



LAKWOOD PRESBYTERIAN CHURCH ANNUAL REPORT 2022

"We are God's people doing God's work in our community."

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MISSION STATEMENT

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church.

Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey.

As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives.

ORGANIZATIONAL VISION STATEMENT

We at Lakewood Presbyterian Church exist to invite the people of God to gather and learn, so we can live our individual and collective lives intentionally and speak with a well-reasoned voice on important issues at all levels of social policy within the church and the world.

PASTOR'S REPORT

Greetings Brothers and Sisters in Christ:

2022 was a different year for Lakewood Presbyterian but also a blessed one. First, you got a transitional minister in tandem with First Presbyterian, Tenino. I am glad you did because it has been a blessing to work with everyone and get to know so many committed Christians and simply kind folks. The year was packed with activities from ordinary time, to Lent, to Holy Week, Easter, Pentecost, Advent, and Christmas. We saw giving to the church increase and attendance in church improve during Holy Week, Advent, and Christmas. We had a very successful work party this past spring. We offered a very successful class on transforming our congregation into a powerhouse for mission led by Lorraine and Chris. Feeding our neighbors continues to be a focus with our food pantry and two cents a meal offering. We had a number of excellent special musical additions to our worship followed by good meals. On top of all this, the Session engaged in a mission study and we formed a Pastoral Nominating Committee seeking the next pastor of Lakewood Presbyterian. It was a year filled with joy, mission, and fellowship.

2023 will be a pivotal year for the church as a new pastor is sought and a smaller Session (just for this year) keeps us engaged and leads us. I will be here as long as it takes. I am continuing to keep Tuesdays and Thursdays as my office hour days and I am available by phone all week long and can meet on other days than Tuesdays and Thursdays when needed.

I look forward to serving the Lord with you as you engage in your search.

In Christ,

Tom Paine, Transitional Pastor
Lakewood Presbyterian Church

TREASURER'S REPORT

For 2022, we have had a decent year. However, we had to reduce the budget by about \$5,000 from 2021.

Envelope giving as well as overall General Fund giving was over the budgeted forecast amounts so our financial picture was better than we thought it would be at the start of 2022.

Because we were receiving very little for interest on our Money Market Funds at Umpqua Bank, I transferred \$90,000 to Morgan Stanley Money Market. We have transferred a total of about \$180,000 to Morgan Stanley Money Market since its inception. The interest we have received is significantly higher than from Umpqua Bank Money Market \$2462.69 vs \$60 from Umpqua Bank for 2022.

For those that are new or unfamiliar to the financial information and to clarify the reports, income and expenses are divided into five groups: General Fund, Deacons' Fund, Designated Gifts, Special Offerings and Facility Improvements.

The General Fund, as the name implies, is for the general operation of the church (Pastor's and other salaries, utilities, etc.) These are the income and expenses that relate to the budget.

The other four groups are passed through and are not related to the budget. The income comes in and it goes out without any of the money being used for the ongoing operation of the church. Over time, income and expenditures for these groups will be equal.

- Deacons' Fund is money given to the Deacons' Fund to support the missions of the Deacons
- Designated Gifts are monies given for special purposes like the Memorial Fund or Pastor's Discretionary Fund. These contributions must be used for the purposes for which they were given.
- Special Offering include monies given to the 2 Cent a Meal offering and various denominational offerings like One Great Hour of Sharing, Pentecost, Christmas Joy and Peace Making Offerings. These are all pass-through categories except for a portion of Pentecost and Peace Making offerings.
- The Facilities Improvements consists of the Building Funds: Undesignated, Designated and other designated building fund projects.

With giving being a little higher than the budget and expenses being a little less than we budgeted for, we have improved our financial position. We went from about \$213,000 to \$242,000. However as good as this appears, we are hoping to call a full time Pastor to the church. Some of these excess funds will go toward the New Pastor along with Healthcare and other Pastor related expenses.

Jim Hall, Treasure

LAKWOOD PRESBYTERIAN CHURCH

Statement of Income & Expenses For the Year Ending December 31, 2022

GENERAL FUND

	<u>Dec 22</u>	<u>Budget</u>	<u>Jan - Dec 22</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Income					
GENERAL FUND INCOME					
Envelopes					
Envelopes - Pledged	5305.86	5750.00	77748.36	69000.00	69000.00
Envelopes - Unpledged	210.00	625.00	12627.25	7500.00	7500.00
Total Envelopes	5515.86	6375.00	90375.61	76500.00	76500.00
Loose Plate	112.00	40.00	848.50	480.00	480.00
Building Use					
Fuchsia Society	0.00	0.00	0.00	1.00	0.00
Miscellaneous	0.00	0.00	4009.75	1.00	0.00
Total Building Use	0.00	0.00	4009.75	2.00	0.00
Per Capita	0.00	0.00	827.02	1,500.00	1,500.00
TRANSFER from General Fund	0.00	0.00	0.00	17396.68	17396.68
Pancake Breakfast	0.00	0.00	0.00	1.00	0.00
Interest	0.34	0.50	17.07	6.00	6.00
Investments	551.58	3.00	2458.76	36.00	36.00
Total GENERAL FUND INCOME	6179.78	6418.50	98536.71	95921.68	95921.68
Expense					
GENERAL FUND EXPENDITURES					
BENEVOLENCES EXPENDITURES					
Presbytery Mission	149.91	275.00	2395.76	3300.00	3300.00
General Assembly Mission	99.94	190.00	1597.15	2280.00	2280.00
Total BENEVOLENCES EXPENDITURES	249.85	465.00	3992.91	5580.00	5580.00
OVERHEAD EXPENDITURES					
Per Capita	0.00	0.00	3268.00	3268.00	3262.00
Property/Liability Insurance	1571.00	0.00	7,218.00	5647.00	5647.00
Property Tax (Water Abatement)	0.00	0.00	1310.86	1280.00	1280.00
Investment Expense	0.00	0.00	0.00	1.00	0.00
Miscellaneous	-35.00	0.00	-35.00	1.00	0.00
Total OVERHEAD EXPENDITURES	1571.00	0.00	11,796.86	10197.00	10197.00

PERSONNEL EXPENDITURES

Deferred Comp Transitional Pastor (Tom Paine)	0.00	0.00	900.00	900.00	900.00
Base Salary	1842.50	1842.50	22105.15	22110.00	22110.00
Housing Allowance	749.16	749.17	8994.77	8990.00	8990.00
Pension/Medical	276.00	256.00	3285.54	3072.00	3072.00
Car Allowance	0.00	208.33	1375.00	2500.00	2500.00
Total Transitional Pastor (Tom Paine)	2867.75	3056.00	36660.46	37572.00	37572.00
Pulpit Supply	200.00	0.00	3200.00	400.00	400.00
Musician	300.00	400.00	4800.00	5200.00	5200.00
Special Music	200.00	100.00	600.00	100.00	100.00
Custodian	602.25	550.00	6558.75	6600.00	6600.00
Yard Work	82.50	0.00	2442.00	2000.00	2000.00
Employer Payroll Taxes					
Family Leave	0.00	0.00	158.63	92.00	92.00
Employer FICA/Medicare Tax	75.33	0.00	1055.76	2320.00	2320.00
State Industrial (L&I)	0.00	0.00	743.87	400.00	400.00
Total Employer Payroll Taxes	75.33	0.00	1958.26	2812.00	2,812.00
Total PERSONNEL EXPENDITURES	4327.83	4106.00	56219.47	54684.00	54684.00
BUILDING & GROUNDS EXPENDITURES					
Equipment	0.00	0.00	45.00	500.00	500.00
Lakewood Fire District 2	0.00	0.00	0.00	55.00	55.00
Maintenance & Repairs	0.00	0.00	880.70	15000.00	15000.00
Nursery Supplies	0.00	0.00	49.62	200.00	200.00
Supplies	0.00	0.00	609.26	300.00	300.00
Church Cleanup	0.00	0.00	90.79	0.00	0.00
Total BUILDING & GROUNDS EXPENDITURES	0.00	0.00	1675.37	16055.00	16055.00
Utilities					
Internet/ Telephone	129.98	97.50	1524.74	1170.00	1,170.00
Lakewood Refuse	74.21	62.61	836.90	751.32	751.32
Lakewood Water District	0.00	40.00	285.47	472.48	472.48
Pierce County Sewer	100.27	68.88	1171.85	826.56	826.16
Puget Sound Energy	659.10	250.00	4347.12	2250.00	2250.00
Security System	145.61	145.61	1771.32	1747.32	1747.32
False Alarms	0.00	0.00	0.00	0.00	0.00
Total Utilities	1109.17	667.72	9937.40	7217.68	7217.68

Office Expenditures					
Bank Service Fees	0.00	0.00	0.00	1.00	0.00
Office Equipment	0.00	0.00	199.65	100.00	100.00
Office Supplies	0.00	0.00	0.00	75.00	75.00
Software	275.00	265.00	275.00	265.00	265.00
Postage	0.00	0.00	58.80	110.00	110.00
Total Office Expenditures	275.00	265.00	533.45	551.00	550.00
CHRISTIAN ED. EXPENDITURES					
CE Curriculum Materials	0.00	0.00	131.09	200.00	203-Docket Minutes
CE Adult Food	0.00	0.00	0.00	200.00	200.00
Total CHRISTIAN ED. EXPENDITURES	0.00	0.00	131.09	400.00	200.00
COMMUNICATIONS EXPENDITURES					
Advertising	0.00	0.00	0.00	1.00	0.00
Mailings	0.00	0.00	0.00	1.00	0.00
Total COMMUNICATIONS EXPENDITURES	0.00	0.00	0.00	2.00	0.00
SOCIAL					
Church Activities	0.00	0.00	1052.79	200.00	200.00
Family Retreat	0.00	0.00	0.00	200.00	200.00
Total SOCIAL	0.00	0.00	1052.79	400.00	400.00
STEWARDSHIP EXPENDITURES					
Mailings	0.00	0.00	0.00	51.00	51.00
Other	0.00	0.00	0.00	1.00	0.00
Total STEWARDSHIP EXPENDITURES	0.00	0.00	0.00	52.00	51.00
WORSHIP EXPENDITURES					
Bulletins & Supplies	0.00	0.00	0.00	125.00	125.00
Piano-Organ Maintenance	0.00	0.00	0.00	250.00	250.00
Music (CLLI)	0.00	0.00	0.00	250.00	250.00
Candles	0.00	0.00	0.00	1.00	0.00
Food	0.00	0.00	0.00	100.00	100.00
Miscellaneous Other	0.00	0.00	538.20	1.00	0.00
Total WORSHIP EXPENDITURES	0.00	0.00	538.20	727.00	725.00
Total GENERAL FUND EXPENDITURES	7532.85	5503.72	85877.54	95865.68	95657.68
Total Expense	7532.85	5503.72	85877.54	95865.68	95657.68
Net Income	-1353.07	914.78	12659.17	56.00	261.00

	<u>Dec 22</u>	<u>Budget</u>	<u>Jan - Dec 22</u>
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Income

DESIGNATED INCOME			
Memorial Fund	0.00	1.00	0.00
Reimbursed Expenses	0.00	1.00	0.00
Pastor's Discretionary Fund	0.00	1.00	0.00
Youth Fund Revenue	0.00	1.00	0.00
Special Activities Income	<u>0.00</u>	<u>1.00</u>	<u>705.00</u>
Total DESIGNATED INCOME	0.00	5.00	705.00

Expense

Designated Expenditures			
Memorial Fund	0.00	1.00	0.00
Reimbursed Expense	0.00	1.00	0.00
Pastor's Designated Fund	0.00	1.00	0.00
Youth Activities	0.00	1.00	0.00
Special Activities Expense	<u>0.00</u>	<u>1.00</u>	<u>945.15</u>
Total Designated Expenditures	0.00	5.00	945.15

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	<u>Dec 22</u>	<u>Budget</u>	<u>Jan - Dec 22</u>
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Income

Deacons' Fund Revenue			
Regular	148.72	1.00	3039.79
Thanksgiving Baskets	0.00	1.00	100.00
Christmas Baskets	50.00	1.00	50.00
Special	<u>20.00</u>	<u>1.00</u>	<u>1300.00</u>
Total Deacons' Fund Revenue	218.72	4.00	4489.79

Expense

DEACONS' FUND EXPENDITURES			
Regular	148.72	1.00	3039.79
Thanksgiving Baskets	0.00	1.00	100.00
Christmas Baskets	50.00	1.00	50.00
Special	<u>20.00</u>	<u>0.00</u>	<u>1260.00</u>
Total DEACONS' FUND EXPENDITURES	218.72	3.00	4449.79

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Income

SPECIAL OFFERINGS INCOME

	<u>Dec 22</u>	<u>Budget</u>	<u>Jan - Dec 22</u>
2 Cents A Meal	137.41	1.00	1711.73
One Great Hour of Sharing	0.00	1.00	861.07
Peace Making Offering	0.00	1.00	0.00
Pentecost	0.00	1.00	465.00
Christmas Joy Offering	380.00	1.00	380.00
Christmas Eve Offering	0.00	1.00	90.00
Disaster Relief	0.00	1.00	525.00
Hunger Walk	0.00	1.00	570.75
Other	0.00	1.00	0.00
Total SPECIAL OFFERINGS INCOME	<u>517.41</u>	<u>9.00</u>	<u>4603.55</u>

Expense

SPECIAL OFFERINGS EXPENDITURES

2 Cents A Meal	137.41	1.00	1550.81
One Great Hour Of Sharing	0.00	1.00	433.52
Peace-Making	0.00	1.00	0.00
Pentecost	0.00	1.00	279.00
Christmas Joy	38000	1.00	380.00
Christmas Eve	0.00	1.00	0.00
Disaster Relief	0.00	1.00	350.00
Hunger Walk	0.00	1.00	520.75
Other	0.00	1.00	0.00
Total SPECIAL OFFERINGS EXPENDITURES	<u>517.41</u>	<u>9.00</u>	<u>3514.08</u>

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<u>Dec 22</u>	<u>Budget</u>	<u>2</u>
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Income

Facility Improvement Revenue

Building Fund			
Designated Building Fund	0.00	1.00	30000.00
Undesignated Building	25.00	1.00	10575.00
Total Building Fund	<u>25.00</u>	<u>2.00</u>	<u>40575.00</u>
Total Facility Improvement Revenue	25.00	2.00	40575.00

Expense

**FACILITY IMPROVEMENT
EXPENSE**

Building Fund			
Designated Building	0.00	1.00	24925.67
Undesignated Building	<u>0.00</u>	<u>1.00</u>	<u>0.00</u>
Total Building Fund	<u>0.00</u>	<u>2.00</u>	<u>24925.67</u>
Total FACILITY IMPROVEMENT EXPENSE	0.00	2.00	24925.67

ASSETS & LIABILITIES

ASSETS

Current Assets

Checking/Savings

CASH IN BANK - SAVING

Building

Building Fund - Undesignated	5074.33
Building Fund - Future Projects	3422.45
Building Fund - New Sign	1,945.00

Total Building 10847.78

Art Work 400.00

Memorial Fund 3,688.73

Pastor's Designated Fund 783.66

General Fund 4076.36

Total CASH IN BANK - SAVING 19796.53

Umpqua Bank

GENERAL FUND 32775.09

DESIGNATED ACCOUNTS

Youth Fund - Education 250.00

Special Projects 309.68

Total DESIGNATED ACCOUNTS 559.68

SPECIAL OFFERINGS Accounts

Other 170.00

Total SPECIAL OFFERINGS Accounts 170.00

Facility Improvement

Projects

Building Fund - Designated 1488.44

Total Projects 1488.44

Total Facility Improvement 1488.44

Total Umpqua Bank 34993.21

Total Checking/Savings 54789.74

Other Current Assets

Investments

Morgan Stanley

Morgan Stanley- Build Fund-Undes 10000.00

Morgan Stanley-Special Proj 10000.00

Morgan Stanley-Shares Memorial 20000.00

Morgan Stanley-Shares GF 109032.78

Morgan Stanley-Shares Sign	40,000.00
Morgan Stanley-Cash	<u>97.54</u>
Total Morgan Stanley	<u>189130.32</u>
Total Investments	<u>189130.32</u>
Total Other Current Assets	<u>189130.32</u>
Total Current Assets	<u>243920.06</u>
TOTAL ASSETS	<u>240920.06</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
Family Leave	3.46
FICA Payable/WH Payment	<u>250.93</u>
Total Payroll Liabilities	<u>254.39</u>
Total Other Current Liabilities	<u>254.39</u>
Total Current Liabilities	<u>254.39</u>
Total Liabilities	254.39
Equity	
Retained Earnings	213209.94
Net Income	<u>30455.73</u>
Total Equity	<u>243665.67</u>
TOTAL LIABILITIES & EQUITY	<u>243920.06</u>

BUDGET COMMITTEE REPORT

Thanks to our generous congregation, your faithful giving allowed us to pay our bills in 2022 without having to dip in to our General Fund Reserves. Thanks also goes to Jim Hall who continually monitors church expenses, brings concerns to the congregation and proactively finds ways to reduce expenses when possible.

Pledges are up for 2023 and we are grateful to all of you who got your pledges in so we can plan our budget for 2023. Expenses will increase in 2023 with the anticipated addition of a new full-time pastor. Your budget committee was able to come up with a budget that should limit the need to dip into our general fund reserves.

Respectfully Submitted,

Suzanne Datin, Elder
Budget Committee

ANNUAL BUDGET

						Annual Budget
Income						
GENERAL FUND INCOME						
Envelopes						
Envelopes - Pledged						73,614.00
Envelopes - UnPledged						7,300.00
Total Envelopes						80,914.00
Loose Plate						500
Per Capita						3,650.00
Interest						4.2
Investments						6,000.00
Transfer from General Fund						18,620.51
Total GENERAL FUND INCOME						109,688.71
Total Income						109,688.71
Expense						
GENERAL FUND EXPENDITURES						
BENEVOLENCES EXPENDITURES						
Presbytery Mission						2,395.76
General Assembly Mission						1,597.15
Total BENEVOLENCES EXPENDITURES						3,992.91
OVERHEAD EXPENDITURES						
Per Capita						3,650.00
Property/Liability Insurance						6,284.00

			Property Tax (Water Abatement)			1,638.58
			Total OVERHEAD EXPENDITURES			11,572.58
			PERSONNEL EXPENDITURES			
			Transitional Pastor (Tom Paine)			
			Deferred Comp			900
			Base Salary			22,773.00
			Housing Allowance			9,264.61
			Pension/Medical			3,285.54
			Misc Pastor Expenses - discretionary fund			1,500.00
			Total Transitional Pastor (Tom Paine)			37,723.15
			New Pastor		*To Be Determined	
			Interview/Moving Expenses			5,000.00
			Base Salary			0
			Housing Allowance			0
			Pension/Medical			0
			Car Allowance (Misc. Expenses)			0
			Total New Pastor			5,000.00
			Pulpit Supply			3,200.00
			Musician			4,800.00
			Special Music			600
			Custodian			6,558.75
			Yard Work			2,442.00
			Total Other Employee Expenses			17,600.75
			Employer Payroll Taxes			
				Family Leave		192
*				FICA/MEDICARE		3,150.00
				L&I		750
			Total Employer Payroll Taxes			4,092.00

			Total PERSONNEL EXPENDITURES				64,415.90
			BUILDING & GROUNDS EXPENDITURES				
				Equipment			500
				Lakewood Fire Distric 2			55
				Maintenance & Repairs			15,000.00
				Nursery Supplies			200
				Supplies			600
				Church Cleanup			100
			Total BUILDING & GROUNDS EXPENDITURES				16,455.00
			Utilities				
				Internet/Telephone			1,500.00
				Lakewood Refuse			780
				Lakewood Water District			500
				Pierce County Sewer			1,200.00
				Puget Sound Energy			4,500.00
				Security System			1,747.32
			Total Utilities				10,227.32
			Office Expenditures				
				Office Equipment			200
				Office Supplies			75
				Software			275
				Postage			100
			Total Office Expenditures				650
			CHRISTIAN ED. EXPENDITURES				
				CE Curriculum Materials			200
				CE Adult Food			200
			Total CHRISTIAN ED. EXPENDITURES				400

		SOCIAL			
			Church Activities		1,000.00
			Family Retreat		200
		Total SOCIAL			1,200.00
		STEWARDSHIP EXPENDITURES			
			Mailings		50
		Total STEWARDSHIP EXPENDITURES			50
		WORSHIP EXPENDITURES			
			Bulletins & Supplies		125
			Piano-Organ Maintenance		250
			Music (CLLI)		250
			Food		100
		Total WORSHIP EXPENDITURES			725
	Total GENERAL FUND EXPENDITURES				109,688.71
Total Expense					109,688.71
Net Income					0

PERSONNEL

With the church getting back to in person services the Personnel Committee was fairly inactive in 2022. During this time of transition, the congregation's work has been focused on preparation to begin the search for a new pastor. I worked on the Mission Statement by researching and writing the church's history.

The Worship committee was tasked with contacting guest Pastors for the Sundays when our Interim Pastor preached at the church in Tenino and therefore not part of the Personnel Committee's work.

The Personnel Committee was contacted to speak with the church custodian to cut back on her hours for budgetary reasons. Andrea Rittenhouse was kept on during the shutdown of the church and she did some bigger jobs such as shampooing the carpets etc. We are now asking her to get permission prior to doing any work, which may need more hours to accomplish the work. This will give time to seek volunteer labor from the congregation. She agreed to this process and has not gone over the allotted hours, nor asked for more time.

Sincerely,

Connie Dunkelberger, Elder

BUILDING AND GROUNDS

2022 found us performing a variety of building projects. Many of these projects have needed to be done for a while so it was beyond time. Other projects that were completed were not known by us until we discovered the need.

We rebuilt the outside wall in the office area in the conference room. It was totally rebuilt from the inside out and a window was replaced as well.

We also rebuilt some of the soffit and fascia on the outside of the church on the north side of the sanctuary...outside of the stained glass in the 'overflow' area. We replaced the wood and the downspouts.

We also replaced a majority of the siding on the back, outside of the church. This is the area that is outside, behind the cross and front of the church.

We also replaced the peaked roof over the sanctuary. This roof was over 30 years old and it was overdue for replacement.

We still have quite a bit of building repairs to be done. Among them are the beam over the west side entrance. It is bowed and needs replacement. There is also mold in the Pastor's Office which needs to be repaired somehow.

The lower level is still an albatross and we are continually trying to determine how to move forward with this structure. We have tried to find renters with little success. If we need to tear it down, it will likely cost upwards of \$50,000 to do so.

Respectively submitted

Jim Hall

MARKETING AND SOCIAL COMMITTEE

Marketing and activities in 2022 increased slightly from the previous year as we navigated our way in a post-pandemic world.

The reader board and Facebook continued to be the primary tools for promoting the church and our activities. Less, used, but still relevant is the church website (<https://lakewoodpres.org>)

Transitional Pastor, Tom Paine, has helped to keep the reader board updated weekly, posted his weekly sermons and two minute devotions on the Facebook page.

Special music energized services including that of our own LPC members and PLU musical groups including a Jazz Quartet and Steel Rain, a steel drum band that played during service and at the Annual Church Picnic after the service. Many members enjoyed trying to play a steel drum and joining in a conga line to the sounds of the Caribbean music.

Activities, though fewer than pre-COVID times, brought members together outside of church hours including a chili potluck, bunko game nights and a picnic fundraiser to help the daughter of one of our members.

The young adult members of the church got together for a BBQ dinner to share their thoughts and hopes for LPC. Deacons watched their kids and provided activities and food, so the adults could enjoy their time uninterrupted.

Thanks to COVID concerns lessening, we were able to hold the annual Easter Egg Hunt for children of LPC and anyone in the neighborhood who wanted to join in.

Looking forward to a year of increased activities in a post-COVID world.

Respectfully submitted,

Dina Lorraine, Elder



WORSHIP COMMITTEE

Lakewood Presbyterian Church provides a comfortable and welcoming atmosphere where all people for whom Christ died are welcome to “come as they are” to worship. Many members of the congregation enhance the worship experience in roles such as Worship Leader or Usher. Thanks to all of you who have volunteered your time to welcome others and to lead worship.

Rev. Tom Paine accepted the call and become our Bridge Pastor starting in January 2022. He and his family has been a wonderful addition to our church family. His wife, the Rev. Leslie Payne has provided pulpit supply as well as Rev. Lynn Longfield, Rev. Kelly Spenser and Rev.

Special thanks go out to:

Melinda Rogiers who prepares the bulletins.

Jim Hall who finds our Worship Leader's

Lorraine Maida for her hard work at finding pulpit supply and organizing special music events.

Dan Evans for his technical expertise with sound and video.

Robert Cochran for running the sound board.

Candice Cochran for singing the hymns during online worship and making sure our beautiful banners are hung up and taken down for the seasons.

Jen Matson for sharing her talent to enhance our worship experience with her beautiful music.

Edna Drummond who makes sure our candles are lit for the service.

All of you who volunteered to be **Worship Leader and Ushers** and to those who came early and worked late to prepare the fellowship hall for worship.

-And thanks to all of you who keep coming, keep singing, and keep making Lakewood Presbyterian Church a GREAT PLACE TO WORSHIP!

Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. -Colossians 3:16 NIV

Respectfully submitted,

Suzanne Datin, Elder in honor of the late Lorrain Maida

SESSION ACTION

Congregational Motions

January 16, 2022 Session Meeting

- ❖ **It was moved, seconded, and approved that monthly Session meetings will be held on the 4th Sunday of each month.** This means the February meeting will be held February 27, 2022.
- ❖ **Committee Assignments: It was moved, seconded, and approved that the ruling elder responsible for each standing committee will be as follows:**
 - Finance: Suzanne Datin
 - Facilities: Jim Hall
 - Personnel: Connie Dunkelberger
 - Nominating: Dan Evans (assisted by Connie Dunkelberger)
 - Stewardship: Suzanne Datin
 - Worship: Lorraine Maida (assisted by Suzanne Datin)
 - Christian Education
 - Adult: Chris Piatt
 - Children: Suzanne Datin
 - Mission: Chris Piatt
 - Social: Dina Lorraine
 - Marketing: Dina Lorraine
- ❖ **It was moved, seconded, and approved that the Officers of the Corporation for 2022 will be:**
 - President: Lorraine Maida
 - Vice President: Suzanne Datin
 - Treasurer: Jim Hall
 - Secretary/Clerk: Dan Evans
- ❖ **It was moved, seconded, and approved that Olympia Presbytery will be informed that we want two commissioners to Presbytery and that those two ruling elders will be Glenn Groefsema and Kurt Sample.**
- ❖ **The 2022 Budget was presented and discussed. After brief discussion it was moved, seconded, and approved to accept the budget as presented by the Treasurer, Jim Hall, and the chair of the Finance Committee, Suzanne Datin.**

February 27, 2022 Session Meeting

- ❖ **The Facilities Master Plan Summary (below) was presented and discussed. It was moved, seconded, and approved to accept the Plan Summary and the recommendations it contains.**

- ❖ A Kenyan pastor has approached the church about the possibility of renting our facilities on Sundays from Noon to 2pm for worship and some time on Saturdays for practice and preparation for worship. After discussion, **it was moved, seconded, and approved that at this time we are not able to consider such a request given our work on facilities and on calling a new pastor.**
- ❖ **It was moved, seconded, and approved that in-person worship and meetings would be renewed starting on Ash Wednesday, March 2 using mask requirements aligned with the State's requirements. In addition, Coffee Fellowship will be reinstated starting on Palm Sunday, April 10. Mask requirements will follow any adjusted requirements by the State.**
- ❖ After brief discussion, **it was decided that a prayer service about the invasion of Ukraine will be held at 6:30pm on Ash Wednesday (before the Ash Wednesday service).**

March 27, 2022 Session Meeting

- ❖ **It was moved and seconded that in light of our finances the church's monthly benevolent contribution to Presbytery be reduced from 10% to 5% until September, 2022 when it would return to 10% absent any further action by Session. A motion to amend was made to calculate the monthly percent strictly on the envelope receipts and not include pastor pension in the calculation since that was an expense item, not an income item. The amendment was seconded and after discussion it passed unanimously. The amended motion was then voted on and passed unanimously.**
- ❖ In light of some concerns expressed by Session members, **Following brief discussion it was agreed that there is little likelihood of Andrea being able to use "squatter's rights" ("adverse possession" is the legal term in Washington). The discussion made it clear that a written agreement should be used whenever an outside group or individual is allowed to use our facilities. Connie, as chair of the Personnel Committee, will prepare a draft agreement with Andrea and share it with Dan for additional review and disposition.**

April 26, 2022 Session Meeting

- ❖ Following up on prior discussion, Jim [Hall] reported that **Nourish decided to not consider the unfinished addition for its program due to the space being too cold, mildewy and moldy, and having poor access to the space.**

May 22, 2022 Session Meeting

- ❖ **At the Deacons' request, the bulletin board nearest the men's restroom in the narthex was designated for use by Deacons.**

- ❖ For the Mission Study (a key part of our pastor search process), **a group of church members will be convened to develop a written Mission Study for presentation to Session. It was moved, seconded, and approved to create the group with three Session elders and three members not on Session and further that the Session members will be Chris Piatt, Dina Lorraine, and Connie Dunkelberger.**

June 26, 2022 Session Meeting

- ❖ The three Session members on the Mission Study team **chose a list of potential congregation-at-large members to invite to serve on the six-member committee. As of 6/25/22, Dauna and Tim have accepted, and Becky is considering.**
- ❖ The roof over the sanctuary was in need of replacement and Jim Hall had collected some information/bids. **Based on Jim's report, it was moved, seconded and approved to go with Mark Ruskin's proposal once a written proposal is received from Mark.** The color of the new shingles was discussed and after looking at samples, **it was moved, seconded, and approved to use storm gray shingles in anticipation of the use of light gray paint for the building exterior.**

July 26, 2022 Session Meeting

- ❖ Two elders had separately been contacted by another church enquiring about whether we were interested in selling our building. After discussion, **our response was that we're not interested in that possibility at this point.**
- ❖ The Pentecost offering raised about \$330 and 40% of that total will be kept for direct use at LPC. **It was suggested that those funds could be used for a gathering being planned for young adults. After discussion, it was agreed to use the funds for that.**
- ❖ **It was approved to move the 2 Cents a Meal collection to the 3rd Sunday of each month effective in August, 2022 so that Pastor Tom can participate.**

August 28, 2022 Session Meeting

- ❖ CoM has expressed the need to extend Pastor Tom's tenure beyond the end of December if needed. **After some discussion it was moved, seconded, and approved that the current contract be amended to say that Tom will continue to be paid on a monthly prorated basis per the terms of the existing covenant until the next pastor is installed. Dan will add an amendment to the covenant for signatures by Pastor Tom, a Presbytery representative, and Clerk of Session Dan Evans.**

- ❖ Session was very receptive to the Committee's proposal and then discussed how best to present its decision. For example, should we say in our solicitation of candidates that it is a one-year commitment or should we not specify any length of tenure? **It was agreed that Chris would edit the paragraph where tenure is mentioned to remove a tenure timeframe. She will then distribute the revised and complete document to both the Mission Study Committee and Session by September 14.**
- ❖ Suzanne reported Becky Buescher's request for the purchase of curriculum materials for the children. **It was moved, seconded, and approved to authorize Becky to spend up to \$300 for that expense.**
- ❖ **Chris reported that the LPC Mission and Partnership policy approved by Session on August 11, 2022** was provided to a group of home-school parents who wondered about using our building for weekly meetings. There was no response to the email we sent with our policy to the group's two contacts. There was also no response to a followup phone call. We won't pursue this further unless we hear back from them.
- ❖ **FAN sent out an email urging faith communities to stand against Christian nationalism. Our Session members agree with this concern and affirmed that the Christian nationalist approach does not represent who LPC is.**

September 4, 2022 Special Session Meeting

- ❖ **Per an action from the Stated Session Meeting of Aug. 28, it was moved and seconded via email on Sept. 2 "...to approve the attached final report and that the Clerk of Session coordinate with Pastor Tom to submit the [Mission Study] Report to Commission on Ministry."**
- ❖ **At a brief meeting of all Session members on Sept. 4 discussion was opened on the motion and there being no discussion a vote was taken and the motion was unanimously approved.**

September 25, 2022 Session Meeting

- ❖ **Report on New Pastor Search Tom indicated that the Mission Study was approved at the Presbytery level where it was well received and considered one of the best they have seen. Tom indicated that the Nominating Committee needs to start putting the PNC together.**

October 23, 2022 Session Meeting

- ❖ **Tom shared that the LPC Covenant with him expires at the end of December and we will need to extend. After a brief discussion, it was moved, seconded, and unanimously approved to extend the Transitional Pastor Covenant with Re. Arthur Thomas (Tom) Paine until December 31, 2023 or a new permanent pastor is hired whichever comes first.**

November 30, 2022 Session Meeting

- ❖ All nominations from the Nominating Committee and from the floor were approved unanimously. Here is the list of elected members with their term (the last year of their term):

<p>Pastor Nominating Committee Dan Evans Renea Williamson Jennifer Rogiers Becky Buescher Dauna Rittenhouse Brad Buescher (non-voting) Suzanne Datin (non-voting) Session Lorraine Maide 2025 (2nd Term) Suzy Farley 2025 (1st Term) Brad Tourangeau 2025 (1st Term) Deacons Melinda Rogiers 2025 (2nd Term) Chelsea Williamson 2025 (1st Term) Barbara Poland 2024 (2 year Term)</p>	<p>Nominating Committee (all 1 year Term) Becky Buescher Dauna Rittenhouse Edna Drummond Chris Piatt Personnel Committee Suzanne Datin 2025 Melinda Rogiers 2025 Renea Williamson 2025</p>
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Respectfully submitted,

Dan Evans, Clerk of Session

STATISTICAL REPORT

(for report to PCUSA)

	2022	2021	2020
Membership			
Prior Active Members	73	75	80
Gains	0	0	0
Losses	2		
Deaths	2	2	5
Total Active Members	69	73	75
Total Female Members	42	44	46
Congregational Life			
Baptisms	0	2	0
Average Attendance **best guess	25	30	50+
Friends of the Congregation	50	51	49
Ruling Elders on Session	7	9	9
Age Distribution of Members			
25 & Under	2	2	2
26-40	18	18	18
41-55	16	16	17
56-70	15	15	16
71 & Over	21	23	23
Total Distribution	72	74	76
Age Distribution of Christian Education Groups			
Birth-3	3	5	5
Grade 1	2	2	1
Grade 2	2	1	0
Grade 3	1	0	0
Grade 4	0	0	0
Grade 5	0	0	0
Grade 6	0	0	2
Grade 7	0	2	2
Grade 8	2	2	2
Grade 9	2	2	1
Grade 10	2	1	0
Grade 11	1	0	1
Grade 12	0	1	0
Over 25	32	32	32
Teachers/Officers	4	4	12
Total	51	52	58
Persons with a Disability			
Hearing Impaired	6	7	7
Sight Impaired	3	3	4

	2022	2021	2020
Mobility Impaired	9	8	6
Other Impairment	9	9	10
Racial Ethnic Composition			
Asian/Pacific Islander	2	2	2
Black/African American	4	4	4
Middle Eastern	0	0	0
Hispanic/Latino	0	0	0
Native American/Alaskan	3	3	3
White	65	65	67
Multiracial	2	2	2
Annual Income	98,536	118,482	116,269
Total Annual Expenses	85,878	94,197	88,543
Mission Expenses	13,992	23,652	20,499
Personnel Expenses	56,219	51,102	58,770
Facilities Expenses	1,675	10,125	1,493

STEWARDSHIP REPORT

Letters were mailed to members and friends of Lakewood Presbyterian Church in October 2022. Included with the letters were pledge cards to be returned in the offering plate or mailed to our new Financial Secretary, Melinda Rogiers.

A special stewardship sermon was presented by Rev. Tom Payne to kick-off our stewardship season. Thanks to our congregation, the letter was well received and many pledge cards were returned.

“You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God”
II Corinthians 9:11

CHRISTIAN FORMATION

Children

Coming out of the strict Covid pandemic protocols, Becky Buescher initiated a proposal to Session that the church purchase a PC(USA) children's education curriculum for ages kindergarten through second grade, that she was willing to help lead. *Feasting on the Word* was chosen as it follows the Revised Common Lectionary and allows everyone in the congregation to explore the same Bible passage each week.

Becky reports that the class now consists of 2-5 children of various ages of 3+ each week. Paige Williamson, Edna Drummond, and Dauna and Andrea Rittenhouse have also assisted with leading. The children are enjoying the music and learning about God. Session sends a big "thank you" to all who have stepped up to this challenge, and we hope to build upon these grass roots efforts in the upcoming year.

Adults

For 2022, we focused our adult education efforts on discussion of who we want to be as a church, utilizing the book, *Neighborhood Church: Transforming Your Congregation Into A Powerhouse For Mission*, by Krin Van Tatenhove and Rob Mueller. The Session agreed to use this study as a tool for articulating our collective sense of mission and calling as a church, an essential process in our formal Mission Study. Session, Deacons and all adult members of our Congregation were invited to participate in helping to shape our purpose and future together here in Lakewood through a 6-session in-person class. A total of 22 Session and At-Large Congregation members engaged in the classes, which were facilitated by Transitional Pastor Tom Paine, Lorraine Maida and Chris Piatt.

Through discussion of the five chapters of the book, we gave voice to our hopes and dreams for Lakewood Presbyterian Church. In our final class, each participant was invited to answer these questions:

1. What do you feel LPC is called to be and do here in Lakewood?
2. What are some ideas you have about what it would take to get us there?
3. What do you feel called to contribute toward that vision?

The class generated a great deal of thinking and energy for moving forward as a church, which was then summarized and included in our Mission Study.

Respectfully submitted,
Chris Piatt and Suzanne Datin
Elders

DEACONS REPORT

Edna Drummond, Jamie Simons, Marlene Roberts, Karen Blatman-Byers, Melinda Rogiers, and Renea Williamson served as Deacons in 2022.

The Deacons of Lakewood Presbyterian continued their work of caring for the congregation through continued unusual times. Examples included cards and phone calls to check in with members to attempt to keep in contact.

In November, gift cards were given to five families and three individuals in lieu of Thanksgiving baskets. This allowed for families to purchase items that they could use for their specific family's needs.

In December, gift cards were given to five families and three individuals to support their family's needs for Christmas. A giving tree was created for those we helped with support for Christmas, adults were added to the list this year as well.

The Deacons also donated to Presbytery Disaster Fund and supported families and youth to attend Sound View camp throughout the year.

The Deacons helped support the Little Free Pantry by maintaining it weekly. Other members of the church helped maintain the pantry as well.

Respectfully Submitted,

Jamie Simons
Deacon Secretary

MISSION COMMITTEE

Mission Programs and Support

However, limited we may be by our small size and a time of flux for our church, we continued in 2022 to strive to help others and build stronger community. We continued to participate in each of the denomination's Special Offerings and in Presbyterian Disaster Relief, and we continued to give to the larger Church (Presbytery, Synod, and General Assembly), although at a reduced rate for a part of the year. Locally, we continued to be generous through our Two-Cents-A-Meal program, and we supported Pierce County's Emergency Food Network's Hunger Walk. Through the Deacons' and other church members' efforts, we continued partnering with the Lakewood Rotary Club in maintaining a Little Free Pantry in the church parking lot. It is frequently visited by neighbors, bringing together both those who are in need, and those who can contribute food items. At several junctures throughout the past year, we mobilized to help support Sound View Camp. We are very committed to that ministry to young people, and contributed financially, through hands-on work at the camp, advocacy and participation in its programs.

Mission Study

In addition to our usual mission activities, this past year we conducted and drafted the Mission Study as part of our pastoral transition process. We were tasked with putting together all the information we have, pertinent to our sense of mission, and our ability to sustain a church and call a permanent pastor. Session approved use of the spring adult education study, ***Neighborhood Church: Transforming Your Congregation Into A Powerhouse For Mission*** as a way to articulate our church's sense of call in Lakewood, hoping to build upon the previous year's preparatory discussions in the Vital Congregations Initiative (VCI). Pastor Tom also met with a young adult focus group to get their input as well. With the grounding in a shared sense of direction and purpose created by the class and focus group, we formed a Mission Study Committee consisting of three Session members and three Members-At-Large from the church:

Members-At-Large	Session
<ul style="list-style-type: none">● Becky Buescher● Dauna Rittenhouse● Tim Rogiers	<ul style="list-style-type: none">● Connie Dunkelberger● Dina Lorraine● Chris Piatt

The Mission Study was completed, approved by Session, and submitted to Presbytery. A slideshow of the report was presented at the Stewardship Potluck, and a copy of the report is available to all on the church's website: <https://lakewoodpres.church/>

Future Mission Direction at LPC

Future mission ideas and direction were explored in the Neighborhood Church Study. Through discussion of the five essential practices outlined by the book, members gave voice to our hopes and dreams for the future of Lakewood Presbyterian Church. Those five practices became something that we chose to aspire to, and they include:

1. communal conversion to our community, and allowing the reciprocal flowing of God's grace and spirit through us and our neighbors to grow into a mindset of abundance, not fear of scarcity;
2. allowing listening (to each other and to our neighbors) to become part of our DNA, so that we respond to the needs and build on the strengths of our community;
3. expecting and encouraging mutual transformation for the betterment of all parties whenever we seek partnerships;
4. viewing our building and grounds as an amazing resource, and integrating our space with partners in the community to help build God's kingdom right here in Lakewood;
5. figuring out how we will sustain our vision of mission through vibrant worship and the mentoring of the next generation of leaders.

We especially felt called to respond to the crisis of our urgent environmental and climate challenges. Along with that legacy work for the future, we wanted to nurture the children who we hope will be able to flourish, contributing to their development, education and wellbeing. The issues of affordable housing and using our land as well as our building to support the community were also raised. Some specific ideas for future mission were sustainable community gardening and agriculture; promoting native plants and ecosystems locally and possibly being informed by and partnering with indigenous peoples in that initiative; helping to support and/or provide services to children such as preschool, afterschool and summer programs, arts/science enrichment, and foster care enhancement; and finally working with civic, political, policy and advocacy groups that we think will help improve our world. Resources we said it would take to begin accomplishing some of these things include (a) congregational and individual commitment and willingness to show up and do the work needing to be done; (b) partnerships with individuals, organizations and institutions in the community; (c) financial resources including tithing and fund raising/grants.

Each of us at Lakewood Presbyterian Church is involved in the mission of making the world a better place. May we continue to be mindful of the call to build God's kingdom on earth every day of the upcoming year.

Respectfully Submitted,

Chris Piatt, Elder

NOMINATING COMMITTEE REPORT

The Nominating Committee for various positions starting in January, 2023 was:

- Dan Evans (Chair)
- Connie Dunkelberger
- Suzy Farley
- Becky Buescher
- Felicia Kelly
- Dauna Rittenhouse

The following slate of nominees was presented by the Committee and approved at the congregational meeting of 11/27/22.

Elders:

- Suzy Farley (2025) (1st 3-year term)
- Bradley Tourangeau(2025) (1st 3-year term)
- Lorraine Maida (2025) (2nd 3-year term)

Deacons:

- Melinda Rogiers 2025 (2nd term)
- Chelsea Williamson 2025 (1st term)
- Barbara Poland 2024 (2-year term)

2023 Nominating Committee Members

Two Elders appointed by Session
One Deacon appointed by Deacons
Four members at large based on floor vote

Felicia Kelly
Dauna Rittenhouse
Chris Piatt
Edna Drummond

Personnel Committee

One Elder appointed by Session
One Deacon appointed by Deacons
Three members at large based on floor vote

Edna Drummond 2023
Tim Rogiers 2023
Suzanne Datin

Pastor Nominating Committee

Dan Evans
Renea Williamson
Becky Buescher
Brad Buescher(non-voting)
Dauna Rittenhouse
Jennifer Rogiers
Suzanne Datin (non-voting)

SESSION / DIACONATE for 2022 Church Officers

<p><u>Elders</u></p> <p><u>Class of 2022</u> Suzanne Datin (2nd 3-year term) Lorraine Maida (1st 3-year term) Chris Piatt (2nd 3-year term)</p> <p><u>Class of 2023</u> Dan Evans (2nd 3-year term) Dina Lorraine (1st 3-year term)</p> <p><u>Class of 2024</u> Connie Dunkelberger (1st 3-year term) Jim Hall (1st 3-year term)</p> <p><u>Class of 2025</u> Suzy Farley (1st 3-year term) Lorraine Maida (2nd 3-year term) Brad Tourangeau (1st 3-year term)</p>	<p><u>Deacons</u></p> <p><u>Class of 2022</u> Melinda Rogiers (1st 3-year term) Marlene Roberts (1st 1-year term)</p> <p><u>Class of 2023</u> Jamie Simons (2nd 3-year term) Edna Drummond (1st 3-year term)</p> <p><u>Class of 2024</u> Karen Blatman-Byers (2nd 3-year term) Renea Williamson (1st 3-year term)</p> <p><u>Class of 2025</u> Melinda Rogiers (2nd 3-year term) Chelsea Williamson (1st 3-year term) Barbara Poland (1st 2-year term)</p>
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<p><u>For 2022</u></p> <p><u>Personnel Committee</u> Lorraine Maida (Chair, Elder) Melinda Rogiers (Deacon) Suzanne Datin Glenn Groefsema Tim Rogiers</p> <p><u>Nominating Committee</u> (Chair, Elder) Renea Williamson (Deacon) Suzanne Datin Melinda Rogiers</p>	<p><u>For 2023</u></p> <p><u>Personnel Committee</u> (Chair, Elder) (Deacon) Suzanne Datin (2025) (2nd 3-year term) Melinda Rogiers (2025) (2nd 3-year term) Renea Williamson (2025) (2nd 3-year term)</p> <p><u>Nominating Committee (all 1-year terms)</u> (Chair, Elder) (Deacon) Becky Buescher Dauna Rittenhouse Edna Drummond Chris Piatt</p>
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PRAYER CHAIN

Prayer is essential and unique to Christian life. So, when we pray, we are voicing our belief that an action of God is needed.

Talking with God, Prayer can be very formal, as in reciting a Litany from a prayer book, or it can be as informal as a quick thought flashed to God while one is stopped at a traffic light. Prayer can be silent or spoken, private or public. The Apostle Paul said, "Pray without cease" (1 Thessalonians 5:17).

A definition of prayer in the "New Essential Dictionary" is simply defined as "a solemn request or thanksgiving to God."

The key to the power of prayer is the sincerity and faith of the person who is praying.

Please email your prayer requests to Vicki McCollom at:

nanamom9@msn.com

or call her at

253-537-1132 home,

253-380-4948 cell

If you do not have email and are in need of prayers, please call Vicki.



