Pastor Buescher Compensation	<u>3,898.71</u>	<u>3,898.67</u>	<u>48,284.52</u>	<u>48,784.16</u>	<u>48,784.16</u>
Pulpit Supply	0.00	200.00	1,000.00	1,600.00	1,600.00
Musician	400.00	550.00	4,200.00	5,400.00	5,400.00
Special Music	300.00	0.00	400.00	1.00	0.00
Substitute Organist	0.00	0.00	0.00	225.00	225.00
Nursery Attendant	90.00	208.00	1,230.00	1,620.00	1,620.00
Sunday School Attendant	60.00	208.00	960.00	1,620.00	1,620.00
Custodian	525.00	705.00	6,780.00	7,050.00	7,050.00
Yard Work	0.00	0.00	2,565.00	4,000.00	4,000.00
Employer Payroll Taxes					
Employer FICA/Medicare Tax	620.37	78.66	2,555.28	944.00	944.00
State Industrial	0.00	0.00	921.05	1,202.00	1,202.00
Total Employer Payroll Taxes	<u>620.37</u>	<u>78.66</u>	<u>3,476.33</u>	<u>2,146.00</u>	<u>2,146.00</u>
Total PERSONNEL EXPENDITURES	<u>5,894.08</u>	<u>5,848.33</u>	<u>68,895.85</u>	<u>72,446.16</u>	<u>72,445.16</u>
BUILDING & GROUNDS EXPENDITURES					
Equipment	0.00	0.00	0.00	1,000.00	1,000.00
Lakewood Fire District 2	0.00	0.00	55.00	55.00	55.00
Maintenance & Repairs	0.00	0.00	465.93	4,000.00	4,000.00
Nursery Supplies	0.00	0.00	0.00	1.00	0.00
Supplies	168.10	100.00	393.51	1,200.00	1,200.00
Church Cleanup	0.00		30.00		
Total BUILDING & GROUNDS EXPENDITURES	<u>168.10</u>	<u>100.00</u>	<u>944.44</u>	<u>6,256.00</u>	<u>6,255.00</u>
Utilities					
Lakewood Refuse	60.34	56.75	738.33	681.00	681.00
Lakewood Water District	0.00	0.00	531.24	563.00	563.00
Pierce County Sewer	59.27	51.37	713.83	616.00	616.00
Puget Sound Energy	419.28	400.00	3,986.82	4,700.00	4,700.00
Security System	138.68	132.12	1,688.16	1,609.00	1,609.00
False Alarms	0.00	0.00	100.00	100.00	100.00
Telephone	58.54	54.00	681.53	645.00	645.00
Total Utilities	<u>736.11</u>	<u>694.24</u>	<u>8,439.91</u>	<u>8,914.00</u>	<u>8,914.00</u>
Office Expenditures					
Bank Service Fees	0.00	0.00	0.00	1.00	0.00

Office Equipment	0.00	0.00	0.00	500.00	500.00
Office Supplies	0.00	0.00	0.00	500.00	500.00
Software	259.00	259.00	259.00	259.00	259.00
Postage	0.00	0.00	55.00	88.00	88.00
Total Office Expenditures	259.00	259.00	314.00	1,348.00	1,347.00
CHRISTIAN ED. EXPENDITURES					
CE Curriculum Materials	0.00	0.00	0.00	800.00	800.00
CE Youth Activities-Urban Grace	0.00	1,000.00	0.00	1,000.00	1,000.00
CE Adult Food	0.00	400.00	0.00	400.00	400.00
CE VBS Supplies	0.00	0.00	0.00	200.00	200.00
Total CHRISTIAN ED. EXPENDITURES	0.00	1,400.00	0.00	2,400.00	2,400.00
COMMUNICATIONS EXPENDITURES					
Mailings	0.00	0.00	0.00	1.00	0.00
Total COMMUNICATIONS EXPENDITURES	0.00	0.00	0.00	1.00	0.00
SOCIAL					
Church Activities	0.00	200.00	214.31	500.00	500.00
Family Retreat	0.00	0.00	0.00	2,000.00	2,000.00
Total SOCIAL	0.00	200.00	214.31	2,500.00	2,500.00
STEWARDSHIP EXPENDITURES					
Mailings	0.00	0.00	0.00	1.00	0.00
Other	0.00	0.00	0.00	1.00	0.00
Total STEWARDSHIP EXPENDITURES	0.00	0.00	0.00	2.00	0.00
WORSHIP EXPENDITURES					
Bulletins & Supplies	0.00	100.00	52.73	400.00	400.00
Piano-Organ Maintenance	0.00	0.00	0.00	400.00	400.00
Music	0.00	0.00	0.00	50.00	50.00
Candles	0.00	100.00	0.00	150.00	150.00
Food	0.00	0.00	0.00	100.00	100.00
Miscellaneous Other	0.00	150.00	421.12	250.00	250.00
Total WORSHIP EXPENDITURES	0.00	350.00	473.85	1,350.00	1,350.00
YOUTH FUND EXPENDITURES					
Youth Activities	0.00	0.00	1,000.00	0.00	0.00
Total YOUTH FUND EXPENDITURES	0.00	0.00	1,000.00	0.00	0.00
Total GENERAL FUND EXPENDITURES	8,082.53	11,181.32	97,892.54	114,287.09	114,279.09
Total Expense	8,082.53	11,181.32	97,892.54	114,287.09	114,279.09
Net Income	3,406.03	27.18	15,063.97	3,547.91	3,551.91

	Dec 19	Budget	Jan - Dec 19
Income			
DESIGNATED INCOME			
Memorial Fund	0.00	0.00	11,365.00
Reimbursed Expenses	0.00	0.00	0.00
Pastor's Discretionary Fund	0.00	1.00	1,100.00
Youth Fund Revenue	0.00	0.00	60.00
Special Activities Income	0.00	1.00	110.00
Total DESIGNATED INCOME	<u>0.00</u>	<u>2.00</u>	<u>12,635.00</u>

Expense			
Designated Expenditures			
Memorial Fund	0.00	0.00	0.00
Reimbursed Expense	0.00	0.00	0.00
Pastor's Designated Fund	0.00	1.00	0.00
Youth Activities	0.00	0.00	1,436.25
Special Activities Expense	0.00	1.00	1,271.89
Total Designated Expenditures	<u>0.00</u>	<u>2.00</u>	<u>2,708.14</u>

	Dec 19	Budget	Jan - Dec 19
Income			
Deacons' Fund Revenue			
Regular	385.00	1.00	2,587.00
Thanksgiving Baskets	0.00	1.00	345.00
Christmas Baskets	145.00	0.00	145.00
Special	0.00	1.00	752.00
Total Deacons' Fund Revenue	<u>530.00</u>	<u>3.00</u>	<u>3,829.00</u>

Expense			
DEACONS' FUND EXPENDITURES			
Regular	385.00	1.00	2,587.00
Thanksgiving Baskets	0.00	1.00	345.00
Christmas Baskets	145.00	1.00	145.00
Special	0.00	1.00	752.00
Total DEACONS' FUND EXPENDITURES	<u>530.00</u>	<u>4.00</u>	<u>3,829.00</u>

	Dec 19	Budget	Jan - Dec 19
Income			
SPECIAL OFFERINGS INCOME			
2 Cents A Meal	122.50	1.00	1,368.25
One Great Hour of Sharing	0.00	1.00	421.00
Peace Making Offering	0.00	1.00	0.00
Pentecost	0.00	1.00	150.00
Christmas Joy Offering	380.00	1.00	380.00
Christmas Eve Offering	0.00	1.00	0.00
Disaster Relief	0.00	1.00	475.00
Hunger Walk	0.00	1.00	1,070.00
Other	0.00	1.00	0.00
Total SPECIAL OFFERINGS INCOME	502.50	9.00	3,864.25

Expense			
SPECIAL OFFERINGS EXPENDITURES			
2 Cents A Meal	122.50	1.00	1,368.25
One Great Hour Of Sharing	0.00	1.00	421.00
Peace-Making	0.00	1.00	0.00
Pentecost	0.00	1.00	90.00
Christmas Joy	380.00	1.00	380.00
Christmas Eve	0.00	0.00	0.00
Disaster Relief	0.00	1.00	475.00
Hunger Walk	0.00	1.00	1,070.00
Other	0.00	1.00	25.00
Total SPECIAL OFFERINGS EXPENDITURES	502.50	8.00	3,829.25

Income			
Facility Improvement Revenue			
Building Fund			
Designated Building Fund	0.00	0.00	31,000.00
Undesignated Building	25.00	0.00	2,350.00
Total Building Fund	25.00	0.00	33,350.00
Building Fund - New Sign	0.00	0.00	3,100.00
Total Facility Improvement Revenue	25.00	0.00	36,450.00

Expense			
FACILITY IMPROVEMENT EXPENSE			
Building Fund			

Designated Building	0.00	0.00	580.81
Undesignated Building	0.00	0.00	0.00
Total Building Fund	<u>0.00</u>	<u>0.00</u>	<u>580.81</u>
Building Fund - New Sign	0.00	0.00	0.00
Total FACILITY IMPROVEMENT EXPENSE	<u>0.00</u>	<u>0.00</u>	<u>580.81</u>

ASSETS & LIABILITIES

Dec 31, 19

ASSETS

Current Assets

Checking/Savings

CASH IN BANK - SAVING

Building

Building Fund - Undesignated 3,436.65

Building Fund - Future Projects 406.00

Building Fund - New Sign 31,945.00

Total Building 35,787.65

Art Work 400.00

Memorial Fund 13,498.73

Pastor's Designated Fund 3,300.10

General Fund 23.48

Total CASH IN BANK - SAVING 53,009.96

Umpqua Bank

GENERAL FUND 26,514.06

SPECIAL OFFERINGS Accounts

Peace Making Offering 235.42

Pentecost Offering 269.20

Total SPECIAL OFFERINGS Accounts 504.62

Facility Improvement

Projects

Building Fund - Designated 1,488.44

Undesignated 25.00

Total Projects 1,513.44

Total Facility Improvement 1,513.44

Total Umpqua Bank 28,532.12

Total Checking/Savings 81,542.08

Other Current Assets

Investments

Morgan Stanley

Morgan Stanley - Shares GF 41,613.54

Morgan Stanley - Cash 25,097.01

Total Morgan Stanley 66,710.55

Total Investments 66,710.55

Total Other Current Assets 66,710.55

Total Current Assets	<u>148,252.63</u>
TOTAL ASSETS	<u>148,252.63</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
Family Leave	3.46
FICA Payable/WH Payment	1,929.07
Total Payroll Liabilities	<u>1,932.53</u>
Total Other Current Liabilities	<u>1,932.53</u>
Total Current Liabilities	<u>1,932.53</u>
Total Liabilities	<u>1,932.53</u>
Equity	
Retained Earnings	85,517.73
Net Income	60,802.37
Total Equity	<u>146,320.10</u>
TOTAL LIABILITIES & EQUITY	<u>148,252.63</u>

ACCOUNT BALANCES

As of December 2019

FUNDS	TOTAL	SAVINGS	CHECKING	MORGAN STANLEY
General Funds	93,248.09	23.48	26,514.06	66,710.55
Building Funds - Designated	1,488.44		1,488.44	
Building Funds - Undesignated	3461.65	3,436.65	25.00	
Building Funds – Future Projects	406.00	406.00		
Building Funds – New Sign	31,945.00	31,945.00		
Art Work	400.00	400.00		
Memorial Fund	13,498.73	13,498.73		
Pastor’s Designated Fund	3300.10	3,300.10		
Peace Making Offering	235.42		235.42	
Pentecost Offering	269.20		269.20	
Total Cash	148,252.63	53,009.96	28,532.12	66,710.55

BUDGET COMMITTEE REPORT

I am so proud to be part of such a loving, caring, and generous congregation, and you should be too. Your faithful giving of your time, talent and treasures allows us to thrive as a community of faith.

Because of the continuing generosity of our members and friends, we were able to meet our budget in 2019 while continuing support our Presbytery and other community organizations. With your pledges and planned income, your budget committee was able to come up with a balanced budget for 2020 that will allow us to continue to support the needs of our members and community.

You will notice that our budgeted income and budgeted expenses were both reduced for the coming year. The loss of income is mostly due to the loss of pledging members of our congregation. We were able to compensate for that loss of income by reducing some expenses.

Rev. Barlow Buescher has generously requested that we not give him a raise this year. You will notice very little difference in the cost to compensate him in 2020. The committee decided to give Andrea Rittenhouse, our custodian and groundskeeper a well-overdue raise; however, we did reduce the groundskeeping hours in the budget to more closely match the 2019 expenditure. There was also a reduction in the annual budget amount paid to, Jennifer Matson, our musician since she does not play on Guitar Sundays.

Many of the reductions in expense are due to the generous donations of food and money and contributions to special events. We appreciate everyone who gives a little extra when needed.

Thank you for your generosity and thank you for being part of the Lakewood Presbyterian Church Family!

Respectfully Submitted,

Suzanne Datin, Elder

BUDGET 2019 & 2020

	2019 Budget	2020 Budget
Income		
GENERAL FUND INCOME		
Envelopes		
Envelopes - Pledged	102,100.00	95,060.00
Envelopes - UnPledged	9,000.00	9,000.00
Total Envelopes	111,100.00	104,060.00
Loose Plate	0.00	1,000.00
Building Use		
Stellacoom Co-op School	5,025.00	5,025.00
Fuchsia Society	200.00	200.00
Miscellaneous	0.00	350.00
Total Building Use	5,225.00	5,575.00
Per Capita	1,500.00	1,500.00
Miscellaneous	0.00	0.00
Pancake Breakfast	0.00	0.00
Interest	6.00	5.00
Investments	0.00	1100.00
(Morgan Stanley)		
Total GENERAL FUND INCOME	117,831.00	113,240.00
Total Income	117,831.00	113,240.00
Gross Profit	117,831.00	113,240.00

GENERAL FUND EXPENDITURES

BENEVOLENCES EXPENDITURES

Presbytery Mission	6,034.00	5,820.55
General Assembly Mission	4,023.00	3,880.37
Total BENEVOLENCES EXPENDITURES	10,057.00	9,700.92

OVERHEAD EXPENDITURES

Per Capita	3,240.00	3,199.50
Property/Liability Insurance	5,451.00	5,451.00
Property Tax	309.93	309.93
Tax Exempt Status	10.00	10.00
Investment Expense	0.00	

Miscellaneous	0.00	
Total OVERHEAD EXPENDITURES	<u>9,010.93</u>	<u>8,970.43</u>
PERSONNEL EXPENDITURES		
Pastor Buescher Compensation		
Base Salary	6,764.00	6,764.00
Housing Allowance	25,186.00	25,186.00
Pension/Medical	14,834.16	15,130.84
Car Allowance	1,500.00	1,500.00
Study Leave	500.00	500.00
Total Pastor Buescher Compensation	<u>48,784.16</u>	<u>49,080.84</u>
Pulpit Supply	1,600.00	1,600.00
Musician	5,400.00	4,600.00
Special Music	0.00	400.00
Substitute Organist	225.00	225.00
Nursery Attendant	1,620.00	1,620.00
Sunday School Attendant	1,620.00	1,380.00
Custodian	7,050.00	7,755.00
Yard Work	4,000.00	3,400.00
Employer Payroll Taxes		
Employer FICA/Medicare Tax	944.00	1,791.81
State Industrial	1,202.00	1,000.00
Total Employer Payroll Taxes	<u>2,146.00</u>	<u>2,791.81</u>
Total PERSONNEL EXPENDITURES	<u>72,445.16</u>	<u>72,852.65</u>
BUILDING & GROUNDS EXPENDITURES		
Equipment	1,000.00	500.00
Lakewood Fire District 2	55.00	55.00
Maintenance & Repairs	4,000.00	5,100.00
Nursery Supplies	0.00	
Supplies	1,200.00	600.00
Church Cleanup		
Total BUILDING & GROUNDS EXPENDITURES	<u>6,255.00</u>	<u>6,255.00</u>
Utilities		
Lakewood Refuse	681.00	681.00
Lakewood Water District	563.00	563.00
Pierce County Sewer	616.00	616.00
Puget Sound Energy	4,700.00	4,700.00
Security System	1,609.00	1,609.00
False Alarms	100.00	100.00
Telephone	645.00	645.00
Total Utilities	<u>8,914.00</u>	<u>8,914.00</u>

Office Expenditures		
Bank Service Fees	0.00	0
Office Equipment	500.00	500.00
Office Supplies	500.00	300.00
Software	259.00	259.00
Postage	88.00	88.00
Total Office Expenditures	<u>1,347.00</u>	<u>1147.00</u>
CHRISTIAN ED. EXPENDITURES		
CE Curriculum Materials	800.00	500.00
CE Youth Activities-Urban Grace	1,000.00	1,000.00
CE Adult Food	400.00	0.00
CE VBS Supplies	200.00	200.00
Total CHRISTIAN ED. EXPENDITURES	<u>2,400.00</u>	<u>1,700.00</u>
COMMUNICATIONS EXPENDITURES		
Mailings	0.00	0.00
Total COMMUNICATIONS EXPENDITURES	<u>0.00</u>	<u>0.00</u>
SOCIAL		
Church Activities	500.00	500.00
Family Retreat	2,000.00	2,000.00
Total SOCIAL	<u>2,500.00</u>	<u>2,500.00</u>
STEWARDSHIP EXPENDITURES		
Mailings	0.00	
Other	0.00	
Total STEWARDSHIP EXPENDITURES	<u>0.00</u>	
WORSHIP EXPENDITURES		
Bulletins & Supplies	400.00	250.00
Piano-Organ Maintenance	400.00	400.00
Music	50.00	50.00
Candles	150.00	150.00
Food	100.00	100.00
Miscellaneous Other	250.00	250.00
Total WORSHIP EXPENDITURES	<u>1,350.00</u>	<u>1,200.00</u>
YOUTH FUND EXPENDITURES		
Youth Activities	0.00	0
Total YOUTH FUND EXPENDITURES	<u>0.00</u>	<u>0</u>
Total GENERAL FUND EXPENDITURES	<u>114,279.09</u>	<u>113,240.00</u>
Total Expense	<u>114,279.09</u>	<u>113,240.00</u>
Net Income	<u>3,551.91</u>	<u>0.00</u>

PERSONNEL

The Personnel Committee was Carolyn Howard, Gina Groefsema, Connie Dunkelberger, Suzanne Datin, and myself.

We got thru another year without too many set-backs and I thank the committee for that.

With God's help and lot's of hard work on our part, we'll get thru another year.
God bless us all.

Sincerely,

Wayne S. Melton
Elder and Chairman

SOCIAL COMMITTEE

The social committee facilitated the planning for individual event sponsors to implement a number of enjoyable events in 2019. This year, events included:

- Palm Sunday Breakfast
- Easter Egg Hunt
- Tacoma Artwalk
- Church Picnic
- Ice Cream Social
- Cookie Baking/College Student Care Packages
- Chili Cook-Off
- Christmas Sweater and Carols Party

We did have fewer events that the congregation chose to organize this year, so the committee is considering some alternative ways to elicit additional input/involvement from more members in the upcoming year.

Much thanks to those who organized and worked on all our events. Events are increasingly being posted on Facebook as well as on our church website. We always have lots of help, camaraderie and fun whenever we get together!

Respectfully submitted,

Chris Piatt, Elder

WORSHIP COMMITTEE

Your worship committee is:

Candice Cochran, Lorraine Maida, Karen Johnston, Suzanne Datin, Melinda Rogiers, Barlow Buescher, and Jennifer Matson.

The Word:

Barlow Buescher provided the message most Sundays throughout the year. We did have special guest preachers and speakers including: Rev. Jack Phillips, Rev. Mary McGonigal, Rev. Lane Brubaker from Hagar's Community Church (Purdy Women's Correctional Facility), Rev. Mark Dowdy (retired), Rev. Taeler Morgan from Gather Tacoma, and Mike Yoder from Associated Ministries.

Barlow Buescher provided the Children's Sharing message most Sundays.

The Music:

Jennifer Matson returned this year to serve as our church musician. Her piano playing has received many compliments from our session and members of the church. Jennifer invited Rachael Joshua to play hymns and special music with her on the Violin for our Easter Service; during the Advent season Jennifer was accompanied by Kaitlynn Turner on the Cello for hymns and special music. Special music was also provided by Robert Cochran, Candice Cochran with Jennifer Matson.

Our Guitar group, Lorraine Maida, Sara Woodall, Mary McGonigal, Robert Cochran, Candice Cochran (on the drum) and Suzanne Datin on piano, provided worship music several Sundays throughout the year.

Many thanks to:

Melinda Rogiers for preparing the bulletins each week.

Robert Cochran and Dan Evans for working with the sound system.

Thanks to Candice Cochran and Caitlyn Cochran for getting our beautiful banners hung up and taken down each season.

Jim Hall for arranging for Worship Leaders – and thanks to those who lead worship.

The Deacons who recruit Ushers to hand out the bulletins and to collect the offering and for preparation of Communion.

Andrea Rittenhouse who keeps our church and grounds clean.

Vicki McCollom who always knows what to do and when to do it.

Our congregation who always do their part to enrich our worship and fellowship time together.

Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. -Colossians 3:16 NIV

Respectfully submitted,

Suzanne Datin, Elder

SESSION ACTION

Congregational Motions

Stated Session Meeting January 13, 2019

It was moved, seconded, and approved to accept and elect the following slate of Officers for the Corporation

President	Vicki McCollom
Vice President	Suzanne Datin
Secretary	Dan Evans
Treasurer	Jim Hall

After some discussion, it was agreed that the Finance committee will review the current financial reports with an eye to simplifying and streamlining.

Following a very healthy and helpful discussion, it was moved, seconded, and approved to keep the current reader board sign, clean it up and repair it, and ask the donor if their donation could help with that approach.

It was moved, seconded, and approved to give Barlow authorization to investigate further details of building a fence in cooperation with our neighbor to the east of the church (e.g., legal review, written agreements with the property owner, cost to build, fencing type, survey needs).

Stated Session Meeting February 17, 2019

Barlow brought up Bob Brunke's connection to Caring for Kids and their need of storage space. Barlow was given permission to go ahead and work with Caring for Kids to explore the possible use of our basement.

For Adult Christian Education, Chris proposed a series of "focus groups" to be held in early evening with a simple dinner of soup and bread followed by discussion and presentation of specific topics. She was given permission to organize and lead that effort beginning in March with the topic of race based on the book *So you want to talk about race* by Ijeoma Oluo.

Stated Session Meeting March 24, 2019

Based on information provided by the Olympia Presbytery and PC(USA), it was agreed that Dan would attend the Denver gathering introducing the **Vital Congregations Initiative** as a prelude to further consideration of Lakewood Presbyterian Church's participation.

The youth group that meets at Urban Grace will hold a retreat at Soundview Camp on April 13 and Session approved using funds from the Pastor's Discretionary Fund to cover participants' costs.

Stated Session Meeting July 28, 2019

Given the high level of funds in regular checking account, it was agreed to move \$20,000 to the Morgan Stanley account.

There is a new Washington Family Leave program that requires a tax payment of \$0.004 of gross pay for each employee. It was agreed that the church will pay the full amount of that new benefit.

A homeless man has been occasionally sleeping in his car in the upper parking lot. Barlow talked with him and believes it will be a short-term, temporary arrangement and not a long-term solution. Session agreed with this and will continue to monitor the situation.

Stated Session Meeting August 25, 2019

Session agreed to invite Vital Congregations facilitators from Olympia Presbytery to the September 29 Session meeting to provide more information about the initiative and answer questions. It also agreed to have two all-congregation meetings in October to help educate members about the process and to help assess overall interest among the congregation. Finally, Session recognized the Vital Congregations Workgroup convened in August as a Special Committee of the church.

After some concerns were raised about the homeless man in the parking lot, Barlow agreed to speak with him again and ask him to not do it any more because the preschool co-op is starting back up.

Stated Session Meeting October 6, 2019

Glen Groefsema presented a proposal for work on the basement doors that badly need repairs. He estimates it will cost about \$1,000 for materials and has identified four families willing to contribute the funds to cover that. He would do the work gradually if approved. Session approved his plan to make the repairs.

A recent incident resulted in a towing company being called to tow a disabled van that had been left in the upper parking lot. They left some warning signs which were not reflective of our stance of openness and welcome. After some discussion, Session agreed that two warning signs would be left at the entrance and exit to the upper lot and that all other warning signs would be removed.

It was clarified that Barlow has approval to approve scheduled building use unilaterally. Requests for use need to be submitted to both Barlow and Sarah Woodall (who maintains the official church calendar).

Special Session Meeting October 20, 2019

A special meeting was called to approve Lakewood Presbyterian Church's full participation in the Vital Congregations Initiative. It was unanimously agreed to approve that involvement.

Stated Session Meeting November 17, 2019

Based on the poor condition of wood in several parts of the basement, repairs beyond those proposed by Glen Groefsema are needed. After discussion, Session agreed that Glen and Jim Hall will contact a local contractor to enlist his help and they will also pursue the acquisition of large fans to help keep the basement dry and prevent mold.

South Sound Church of Christ had asked about the possibility of renting our facilities for Wednesday evening services. It was agreed to offer a three-month contract for such use at a cost of \$175 per weekly meeting. Barlow will prepare the offer and submit it to representatives of the South Sound Church of Christ.

Stated Session Meeting December 8, 2019

Suzanne presented the draft of the 2020 Budget. After some discussion and amendments, the Budget was approved.

Respectfully submitted,

Dan Evans, Clerk of Session

STATISTICAL REPORT

(for report to PCUSA)

Membership	2019	2018
Prior Active Members	79	81
Gains		
Profession of Faith	4	1
Losses		
Deaths	3	3
Total Active Members	80	79
Total Female Members	48	46

Congregational Life

Baptisms	3	1
Average Attendance	58	58
Friends of the Congregation	49	45
Ruling Elders on Session	9	9

Age Distribution of Members

25 & Under	2	2
26-40	19	19
41-55	17	17
56-70	15	12
71 & Over	27	29
Total Distribution	80	79

Age Distribution of Christian Education Groups

Birth-3	6	4
Grade 1		
Grade 2		
Grade 3		
Grade 4		2
Grade 5	2	2
Grade 6	2	2

STEWARDSHIP REPORT

Our Stewardship theme this year was striving to be a Vital Congregation.”. Dan Evans started the stewardship weeks talking about vital congregation initiative. Lorraine Maida talked about being good stewards in our community, Chris Piatt talked about how to help our environment, Barlow Buescher talked about finances, Felicia Kelly and Jennifer Rogiers talked about how to use our talents to be good stewards. I would like to thank the member of the stewardship committee that help me with the stewardship season. I couldn't have done it without your support and guidance.

Respectfully submitted,

Jennifer Rogiers, Elder

“You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God”
II Corinthians 9:11

BUILDINGS, GROUNDS & USAGE

It has been an eventful year for Kellie and me. Penelope and dad took a lot of my time and energy, as did the remodel on our house. We are glad for our wonderful families and the relationships we have here at the church. Thankfully it was a pretty easy and good year for Buildings and Grounds.

The roof work from last year seems to have held, so we have been almost leak-free. I only say “almost” because there was a scupper on the basement roof that did leak. When Glen Groefsema and company looked into the leak, we discovered of some major problems with wood rot. We have not fully addressed these issues yet but will do our best when we get a people time to line up with good weather. At issue is the need to replace some of the LAM joints critical to the building’s integrity.

We seem to have been pretty well on top of the essential maintenance, but many of the things that can be put off have been put off. We are hoping for more time and energy to fix the asphalt, take care of the water lines in the bathrooms, touch up some paint and the like. Ours is a big building and we have limited resources for attending to its needs. Still we continue to use it well and share it widely.

The Steilacoom Preschool is at capacity and using the building about 30 hours a week for class plus some additional time for planning, teaching, fundraising and cleaning. Michael Clark had held piano lessons at the church every week throughout the year, and the Fuchsia society continues to meet monthly. We have held several well-attended classes, crafting gatherings, community meetings, and cookie bakes. We have hosted Girl Scouts from Eastern Washington and done our best to wear out the building through faithful use.

We give special thanks to Glen and Janet Groefsema, Jim Hall, Dan Evans Art Pavey and David Williamson. The hours and days committed to the service of the church and community through having a “healthy” building really helps to create joy in the church and connection to the community.

Respectfully Submitted,

Tim Rogiers, Elder

CHRISTIAN FORMATION

Children's Education

Our children continue to grow their knowledge of Christ. On average we have about 2-6 kids per week, although numbers fluctuate. Veronica Curry is our nursery attendant. She is a kind soul who loves working with our young children. The children are always eager to join Veronica in the nursery. Keara Tiedeman is our children's education teacher. We have chosen this year to let Keara choose her own lessons as she teaches the children (ages 5-11) the word of God. The children really enjoy Keara's wisdom and heart through her teaching and we hope this program can continue to grow in Spirit and numbers.

Christian Formation flows out of the Worship of God in wonderful and creative ways. My hope and prayer is that we can be open to the way the Spirit continues to call us to learn, grow, and be God's people doing God's work in our community

The Community Youth Group which meets at Urban Grace during the school year continued to be a blessing to our youth. Our youth from 5th grade through high school have had a place to go and learn from adults and one another about the value of Christian community. The spring season was really great, but the autumn was problematic for the program. Our two paid staff chose to quit their positions due to problems in their personal lives, so we had to disband the program for the 5-8th graders in October. The program has found a new director, so things look promising for this spring.

Adult Education

Sunday Adult Class

While losing Carol Keller Reeve last January was a big loss to the class, the Sunday Morning Class continued to do well with the regulars. Every Sunday 7-10 of us would gather to look at the passages that were going to be used for Call to Worship and as the readings for the sermon. The insights of the group add to the quality of worship as they would often help Barlow clarify points before the sermon. Even beyond the teaching, the love and kindness within the group has been of great value.

Adult Education Forums

Lakewood Presbyterian Church is experimenting with ad-hoc adult education forums, as a way to enhance and further deepen our study of scripture and its application to contemporary social and global issues, and our community and individual/personal spiritual development. The topics, timing and attendance will vary, depending on the interest and individual sponsors in the congregation and community. We held two forums in 2019:

- "Race, Church and Reconciliation"

Three evening sessions were held 4/29/19, 5/2/19 and 5/9/19, with dinner and an average attendance of 14. This forum was a collaborative effort of our education committee and individuals from the Lakewood Methodist Church.

- “As God’s People: What Is Our Response To the Global Immigration and Refugee Crisis?”

Three evening sessions were held 10/20/19, 10/27/19 and 11/3/19, with dinner and an attendance of 13-15. Sessions included participation from individuals with Fircrest Presbyterian and the community at large, and a presentation by volunteers with AIDNW (Advocates for Immigrants in Detention Northwest).

Brews and Views

We've continued our monthly discussion group at various restaurant venues, where we meet for dinner, libations and lively exchange of opinions. We debate topics related to what it means to live our faith in day-to-day life.

Thank you to all that make our education programs so valuable for every age and size.

Respectfully submitted,

Vicki McCollom and Chris Piatt, Elders

DEACONS REPORT

Connie Dunkelberger, Suzy Farley, Jamie Simons, Susan Lane, and Jack Tomasch served as Deacons in 2019.

The Deacons of Lakewood Presbyterian continue their work of caring for the congregation.

Deacons organized an event where funds in our designated member fund were used for postage to send cookies and goodies in October to college students with ties to our congregation. The cookies were baked at the church, which turned out to be a fun social event for a group of our church's senior members.

Gift cards were given to four families in lieu of Thanksgiving/Christmas baskets. The thinking of this was that the families were able to purchase items that they could use for their specific family's needs. In December, some congregation members were given a holiday card with a special gift to encourage and provide support and cheer through the holiday.

The Deacons continue to prepare for Communion on the first Sunday of each month. A Deacon's offering is taken on this Sunday, as well. The funds are deposited in the bank account and are used as voted on by the Board of Deacons within budgetary guidelines.

The deacons donated to local charities, that were brought forward by members of the church, on a monthly basis. Each non-profit was highlighted in the News from the Deacons. LASA, Wishing Well, Hagar's Community Church at the WCCW, North West Immigration Project, Emergency Food Network, Sound Athletics, and L'Arche were a couple that the Deacons donated to.

Respectfully Submitted,

Suzy Farley, Deacon Moderator

MARKETING

The big effort related to marketing for 2019 was our study of the national church's **Vital Congregations Initiative**. This process was introduced to our congregation based on a May gathering in Denver that explained and encouraged congregations to participate beginning in early 2020. Based on that gathering, Session decided to pursue interest within our congregation. A small task force was convened to explore the possibilities and offer suggestions to Session on how to proceed. The task force studied the PC(USA)'s materials on the initiative and recommended to Session that two congregational meetings be called to present the possibility and get a sense of general support. Facilitators from the Olympia Presbytery were invited to meet with Session for further discernment. Based on those activities, Session approved Lakewood Presbyterian Church's full participation in the initiative starting in early 2020.

While the Vital Congregations initiative is not truly a marketing effort, Session believes that it will help the congregation develop a shared vision of what God has in store for our future and will guide our focus and effort in the coming years. The process calls for periods of prayer and discussion during 2020 starting with a seven week study period during Lent. Those tasks will help us identify actions that can increase the vitality of our congregation and then 2021 will feature direct engagement with those actions. More detailed information is available on the Olympia Presbytery's website at <http://www.olypres.org/vital-congregations-initiative>.

Early in 2019 Session devoted more effort to the status and future for the reader board. After careful thought and discussion, Session decided to not replace the reader board but to instead work, at minimal cost, to get it cleaned up and in better shape. Then late in the year a major donation was made that will help underwrite replacing the reader board with a more dynamic and modern sign. Session agreed to convene a small work group to begin the process of replacing the sign in 2020.

Social media (Facebook and the web site at <https://lakewoodpres.org>) continue to be the main platform for highlighting church events and recording the many accomplishments. Sunday worship services continue to be recorded and the sermon portion of the services are posted on the web site for anyone to listen to. The church's activity calendar is also a stable part of the web site. The Facebook page is also maintained through the efforts of several LPC Facebook users. The combination of the web site and the Facebook provide complementary views of LPC's impact on the community.

Respectfully submitted,
Dan Evans

VITAL CONGREGATIONS INITIATIVE

I am about to do a new thing; now it springs forth, do you not perceive it?
Isaiah 43:19

Do you not now that you are God's temple and that God's Spirit dwells in you?
1 Corinthians 3:16

See, the home of God is among mortals...See, I am making all things new.
Revelation 21:3,5

Vision: By the power of the Holy Spirit, and in authentic relationships with mid councils, we seek to equip, nurture and support church leaders to empower their congregations to renew, recover and live more fully into faithful discipleship to Jesus Christ.

Purpose: The purpose of the Vital Congregations Initiative is to work alongside mid council leadership, and leaders of existing congregations, in a process that seeks to help assess, discern and live into transformative actions that increase vitality. Through intentional spiritual practices and relational connections, this two-year process takes us deeper into following Jesus Christ, making disciples and being the vital community of Christ throughout particular communities and the world.

Values:

- Courage, conviction, and commitment to faithful discipleship
- Prayerful discernment
- Reliance upon Scripture
- Persistence — emboldened / enacted faith
- Honest assessment
- Resilience
- Intentional pursuits of reconciliation
- Hopefulness in change

What we believe:

- This is a necessary re-turn to God and re-forming of God's people
- This is a crucial time of awakening throughout our neighborhoods, nation and world
- The Holy Spirit's power is changing, re-forming, revitalizing the Church
- This is necessary to rediscover faithful discipleship in 21st century context
- God is calling the Church to transform and transcend cultures and contexts
- We must move from inward institutions to neighborhood relationships and mission

What this initiative is:

We hope that this is the beginning of intentional, authentic relationships between the Presbyterian Church (U.S.A.) Mission Agency and mid council leaders and pastors to:

- Come together as the people of God

- Pray: re-turn to faithfulness in God
- Inspire openness to the Holy Spirit's transformation/change
- Honestly assess, discern and act
- Resource, equip and support leaders and pastors
- Practice missional evangelism and faithful discipleship
- Equip vital congregations and develop a praxis of sustainability and ongoing assessment
- Capture congregational stories and develop new measurements of vitality

What this is NOT:

- A universal program instructing churches and assuring vitality and sustainable life
- Another plan that promises an immediate fix
- A guarantee of revitalization for every congregation
- An attempt for the PC (USA) to tell churches what to do
- An institutional survival guide for membership, numbers and buildings
- An encouragement to tweak, yet remain the same
- A return to glory days gone by, nor a guidebook on calling the young pastor

Overview:

The Vital Congregations Initiative is a two-year covenant relationship between presbyteries and the PC(USA) to prayerfully walk with pastors and existing congregations in intentional efforts of revitalization.

Year 1 seeks to (re)build authentic relationships of faith. Churches will embark on an honest assessment, capturing their unique stories, confessing their realities, and discerning the Spirit's call to action. From Seven Marks of Vital Congregations, churches will determine a course within Three Actions:

1. **Re-forming churches** — re-envision and change how we are church together through the Seven Marks of Congregational Vitality
2. **Missional Clustering of churches** — revitalize by clustering congregations into new communities of worship and ministry
3. **Death and Resurrection of churches** — revitalize by grace and gratitude in the death and legacy of a congregation, in witness to the resurrection

Year 2 is about joining Christ in the new thing-taking place, allowing the wonder of God to transform, and faithfully living into change. Through Seven Marks and Three Actions, we pray God will revitalize the church in missional action and faithful discipleship in Jesus Christ throughout our neighborhoods, our nation and the world.

• **Year 1: Relational**

• **Year 2: Incarnational**

Revitalizing Churches in Three Actions: Re-forming, Missional Clustering, Death and Resurrection

1. Lifelong Discipleship Formation vs. Complacent “Christian” piety, simply Teaching good morals, or offering the latest programs.

“The righteousness that comes through faith in Christ, the righteousness of God based on faith.” (PHIL. 3:9B)

- From the cradle to the grave seeking to be formed for right living with God and with all people.
- Faith — seeking understanding, cultivating wisdom, and actively following Christ. It is not an extra-curricular activity nor merely head-knowledge.
- Discipleship awakened and engaged in issues facing today’s culture: injustice, inequality, divisive segregation, oppression, suffering, abuse of creation.
- Discipleship formed and strengthened in the community of Christ and permeates daily practices and daily living.

2. Intentional Authentic Evangelism vs. “Jesus freaks”; “Christian” Hypocrisy; A committee responsibility.

“We have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God.” (2 COR. 4:7)

- Intentionally sharing the Good News of Jesus Christ, not just acts of kindness.
- Authentically sharing Christ because it is intrinsic to self-identity; overflow of Christ in our life.
- Relational, not programmatic or systematic.

3. Outward Incarnational Focus vs. Inward Institutional Survival; Closed communities of assimilation/exclusion.

“The gate is narrow and the road is hard that leads to life, and there are few who find it.” (MATT. 7:14)

- Outward exploration, awareness, and focus on neighbors and neighborhood.
- Beyond relationship with those who are like us, the incarnate Christ dwells among the lowly & least, the stranger & the suffering, the marginalized & majority.
- Missional focus on where Christ is already living and present and calling us to dwell.

4. Empower Servant Leadership vs .the Pastor’s job; monopolized leadership; hiring the young energetic pastor; burning out good volunteers.

“The harvest is plentiful, but the laborers are few; therefore, as! The Lord of the harvest to send out laborers.” (MATT. 9:37–38)

- Identify, nurture, support the use of spiritual gifts of all people to serve; not monopolized cliques of power.
- All voices and people are necessary, and it is noticeable when people are absent / missing.
- Nurture and encourage those specifically called and gifted for pastoral ministry.

5. Spirit-Inspired Worship vs. Self-gratifying worship, stale ritual divorced of meaning, or consumer entertainment worship.

“ These people draw near with their mouths and honor me with their lips, while their hearts are far from me, and their worship of me is a human commandment learned by rote.” (ISAIAH 29:13)

- Worship is about God. We get to come on holy ground, encounter God, and experience wonder.
- Worship is active participation in the living relationship of the triune God,
- thus all should feel welcome just as they are to come.
- Worship challenges, teaches, transforms, encounters, convicts, and sends people out different.

6. Caring Relationships vs. Any other Social Club; facades, hypocrisy, and judgment of “church” and “religion.”

“ By this everyone will know that you are disciples, if you have love for one another.” (JOHN 13:35)

- Sharing in God’s true agape moves us beyond half-hearted programmatic participation, lukewarm faith, and pretending.
- Instead of a closed, judgmental community, people find freedom to share stories, encounter the Savior, and ask for help.
- Welcome and hospitality are not left to a committee, but, imperfectly, we strive for all people find identity, purpose, and belonging in the household of God.
- Confront conflict, seek reconciliation in all divisions, find ways to embrace all diversity, seek to be peace-makers and bridge builders together.

7. Ecclesial Health vs. Unhealthy dysfunction; toxic environments; obsolete and irrelevant buildings.

“ The body does not consist of one member but of many. God has so arranged the body that there may be no dissension within the body, but the members may have the same care for one another.” (1 COR. 12:14, 24B–25)

- Understanding of: Why we are a church community? How are we a church community in practice? Prayer permeates all life together.
- Clarity in mission, core values to ministry, passion and joy in being the church. Our budget reflects these values, vision, and ministries.
- Fiscally responsible — stewardship and tithing are taught, transparency in spending, continual assessment/discernment of a sustainable budget.
- All are aware of how decisions are made, stake-holders in the process and procedures, valued voices in the envisioning, open to changes, continual assessment of the “why” and “how” we are church together.
- Nurturing and supporting the health of pastor(s), staff, and all called to lead; fighting against burnout.

MISSION COMMITTEE

Hunger Walk:

Lakewood Presbyterian's members brought in about 1400 dollars for the Hunger Walk: the number is a bit higher than what may be recorded in the financial report as many members registered individually rather than doing it with the whole church. According to the numbers presented by the Emergency Food Network, our church helped buy almost 18000 dollars' worth of food at retail prices. We can be really proud of that.

This year we plan to approach this fundraiser a bit differently than 2019 by identifying our walkers and runners, submitting the requested registration fee for them and also asking for donations to help this amazing organization continue to meet the needs within our communities. We will also hope of perfect weather on May 2, 2020.

Faith Action Network:

With mission we also organized to support the Faith Action Network and send a couple of people to Olympia to advocate for the legislation endorsed by the organization.

Associated Ministries:

We learned more about Associated Ministries when Mike Yoder came to present last February, and we sent about 10 people to the Interfaith Thanksgiving Service sponsored by Associated Ministries. Associated Ministries has recently moved their focus to primarily covering access to housing for people who are marginalized while leaving hunger issues to the Emergency Food Network.

United Methodist Church and Two Cent a Meal:

Led by the deacons, members came together by helping the United Methodist Church of Lakewood by assisting in feeding people lunch, provided by the Nourish Food Bank, on certain Fridays. Each time we assisted, there were about 100 people who received a good meal and a friendly welcome. Helping at one of these lunches is a great way to see the benefit of the Two Cent a Meal offering we collect monthly. The children of our church who collect the offering are learning the importance of helping in our community. The hope is for one day, they will be able to experience and see how we work together to serve in God's community.

It is really a joy to work so closely with the deacons in most of the activities we do in mission. We are lucky to be part of such a generous church.

Respectfully Submitted,
Elder Kellie Rogiers

NOMINATING COMMITTEE REPORT

Nominating Committee for various positions starting in January, 2020

Elders

Lorranine Maida (3yr)
Suzanne Datin (3yr)
Chris Piatt (3yr)

Deacons

Janet Groefsema (1yr)
Melinda Rogiers (3yr)
Steve Rogiers (3yr)

Personnel Committee

Lorraine Maida (representing Session)
Gina Groefsema (2020)
Connie Dunkelberger (2020)
Suzanne Datin (2021)
Tim Rogiers

Nominating Committee

Chris Piatt
Kellie Rogiers
Felicia Kelly
Suzy Farley
Alan Crout
Alternate: Marlene Roberts

Respectfully submitted,

Jennifer Rogiers, Elder

SESSION / DIACONATE for 2020

Church Officers

<p><u>Elders</u></p> <p><u>Class of 2019</u> Suzanne Datin Wayne Melton Chris Piatt</p> <p><u>Class of 2020</u> Dan Evans Vicki McCollom Tim Rogiers</p> <p><u>Class of 2021</u> Jennifer Rogiers Kellie Rogiers Alan Crout</p> <p><u>Class of 2022</u> Suzanne Datin Lorraine Maida Chris Piatt</p>	<p><u>Deacons</u></p> <p><u>Class of 2019</u> Connie Dunkelberger Renea Williamson Jack Tomasch</p> <p><u>Class of 2020</u> Jamie Simons Janet Groefsema</p> <p><u>Class of 2021</u> Suzanne Farley Susan Woodall-Lane</p> <p><u>Class of 2022</u> Melinda Rogiers Steven Rogiers</p>
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<p style="text-align: center;"><u>For 2019</u></p> <p><u>Personnel Committee</u> Wayne Melton (representing Session) Carolyn Howard (2019) Gina Groefsema (2020) Connie Dunkelberger (2020) Suzanne Datin (2021)</p> <p><u>Nominating Committee</u> Felicia Kelly Jim Dunkelberger Renea Williamson Becky Buescher <u>Alternates</u> Marlene Roberts Melinda Rogiers</p>	<p style="text-align: center;"><u>For 2020</u></p> <p><u>Personnel Committee</u> Suzanne Datin (representing Session) Tim Rogiers Connie Dunkelberger Gina Groefsema Wayne Melton</p> <p><u>Nominating Committee</u> Chris Piatt Felicia Kelly Alan Crout Suzy Farley Jennifer Rogiers</p>
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PRAYER CHAIN

Prayer is essential and unique to Christian life. So, when we pray, we are voicing our belief that an action of God is needed.

Talking with God, Prayer can be very formal, as in reciting a Litany from a prayer book, or it can be as informal as a quick thought flashed to God while one is stopped at a traffic light. Prayer can be silent or spoken, private or public. The Apostle Paul said, "Pray without cease" (1 Thessalonians 5:17).

A definition of prayer in the "New Essential Dictionary" is simply defined as "a solemn request or thanksgiving to God."

The key to the power of prayer is the sincerity and faith of the person who is praying.

Please email your prayer requests to Vicki McCollom at: nanamom9@msn.com

or call her at

253-537-1132 home,

253-537-2574 work,

253-380-4948 cell

If you do not have email and are in need of prayers, please call Vicki.

