



**LAKWOOD PRESBYTERIAN
CHURCH
ANNUAL REPORT 2020**

"We are God's people doing God's work in our community."

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MISSION STATEMENT

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church.

Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey.

As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives.

ORGANIZATIONAL VISION STATEMENT

We at Lakewood Presbyterian Church exist to invite the people of God to gather and learn, so we can live our individual and collective lives intentionally and speak with a well-reasoned voice on important issues at all levels of social policy within the church and the world.

PASTOR'S REPORT

I don't even know how to begin talking about the year 2020 at the church. It began with anxiety with people not doing particularly well with health conditions and then moved into full Covid-19 crisis. It was a year of finding entirely new energies to reinvent ourselves over and over as we sought to adjust to the circumstances for which none of us had a fully developed toolset. In truth, we did quite marvelously and the resources that came from within the congregation were astounding.

Throughout the year we faithfully participated in the Vital Congregations Initiative program both as a congregation and as a task force applying what we were learning to our own situation. There was some significant difficulty with the VCI program in that we were not able to effectively communicate: not even as well as our less-than-optimal norm. We were not coming together in ways that were effective for holding conversations. Yet the task force has met regularly, we held studies on the seven marks of a vital congregation and worked hard to evaluate where we stand on each one of those markers. There was preaching around the seven markers during Lent and again in the summer. At both points we sought to refresh and evaluate our growing understandings of what the markers showed about our congregation. Moving through the fall we worked put together a history of the church relative to its vitality both through interviewing members and exploring what community might know about our congregation. Toward the end of the year, we were invited to take an every member survey and we are waiting for the results of that survey to help guide us toward the continuing unfolding of the initiative in this calendar year.

In support of the VCI, I have attended many meetings and develop deeper relationships with my colleagues in ministry. I love the way that congregations are coming together to support one another. In another way though, the Covid crisis has brought about the reevaluation, or a new evaluation of how we do ministry in the 21st century that is probably more in depth and more energized than anything we have or are likely to find emerges out of the VCI work.

For my report, let me walk through the seven marks of vital congregations from my perspective.

The first mark is lifelong discipleship formation. Here, we have remarkable variation within our congregation. There are a good number of us who take our faith very seriously and use it to inform virtually every day of our lives. I have been wowed by the number and quality of the education offerings and participation that have taken place during the pandemic. Many of us are active in worship and active in the community seeking to live out the teachings and values of the Church. Receiving from our community of faith and living the values in the community is the essence of discipleship. There are others among us who are quite comfortable being part of but perhaps less invested in what is happening within the congregation. For some, there seems to be a sense of living out our Christian values in the community, without as clearly identifying what exactly are the values that we receive from our Lord as opposed to the assumptions of Christian values that permeate our society.

The second mark, intentional, authentic evangelism, is one that feels a bit more difficult for me to pinpoint. Perhaps I'm pointing at my own feeling here, but I think my evangelism is very authentic, but perhaps not adequately intentional. What I mean by that is I very much seek to live as a person of God and my faith is very important to me in the midst of my life, I'm even happy to tell people about how much my faith means to me. But I'm hesitant to start conversations with people I don't know or to ask them to become part of our faith community, so I too often remain silent even when the opportunity to share my faith seems present. However, the online presence has given opportunity to gently invite others to experience our church. I find when I share worship on my personal Facebook page, or when others do, we have a great response. I have been shocked by the number of folks who comment on what they received from our worship when they are invited through a "share."

The third mark is outward incarnational focus. I think this is the place where Lakewood Presbyterian Church really shines. Almost to a person members and friends of the congregation live their faith in the larger community. It is interesting how much easier it seems to be to live our faith than to talk about it. While I love what we do as a church together, I am even more impressed with what we do with the days of our lives. We support one another, and we support the people who people our worlds in ways great and small.

The fourth mark is to empower servant leadership. This is another place where we genuinely shine. Perhaps because I've always been here in a part-time position, and perhaps because the people that we have elected to leadership over the years are just and strong people, I have never felt that the church is in danger of monopolized leadership from the pastor. I guess this is a time to talk about how very humbled I am by the energy, quality, and genuine goodness that is put forth by the people who lead the church. This includes the deacons and elders, people who have served as treasurer, financial secretary, bulletin preparation, maintenance of records, maintenance of facility, and so very much more. We are a congregation that has always PUNCHED WAY ABOVE OUR WEIGHT in our service to the community both within the church and beyond the church.

The fifth mark is the Spirit-inspired worship. On this one I feel little uncertain. I can say the preaching is solidly biblical, and the theology is well studied. I can also say that those involved in the music have always had a remarkable heart for worship. What we are learning through needing to remake our worship for the online environment would suggest though that our worship has been in something of a rut. The guitar group has been hugely beneficial for nudging us into awareness that changing things up was beneficial, but the format does not work online. Going forward, I'm not sure how to make our worship more relevant to people who may want to be part of our congregation, but I do feel that this is a piece of our life together that needs to be considered very deeply.

In no small way, having visibility through digital platforms is really expanding our reach into our community. I would guess, when Covid is over, we will continue to maintain a digital presence and I profoundly hope that we connected with people who have discovered us during the time our building has been mostly closed. Remarkable beauty has been added to our worship through the PowerPoints that show up in Zoom and on Facebook and through the expanded order worship. We are all

amazed at the way the art has helps to bring home the message and inviting a deeper sense of Spirit in the midst of our worship. I do miss being able to sing altogether in the sanctuary yet am humbled by the diligence and generosity of those who lead our music in worship. The future will find a way to combine the best aspects of sanctuary worship with the best aspects of digital worship so that we can share God's love as broadly as possible.

The sixth mark is caring relationships, and this is another place where I think we do very well. I once read that "churches the one place where we go and relate to people who we otherwise would have very little to do with." That remark has always struck me because of the unlikely community that exists in a congregation--the way we move across most all of life's barriers to be together as a community of faith. I celebrate how we have kept in touch in this time of physical distancing.

That said, we do remain very white especially given the rich tapestry of humanity that makes up Lakewood.

The seventh mark is ecclesial health. This is another place where we are remarkably strong. We have had strong participation in all of the Presbytery meetings, and we have nurtured many of the people that make Presbytery quite extraordinary. Our commitment to giving a tithe to Presbyterian General Assembly is unique in the Presbytery and very unusual in the denomination nowadays. I love the diligence with which we protect that practice. We continue to support the large judicatories when we disagreed with decisions being made as well as when we were in agreement with decisions being made. Still, I think we could use a more discovery of why we are a church community and what that means and being connected to the larger body of believers both within Lakewood and beyond. Participating with Fircrest, Bethany, Immanuel, Urban Grace, Skyline, and St. Mark's Episcopal Church through the youth group was really great, and I hope something similar can be found in the future to weave various congregations together in meaningful ways. I would like to see more of a coming together of churches in the Lakewood beyond the great relationship we have The United Methodist Church of Lakewood.

A special thanks this year to so many people. Lorraine Maidia is responsible for the beautiful PowerPoints we use in worship and Dan Evans who makes the order of worship beautiful by adding the art. We cannot thank Jennifer Matson or Candice Cochran enough for keeping worship worshipful. Chris Piatt along with Lorraine and Connie has kept adult education meaty and relevant. Jim Hall as treasurer has kept us financially balanced and Jim Weger has continued to keep accurate records of our giving in the midst of the confusion. There are many others who I should name, but I am at the end of page 3 and this is getting very long, so I just want to thank you all for the continued support and love.

Yours in Christ,

Barlow Buescher

FINANCIAL SECRETARY'S REPORT

The financial stewardship of the Lakewood Presbyterian Church congregation during the year 2020 is presented as follows:

The total number of giving units during the past few years has remained relatively stable.

The breakdown for 2020 is

21	Giving units who pledged weekly/monthly
07	Other regular weekly/monthly-giving units
<u>12</u>	Irregular pattern-giving units
40	Total giving units

Respectfully Submitted

James Weger
Financial Secretary

TREASURER'S REPORT

2020 has been a challenging year for Lakewood Presbyterian Church. We started out fairly well financially and looked forward to a 'normal' church year. Obviously, that isn't what has happened.

In February/March the COVID-19 virus appeared, and we were forced to move our church services from the church building onto the ZOOM/Facebook Online computer formats. While we were able to continue the church services, our attendance has suffered, and our giving has suffered as well.

We did implement a program that allowed ONLINE giving through a computer program. Some people have participated in the program and find that it is a convenient way to contribute to the mission of Lakewood Presbyterian Church. This ONLINE computer program allows people to donate using their credit card for donations. I have heard that many people like this feature because previously they wrote one check a month – for their church pledge. Online giving is much more convenient.

We were fortunate in that the US Government created a program called Payroll Protection Program (PPP) that I signed up for and that we received. PPP is a loan program that allowed us to continue to pay our employee payroll as well as health benefits, utilities or any other expenses that might be challenging for a total of three months. The loan was forgivable if we met certain criteria AND we did. The PPP loan has been forgiven.

In addition, the National Presbyterian Church Board of Pensions forgave three months of Health Insurance/Pension for the pastor. This was also a welcome savings.

All in all, we have survived 2020 and we hope for a better 2021.

I believe there will be another PPP forgivable loan program coming soon and I plan to apply for that program as well.

While we have been fortunate in obtaining the extra funds through the PPP and three month healthcare/pension forgiveness for 2020, we are trying to build up our fund reserves for several reasons. With Barlow's upcoming retirement, it is uncertain what our financial responsibilities will become related to the pastor position. In addition, our Building Insurance has significantly increased.

Respectfully Submitted

Jim Hall

LAKESWOOD PRESBYTERIAN CHURCH

Statement of Income & Expenses

For the Year Ending December 31, 2020

GENERAL FUND

	Dec 20	Budget	Jan - Dec 20	YTD Budget	Annual Budget
Income					
GENERAL FUND INCOME					
Envelopes					
Envelopes - Pledged	6,773.72	7,312.28	87,901.01	95,060.00	95,060.00
Envelopes - UnPledged	1,250.00	692.28	8,941.00	9,000.00	9,000.00
Total Envelopes	8,023.72	8,004.56	96,842.01	104,060.00	104,060.00
Loose Plate	0.00	76.92	363.00	1,000.00	1,000.00
Building Use					
Steilacoom Co-op School	0.00	525.00	2,925.00	5,025.00	5,025.00
Fuchsia Society	200.00	0.00	200.00	200.00	200.00
Miscellaneous	0.00	0.00	13,540.10	350.00	350.00
Total Building Use	200.00	525.00	16,665.10	5,575.00	5,575.00
Per Capita	0.00	0.00	1,715.50	1,500.00	1,500.00
Miscellaneous	0.00	0.00	0.00	1.00	0.00
Pancake Breakfast	0.00	0.00	200.00	1.00	0.00
Interest	0.39	0.60	6.54	5.00	5.00
Investments	6.37	97.00	476.97	1,164.00	1,164.00
Total GENERAL FUND INCOME	8,230.48	8,704.08	116,269.12	113,306.00	113,304.00
Expense					
GENERAL FUND EXPENDITURES					
BENEVOLENCES EXPENDITURES					
Presbytery Mission	419.66	762.74	4,907.87	6,707.07	6,707.07
General Assembly Mission	279.77	508.49	3,271.89	4,471.36	4,471.36
Total BENEVOLENCES EXPENDITURES	699.43	1,271.23	8,179.76	11,178.43	11,178.43
OVERHEAD EXPENDITURES					
Per Capita	0.00	0.00	3,199.50	3,199.50	3,199.50
Property/Liability Insurance	0.00	0.00	5,996.00	5,996.00	5,996.00
Property Tax	0.00	0.00	627.93	309.93	309.93
Tax Exempt Status	0.00	0.00	10.00	10.00	10.00
Investment Expense	0.00	0.00	0.00	1.00	0.00

Miscellaneous	0.00	0.00	215.83	1.00	0.00
Total OVERHEAD EXPENDITURES	0.00	0.00	10,049.26	9,517.43	9,515.43
PERSONNEL EXPENDITURES					
Pastor Buescher Compensation					
Base Salary	563.66	563.66	6,763.92	6,763.92	6,763.92
Housing Allowance	2,098.87	2,098.87	25,186.44	25,186.44	25,186.44
Pension/Medical	1,236.18	1,226.86	11,125.62	14,722.32	14,722.32
Car Allowance	0.00	0.00	0.00	1,500.00	1,500.00
Study Leave	0.00	0.00	0.00	500.00	500.00
Total Pastor Buescher Compensation	3,898.71	3,889.39	43,075.98	48,672.68	48,672.68
Pulpit Supply	0.00	0.00	400.00	1,600.00	1,600.00
Musician	400.00	500.00	4,400.00	4,600.00	4,600.00
Special Music	150.00	0.00	150.00	400.00	400.00
Substitute Organist	0.00	0.00	0.00	225.00	225.00
Nursery Attendant	0.00	115.00	660.00	1,380.00	1,380.00
Sunday School Attendant	0.00	180.00	180.00	1,620.00	1,620.00
Custodian	297.00	750.00	7,210.50	7,755.00	7,755.00
Yard Work	82.50	0.00	907.50	3,331.01	3,331.01
Employer Payroll Taxes					
Employer FICA/Medicare Tax	59.63	0.00	1,021.89	2,000.00	2,000.00
State Industrial (L&I)	0.00	0.00	763.86	900.00	900.00
Total Employer Payroll Taxes	59.63	0.00	1,785.75	2,900.00	2,900.00
Total PERSONNEL EXPENDITURES	4,887.84	5,434.39	58,769.73	72,483.69	72,483.69
BUILDING & GROUNDS EXPENDITURES					
Equipment	109.08	0.00	133.36	500.00	500.00
Lakewood Fire District 2	0.00	0.00	0.00	55.00	55.00
Maintenance & Repairs	0.00	0.00	1,048.24	4,000.00	4,000.00
Nursery Supplies	0.00	0.00	0.00	1.00	0.00
Supplies	0.00	0.00	311.47	600.00	600.00
Church Cleanup	0.00	0.00	0.00	1.00	0.00
Total BUILDING & GROUNDS EXPENDITURES	109.08	0.00	1,493.07	5,157.00	5,155.00
Utilities					
Internet/ Telephone	98.01		609.87		
Lakewood Refuse	61.59	58.27	735.33	694.59	694.59
Lakewood Water District	43.12	0.00	491.43	428.31	428.31
Pierce County Sewer	81.09	61.86	951.26	731.79	731.79
Puget Sound Energy	367.07	312.25	3,510.65	3,818.52	3,818.52
Security System	138.68	138.68	1,688.16	1,615.56	1,615.56

Telephone	0.00	53.00	407.19	645.00	645.00
Total Utilities	789.56	624.06	8,393.89	7,933.77	7,933.77
Office Expenditures					
Bank Service Fees	0.00	0.00	0.00	1.00	0.00
Office Equipment	0.00	0.00	493.91	500.00	500.00
Office Supplies	0.00	0.00	131.88	300.00	300.00
Software	259.00	259.00	259.00	259.00	259.00
Postage	54.75	0.00	65.75	88.00	88.00
Total Office Expenditures	313.75	259.00	950.54	1,148.00	1,147.00
CHRISTIAN ED. EXPENDITURES					
CE Curriculum Materials	0.00	0.00	166.86	500.00	500.00
CE Youth Activities-Urban Grace	0.00	0.00	0.00	1,000.00	1,000.00
CE Adult Food	0.00	0.00	0.00	1.00	0.00
CE VBS Supplies	0.00	0.00	0.00	200.00	200.00
Total CHRISTIAN ED. EXPENDITURES	0.00	0.00	166.86	1,701.00	1,700.00
COMMUNICATIONS EXPENDITURES					
Advertising	0.00	0.00	0.00	490.68	490.68
Mailings	0.00	0.00	0.00	1.00	0.00
Total COMMUNICATIONS EXPENDITURES	0.00	0.00	0.00	491.68	490.68
SOCIAL					
Church Activities	0.00	0.00	0.00	500.00	500.00
Family Retreat	0.00	0.00	250.00	2,000.00	2,000.00
Total SOCIAL	0.00	0.00	250.00	2,500.00	2,500.00
STEWARDSHIP EXPENDITURES					
Mailings	0.00	0.00	0.00	1.00	0.00
Other	0.00	0.00	0.00	1.00	0.00
Total STEWARDSHIP EXPENDITURES	0.00	0.00	0.00	2.00	0.00
WORSHIP EXPENDITURES					
Bulletins & Supplies	0.00	0.00	151.30	250.00	250.00
Piano-Organ Maintenance	0.00	0.00	0.00	400.00	400.00
Music	40.00	0.00	82.85	50.00	50.00
Candles	0.00	0.00	0.00	150.00	150.00
Food	0.00	0.00	0.00	100.00	100.00
Miscellaneous Other	56.42	0.00	56.42	250.00	250.00
Total WORSHIP EXPENDITURES	96.42	0.00	290.57	1,200.00	1,200.00
Total GENERAL FUND EXPENDITURES	6,896.08	7,588.68	88,543.68	113,313.00	113,304.00
Total Expense	6,896.08	7,588.68	88,543.68	113,313.00	113,304.00
Net Income	1,334.40	1,115.40	27,725.44	-7.00	0.00

	Dec 20	Budget	Jan - Dec 20
Income			
DESIGNATED INCOME			
Memorial Fund	50.00	0.00	190.00
Reimbursed Expenses	0.00	0.00	0.00
Pastor's Discretionary Fund	0.00	0.00	0.00
Youth Fund Revenue	0.00	0.00	0.00
Special Activities Income	196.00	0.00	1,344.00
Total DESIGNATED INCOME	246.00	0.00	1,534.00

Expense			
Designated Expenditures			
Memorial Fund	0.00	0.00	0.00
Reimbursed Expense	0.00	0.00	0.00
Pastor's Designated Fund	150.00	0.00	150.00
Youth Activities	0.00	0.00	0.00
Special Activities Expense	196.00	0.00	1,344.00
Total Designated Expenditures	346.00	0.00	1,494.00

	Dec 20	Budget	Jan - Dec 20
Income			
Deacons' Fund Revenue			
Regular	361.60	0.00	3,177.56
Thanksgiving Baskets	0.00	0.00	150.00
Christmas Baskets	19.60	0.00	34.60
Special	0.00	0.00	2,830.00
Total Deacons' Fund Revenue	381.20	0.00	6,192.16

Expense			
DEACONS' FUND EXPENDITURES			
Regular	361.60	0.00	3,252.09
Thanksgiving Baskets	0.00	0.00	0.00
Christmas Baskets	19.60	0.00	184.60
Special	0.00	0.00	80.00
Total DEACONS' FUND EXPENDITURES	381.20	0.00	3,516.69

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Dec 20	Budget	Jan - Dec 20
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Income

SPECIAL OFFERINGS INCOME

2 Cents A Meal	139.10	0.00	1,821.29
One Great Hour of Sharing	0.00	0.00	548.00
Peace Making Offering	0.00	0.00	227.80
Pentecost	0.00	0.00	170.00
Christmas Joy Offering	70.00	0.00	270.00
Christmas Eve Offering	0.00	0.00	0.00
Disaster Relief	0.00	0.00	256.05
Hunger Walk	0.00	0.00	2,344.78
Other	0.00	0.00	100.00
Total SPECIAL OFFERINGS INCOME	209.10	0.00	5,737.92

Expense

SPECIAL OFFERINGS EXPENDITURES

2 Cents A Meal	139.10	0.00	1,821.30
One Great Hour Of Sharing	0.00	0.00	548.00
Peace-Making	0.00	0.00	170.85
Pentecost	0.00	0.00	92.00
Christmas Joy	70.00	0.00	270.00
Christmas Eve	0.00	0.00	0.00
Disaster Relief	0.00	0.00	256.05
Hunger Walk	0.00	0.00	2,344.78
Other	0.00	0.00	100.00
Total SPECIAL OFFERINGS EXPENDITURES	209.10	0.00	5,602.98

Dec 20	Budget	Jan - Dec 20
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Income

Facility Improvement Revenue

Building Fund

Designated Building Fund	0.00	0.00	0.00
Undesignated Building	40.00	0.00	365.00
Total Building Fund	40.00	0.00	365.00
Building Fund - New Sign	0.00	0.00	0.00
Total Facility Improvement Revenue	40.00	0.00	365.00

Expense

FACILITY IMPROVEMENT EXPENSE

Building Fund

Designated Building	0.00	0.00	0.00
Undesignated Building	0.00	0.00	0.00
Total Building Fund	<hr/>	<hr/>	<hr/>
Building Fund - New Sign	0.00	0.00	0.00
Total FACILITY IMPROVEMENT EXPENSE	<hr/>	<hr/>	<hr/>
	0.00	0.00	0.00

ASSETS & LIABILITIES

AQATAK
ASSETS

Dec 31, 20

Current Assets

Checking/Savings

CASH IN BANK - SAVING

Building

Building Fund - Undesignated	3,826.65
Building Fund - Future Projects	406.00
Building Fund - New Sign	1,945.00
Total Building	<u>6,177.65</u>
Art Work	400.00
Memorial Fund	13,688.73
Pastor's Designated Fund	3,102.91
General Fund	29.60
Total CASH IN BANK - SAVING	<u>23,398.89</u>
Umpqua Bank	
GENERAL FUND	56,294.30
DESIGNATED ACCOUNTS	
Youth Fund - Education	250.00
Total DESIGNATED ACCOUNTS	<u>250.00</u>
Facility Improvement	
Projects	
Building Fund - Designated	1,488.44
Total Projects	<u>1,488.44</u>
Total Facility Improvement	<u>1,488.44</u>
Total Umpqua Bank	<u>58,032.74</u>
Total Checking/Savings	<u>81,431.63</u>
Other Current Assets	
Investments	
Morgan Stanley	
Morgan Stanley-Shares Memorial	10,000.00
Morgan Stanley-Shares GF	47,090.51
Morgan Stanley-Shares Sign	40,000.00
Morgan Stanley-Cash	97.43
Total Morgan Stanley	<u>97,187.94</u>
Total Investments	<u>97,187.94</u>
Total Other Current Assets	<u>97,187.94</u>
Total Current Assets	<u>178,619.57</u>
TOTAL ASSETS	<u>178,619.57</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
Family Leave	3.46
FICA Payable/WH Payment	542.51
	<u>542.51</u>

Total Payroll Liabilities	<u>545.97</u>
Total Other Current Liabilities	<u>545.97</u>
Total Current Liabilities	<u>545.97</u>
Total Liabilities	<u>545.97</u>
Equity	
Retained Earnings	147,226.85
Net Income	30,846.75
Total Equity	<u>178,073.60</u>
TOTAL LIABILITIES & EQUITY	<u>178,619.57</u>

ACCOUNT BALANCES

As of December 2020

FUNDS	TOTAL	SAVINGS	CHECKING	MORAN STANLEY
General Funds	103414.41	29.60	56294.30	47090.51
Building Funds - Designated	1488.44		1488.44	0
Building Funds - Undesignated	3826.65	3826.65	0	0

Building Funds – Future Projects	406.00	406.00	0	0
Building Funds – New Sign	41945.00	1945.00	0	40000.00
Art Work	400.00	400.00	0	0
Memorial Fund	23688.73	13688.73	0	10000.00
Pastor’s Designated Fund	3102.91	3102.91	0	0
Youth Fund	250.00		0	0
Cash	97.43		0	97.43
Total Cash	178619.57	23398.89	58032.74	97187.94

BUDGET

	<u>2020 Budget</u>	<u>2021 Budget</u>	Notes
Income			
GENERAL FUND INCOME			
Envelopes			
Envelopes - Pledged	95,060.00	88,972.00	(1)
Envelopes - UnPledged	9,000.00	10,000.00	

Total Envelopes	104,060.00	98,972.00	
Loose Plate	1,000.00	500.00	(2)
Building Use			
Steilacoom Co-op School	5,025.00	3,600.00	(3)
Fuchsia Society	200.00	0.00	
Miscellaneous	350.00	0.00	
Total Building Use	5,575.00	3,600.00	
Per Capita	1,500.00	1,500.00	
Miscellaneous	0.00	0.00	
Pancake Breakfast	0.00	0.00	
Interest	5.00	6.00	
Investments	0.00	0.00	
Total GENERAL FUND INCOME	112,140.00	104,578.00	
Total Income	112,140.00	104,578.00	
Gross Profit	112,140.00	104,578.00	
Expense			
GENERAL FUND EXPENDITURES			
BENEVOLENCES EXPENDITURES			(4)
Presbytery Mission	5,820.55	5,968.32	
General Assembly Mission	3,880.37	3,978.88	
Total BENEVOLENCES EXPENDITURES	9,700.92	9,947.20	
OVERHEAD EXPENDITURES			
Per Capita	3,199.50	3,154.00	(5)
Property/Liability Insurance	5,451.00	5,451.00	
Property Tax	309.93	700.00	
Tax Exempt Status	10.00	10.00	
Investment Expense		0.00	
Miscellaneous		0.00	
Total OVERHEAD EXPENDITURES	8,970.43	9,315.00	
PERSONNEL EXPENDITURES			
Pastor Compensation			
Base Salary	6,764.00	14,489.00	(6)
Housing Allowance	25,186.00	25,186.00	
Pension/Medical	15,130.84	15,130.84	
Car Allowance	1,500.00	1,500.00	
Study Leave	500.00	500.00	
Total Pastor Compensation	49,080.84	56,805.84	
Pulpit Supply	1,600.00	2,000.00	(7)

Musician	4,600.00	5,400.00
Special Music	400.00	0.00
Substitute Organist	225.00	225.00
Nursery Attendant	1,380.00	690.00
Sunday School Attendant	1,620.00	690.00
Custodian	7,755.00	7,000.00
Yard Work	3,400.00	3,000.00
		19,005.00
	Total Other Wages	
Employer Payroll Taxes		
Employer FICA/Medicare Tax	1,791.81	943.96
State Industrial	1,000.00	1,000.00
Total Employer Payroll Taxes	2,791.81	1,943.96
Total PERSONNEL EXPENDITURES	72,852.65	77,754.80
BUILDING & GROUNDS EXPENDITURES		
Equipment	500.00	500.00
Lakewood Fire District 2	55.00	55.00
Maintenance & Repairs	4,000.00	4,000.00
Nursery Supplies		0.00
Supplies	600.00	300.00
Church Cleanup		
Total BUILDING & GROUNDS EXPENDITURES	5,155.00	4,855.00
Utilities		
Lakewood Refuse	681.00	681.00
Lakewood Water District	563.00	450.00
Pierce County Sewer	616.00	616.00
Puget Sound Energy	4,700.00	3,500.00
Security System	1,609.00	1,609.00
False Alarms	100.00	100.00
Telephone/Internet	645.00	1,284.00
Total Utilities	8,914.00	8,240.00
Office Expenditures		
Bank Service Fees	0	0.00
Office Equipment	500.00	300.00
Office Supplies	300.00	150.00
Software	259.00	259.00
Postage	88.00	20.00
Total Office Expenditures	1,147.00	729.00
CHRISTIAN ED. EXPENDITURES		
CE Curriculum Materials	500.00	200.00
CE Youth Activities-Urban Grace	1,000.00	0.00

(8)

CE Adult Food	0.00	200.00
CE VBS Supplies	200.00	500.00
Total CHRISTIAN ED. EXPENDITURES	<u>1,700.00</u>	<u>900.00</u>
COMMUNICATIONS EXPENDITURES		
Mailings	0.00	0.00
Total COMMUNICATIONS EXPENDITURES	<u>0.00</u>	<u>0.00</u>
SOCIAL		
Church Activities	500.00	500.00
Family Retreat/Women's Retreat	2,000.00	500.00
Total SOCIAL	<u>2,500.00</u>	<u>1,000.00</u>
STEWARDSHIP EXPENDITURES		
Mailings		0.00
Other		0.00
Total STEWARDSHIP EXPENDITURES		<u>0.00</u>
WORSHIP EXPENDITURES		
Bulletins & Supplies	250.00	125.00
Piano-Organ Maintenance	400.00	250.00
Music	50.00	250.00
Candles	150.00	150.00
Food	100.00	100.00
Miscellaneous Other	250.00	125.00
Total WORSHIP EXPENDITURES	<u>1,200.00</u>	<u>1,000.00</u>
YOUTH FUND EXPENDITURES		
Youth Activities	0	0.00
Total YOUTH FUND EXPENDITURES	<u>0</u>	<u>0.00</u>
Total GENERAL FUND EXPENDITURES	112,140.00	<u>113,741.00</u>
Total Expense	112,140.00	<u>113,741.00</u>
Net Income	<u>0.00</u>	<u>-9,163.00</u>

(9)

Budget Notes:

- (1) Based on pledges received and expected
- (2) Loose plate giving is expected to be down from last year
- (3) Pre-school expected to be open by September (8 mos at \$150, 4 mos at \$600)
- (4) 10% of our LPC General Fund income
- (5) 76 Members at \$41.50 per capita
- (6) Added \$7725 to base salary for 6 mos interim pastor after Pastor Barlow retires
- (7) Estimated guest Minister for 7 Sundays at \$200/wk
- (8) Urban Grace Program ended in 2020
- (9) Shortfall will be covered by financial reserves in General Fund

BUDGET COMMITTEE REPORT

When we created our budget for 2020 there was the expectation that we would have a pretty normal year of giving and expenses. Faith is a big part of trying to plan for what is to come, and I am happy to say that we did well financially in 2020. Giving was down a bit, but so were our expenses. We were able to take advantage of the Covid-19 relief program and received some money to put towards our payroll expenses. A big thank

you to Jim Hall for the research, filing of applications and providing the documentation needed to make that happen.

Planning the budget for 2021 was a bit of a challenge. You will notice that our budgeted income for 2021 is below what our budgeted expenses are expected to be. The loss of income is partly due to the loss of pledging members of our congregation. We do not expect as much loose plate and un-pledged giving since we will not be meeting in person for a while. Income from church usage has gone down. Many of our expenses are fixed whether we are using the church or not. We based our budget on the hope that we will be able to physically meet again in late 2021. We expect more expenses during our search for a new pastor following Barlow's retirement. We are very fortunate to have money in our general fund to cover any shortfall in 2021.

Thank you for your generosity and for mailing in your pledges and giving online.

Thank you for being part of the Lakewood Presbyterian Church Family!

Respectfully Submitted,

Suzanne Datin
Elder

MISSION COMMITTEE

2020 was an unusual year for the mission activities of Lakewood Presbyterian Church. We still met our goal of giving 10% of our income too presbytery, Senate, and General Assembly, and we continue to be generous through our 2 Cent a Meal program and our deacon's offerings. We did our best to meet the needs in the community as people were able to gather especially early in the year.

We managed to have a couple of people participate in the faith Action Network advocacy days before the pandemic set in, and we remained active in supporting energies to be generous toward those most in need.

The hunger walk was virtual this year, but we still managed to raise about \$2,500. We had a table at the faith Action Network virtual dinner and were able to have several people purchase place at the table.

In addition, we participated in each of the Denomination's Special offerings and in some disaster relief through Presbyterian Disaster Relief.

We have also done a lot of mission work through our adult education. In learning about environmental and racial injustice we have positioned ourselves to be more engaged in the relevant mission needs in our community and society

At several junctures throughout the year, we energized to help support Camp Soundview. Please think about personal or family camping at Soundview this year to help in our continuing support of the camp and its long-term survivability.

We pray each of us will be involved in the mission of making the world a better place each day of the coming year.

Respectfully Submitted,

Kellie Rogiers, Elder

PERSONNEL

Members 2020: Lorraine Maida (chair), Suzanne Datin, Tim Rogers, Connie Dunkelberger, Glen Groefsema, Wayne Melton

The year began with the following employees:

- Barlow Buescher, Pastor
- Andrea Rittenhouse, Custodian
- Jennifer Matson, Pianist

- Kiera Tiedeman, Children’s Church
- Veronica Curry, Nursery Attendant

Kiera Tiedeman resigned for personal reasons from her position the end of February and immediately following that, COVID shutdowns began. As a result of the government Payroll Protection Program (PPP) funds, we were able to continue to pay the salaries of all other employees much more easily since dollars given in offering during this COVID shutdown decreased.

In June when we realized we were not going to open back up to worship in the sanctuary, we discontinued Veronica’s employment. Veronica was relocating to California and so she would not have returned anyway.

Andrea Rittenhouse’s duties fluctuated based on the season and it’s outdoor demands as well as whether or not preschool was in session which made indoor demands also fluctuate.

Barlow Buescher, Andrea Rittenhouse, and Jennifer Matson continue to be employed going into 2021. We are now paying them through our budgeted dollars based on giving which is the typical way they are paid.

Lorraine Maida (chair of personnel) began very early work with Dan Evans (Clerk of Session) and the Presbytery leadership to understand and outline the responsibilities and timelines for a pastor search. This includes processes required for the selection and installation of an interim pastor as well as what is expected of a search committee pursuing a permanent pastor. More congregational members will be directly involved in this endeavor as we near Barlow’s retirement. He is indicating that his last day of work will be on approximately June 1, 2021.

We can all be grateful for the hard work of these individuals as they make life in and around Lakewood Presbyterian church meaningful and pleasant.

Respectfully Submitted,

Lorraine Maida, Elder
Personnel Committee Chair

SOCIAL COMMITTEE

The Social Committee began its planning for events in 2020, including the Palm Sunday Breakfast, Easter Egg Hunt, Church Picnic and Women’s Retreat, but determined over the course of the year that all should be canceled due to the risks associated with the COVID-19 pandemic. We’ve tried as best we can to maintain some social connections through Zoom events, such as coffee fellowship, Brews & Views (up through October),

Book Club and Bible Study. We carried over our deposit to Camp Arnold in hopes that we can reschedule the Women's Retreat in 2021.

Respectfully submitted,

Chris Piatt, Elder
Social Committee Chair

WORSHIP COMMITTEE

The year 2020 started with church as usual. We ordained our new deacons and elders and we had our annual congregation meeting and potluck. We worshipped and sang together in the sanctuary to live music on our beautiful grand piano watching the flames of the candles flicker on each side of our large cross. Remember the hugs; the sound of children; greeting each other as family as each person arrived? Remember passing the offering plate, the communion bread and wine? Remember grieving together for those we have lost? Remember in March 2020 how we found a way to keep us together?

March 8, 2020 was the last time our full congregation met in the sanctuary. On Thursday, March 12, 2020, at the advice of Presbytery and with the vote of session Lakewood Presbyterian church cancelled in person church services for the “near” future.

We turned to the Presbyterian USA Book of Order and our Session for guidance on how to proceed safely and continue worshipping together – at a distance. Elder Dan Evans jumped right into the technology to find a way to keep us worshipping together. Barlow Buescher put together the worship service and continued to guide us through the discomfort of our world and provided meaningful sermons. Karen Johnston proofread the outline of the service before it went out to the congregation. Jennifer Matson played the keyboard, Candice sang the hymns, Lorraine Maida put together the PowerPoint presentation of the worship service and presented it during the live service; Dan Evans as our technology director and communications sent email links to members; our many worship leaders presented their part on Zoom from the comfort of their homes. Kelsey Boyce assisted with production of kids’ video; Kelsey also sang “This Is My Father’s World” with Kurt Sample with a video featuring the beauty of Camp Soundview. Our children lit the advent candles and to our delight we had a wonderful Puppet Show from Jennifer Duran, her husband Eric and son Lucas telling their version of the Christmas Story.

As Maundy Thursday neared, we found that the “Book of Order” allows for virtual communion with approval from the Session. Session approved and we have had a virtual Lords Supper on the first Sunday of the month since that time.

In May, we identified and reached out to seven people in the congregation without the technology to attend worship online. The Deacons were asked to call these people on a regular basis to see if they need prayers or anything from their church family. A few months later the church was open to those people to attend the service at the church with Barlow presiding. All in attendance were required to wear a mask and remain 6 feet apart with no coffee hour following.

In these unprecedented times of dealing with a world epidemic we faced the challenge to make worship meaningful as we physically distance ourselves from each other. I am proud of the members of our Worship Committee who took advantage of the current technology available to communicate to our members, and live stream our service of Facebook and Zoom. Our online presence has allowed Lakewood Presbyterian Church to reach so many friends of the church near and far who otherwise would not have attended physically. Many hours were required from our volunteers, but we did it! We never expected to be at a distance from each other so long, but by the grace of God, we continue to worship together in a meaningful way.

May God bless each of you and keep you safe until we physically meet again!

Respectfully submitted,

Suzanne Datin

Elder

SESSION ACTION

Congregational Motions

Called Congregational Meeting December 16, 2019

Rev. Buescher invited nominations from the floor. None were made.

A motion was made that nominations be closed. The motion was seconded and passed.

The slate was voted with unanimous approval.

Called Congregational Meeting January 26, 2020

Terms of call for Rev. Barlow Buescher were approved.

Stated Session Meeting April 26, 2020

Jennifer Rogiers agreed to prepare a letter to the church about the need for continued regular giving during the COVID-19 crisis and the availability of the new Online Giving tool. Vicki McCollom will send the letter to all members.

Jim Hall explained the church's eligibility for the Payroll Protection Program of the CARES federal legislation. It was moved and seconded to approve Jim submitting an application for about \$13,500 under the program. After some discussion, the motion was approved.

It was moved and seconded that Barlow be given the authority to research and spend up to \$300 for a cellular equipped camera that will provide a means to remotely monitor activity in the upper lot. After discussion the motion was approved.

To assist with continuing operations in light of the COVID pandemic, it was decided to procure a regular license for Zoom, establish an account with the Presbyterian Foundation for online giving, and pursue a \$13,500 loan through the Payroll Protection Program.

Called Session Meeting April 1, 2020

After some discussion, it was moved that we continue to pay our staff through this crisis to the best of our ability and with the expectation that the employees would continue to serve the interests of the church to the best of their abilities. The motion was seconded and the vote unanimously approved the motion.

Stated Session Meeting June 7, 2020

Established guidelines for in-person worship when state restrictions permit. To start, the in-person participation will be limited and online (Zoom) streaming will be the primary vehicle. The initial group will be limited to 10 participants who will be invited directly. All attendees will be required to wear masks and adhere to social distancing.

Agreed to the start of a Book Club through the Adult Christian Education program.

Stated Session Meeting July 19, 2020

To allow streaming of worship from the sanctuary, it was agreed to install internet service through Comcast. Wi-fi service through this connection is expected to cover most of the church.

Elders Maida and Evans reported on a meeting with the Executive Presbyter, Christine Long, for receiving guidance on the process and steps involved in Rev. Buescher's retirement and the call of a new pastor. (This was placed on a later schedule as Rev. Buescher decided to continue until mid to late May.)

Elders Maida and Rogiers (Kellie) are pursuing the acquisition of t-shirts for church members.

Stated Session Meeting September 20, 2020

After discussion about the church's Bylaws, it was decided to conduct a review and likely revision of the Bylaws during the 2021 year. That schedule will allow for better input from the Vital Congregations Initiative and allow inclusion of the impact of Barlow's retirement.

Stated Session Meeting October 18, 2020

Due to the pandemic and its effect on the pre-school co-op, it was decided to reduce the fee charged to the co-op at least through February, 2021 when it will be revisited.

Stated Session Meeting November 22, 2020

The mailbox was stolen and a new one installed.

Given low attendance of Brews & Views during the pandemic, it was decided to cancel future meetings until after group gatherings are again allowed.

Session agreed to explore working with Rotary and others to implement a "Little Food Pantry" with the physical box being located on LPC property.

After discussion and consideration of risks and alternatives, it was decided to continue offering limited in-person worship as conducted currently.

After watching a PC(USA) Zoom meeting about Vital Congregations and the impact of the COVID crisis, it was decided to continue our VCI efforts but focus on completing the tasks outlined in the VCI process instead of adhering to the timeline originally specified. This shift is expected to make it more likely that we will complete the VCI framework and have a satisfactory and realistic guide to LPC's future.

Stated Session Meeting December 13, 2020

Session approved having the Little Food Pantry box installed at the entrance to the church parking lot and having LPC members actively helping maintain the box. To start, Deacon Jamie Simons will lead LPC's effort to keep the box stocked with food.

The USCVS survey from Research Services of PC(USA) was received and scheduled for completion by early January. Most responses to the survey will be done through an online version and a paper version will be available for those without readily available internet access. This survey is an important part of the Vital Congregations Initiative and will provide added insight into the church's status and well-being.

The 2021 Budget was approved by Session.

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- The 2021 Budget was approved by Session.

Respectfully submitted,

Dan Evans, Clerk of Session

STATISTICAL REPORT

(as reported to PCUSA)

	2020	2019
Membership	80	79
Prior Active Members	0	4
Gains		
Losses	4	3

Deaths	76	80
Total Active Members		
Total Female Members	46	48
Congregational Life	0	3
Baptisms	50+	58
Average Attendance **best guess--	49	49
COVID impact	9	9
Friends of the Congregation		
Ruling Elders on Session		
Age Distribution of Members	2	2
25 & Under	18	19
26-40	17	17
41-55	16	15
56-70	23	27
71 & Over	76	80
Total Distribution		
Age Distribution of Christian Education Groups	5	6
Birth-3		
Grade 1	1	
Grade 2	0	
Grade 3	0	
Grade 4	0	
Grade 5	0	2
Grade 6	2	2
Grade 7	2	2
Grade 8	2	1
Grade 9	1	
Grade 10	0	1
Grade 11	1	
Grade 12	0	3
Over 25	32	32
Teachers/Officers	12	12
Total	58	61
Persons with a Disability	7	7
Hearing Impaired	4	4
Sight Impaired	6	8
Mobility Impaired	10	10
Other Impairment		
Racial Ethnic Composition		

Asian/Pacific Islander	2	2
Black/African American	4	5
Middle Eastern	0	0
Hispanic/Latino	0	0
Native American/Alaskan	3	3
White	67	70
Multiracial	2	2
Annual Income	116,269	169,735
Total Annual Expenses	88,543	108,830
Mission Expenses	20,499	20,858
Personnel Expenses	58,770	68,896
Facilities Expenses	1,493	944

STEWARDSHIP REPORT

Our Stewardship season was very different this year. I personally really missed starting off the season with our Chili Cook off and game night and ending our season with a annual potluck. Our Stewardship season was done virtually this year. Lorraine Maida, Janet Groefsema, Jennifer Rogiers, Barlow Buescher and Felicia Kelly each took a few minutes during our worship service to talk about why Lakewood Presbyterian Church is important to us. Each one of us have a different reason why Lakewood Presbyterian

Church is important to them. Unfortunately, since our stewardship season was done virtual we did not receive as many pledges as we have in year past. Hopefully this will change once we start in person worship again but until then please think about why Lakewood Presbyterian Church is important to you, and how you can help support our congregation.

We encourage you to consider finding ways to up your financial support of the church as we make our way through the year of much uncharted territory. And we celebrate your faithfulness in the year gone by. We know, better than we ever had before, that if we hold together and seek God's purpose, we will bless one another's lives in ways that really matter throughout the year to come and all of the years that God will give us together.

Respectfully submitted,

Jennifer Rogiers, Elder

“You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God”
II Corinthians 9:11

BUILDINGS, GROUNDS & USAGE

For building and grounds and building use it has been a very different year. Because we have not been in the sanctuary or utilizing the church as a congregation, we have not had as much opportunity to participate in facility maintenance, as is our norm. However, the preschool has continued to be as active as possible in the church building. The preschool has moved their primary gatherings to outside and as a result it's some

remarkable work fixing up the patio in the back area of the church. We appreciate their efforts.

There was one leak in the fellowship area, but we think we have attended to that and are OK until the weather works to do something more permanent.

There has been a lot of dumping in the upper parking lot, so, at the December session meeting, it was decided to rope off the access to the upper parking lot that is closer to 104th St. We are still in process of getting that accomplished, though it might be done before this note goes out.

Because the preschool has lost so many enrollments, and because their meeting schedule is so iffy, they are essentially only paying a maintenance fee of \$150 a month for use of the church building and facilities. We understand that this is less than the cost of having them there, and yet believe that the relationship is valuable enough to protect as much as we're able.

We have managed to bring in Wi-Fi, which allows us to broadcast our worship from the sanctuary. We have also purchased a good quality projector so those in the sanctuary can track what is happening on Zoom.

We have been able to maintain the grounds and the facility reasonably well given our limitations. That said, we have not been able to take care of replacing the support beam in the basement, as we cannot safely get people together to be able to lift the beam, which we do have, into place. The roof repair on the basement area seems to be holding well.

We have worked with Lakewood Rotary to install a little free pantry on the church property, and you really can't miss it when you drive in. Jamie Simons is taking lead on the project for the deacons. Additionally, we have significantly more people using the big toy in the backyard as a safe place to get away and enjoy their children. We understand it's a little thing, but anything that we as a church can do to make life better for people in our community, we are very happy to provide.

We genuinely hope that the year to come will provide us with opportunities to use our facility more effectively in supporting the community.

Respectfully Submitted,

Tim Rogiers, Elder

VITAL CONGREGATIONS INITIATIVE

The Vital Congregations Initiative completed its first year of study and reflection. A VCI Task Force was created to guide progress and met throughout the year. Beginning in the Lenten season, a series of study discussions were held focused on the 7 Marks of a Vital Congregation. Two of these sessions were conducted in-person after worship and the others were conducted via online Zoom meetings. Led by members of the Task

Force, these meetings provided an opportunity for all interested church members to explore the 7 Marks and share their experiences at LPC.

In the late Spring and early summer, the Task Force focused on the “story” of Lakewood Presbyterian Church. This included building a summary of the church’s history and reflection on some of the factors that make LPC unique and vital. The pandemic restriction on gatherings meant that much of the planned study under VCI could not be completed. Of most significance was the VCI task of in-person visit within the Lakewood region to get a better understanding of our surrounding community, its characteristics, its needs, and its strengths. Since these visits could not be conducted, the Task Force decided to engage in a series of telephone interviews and conversations with a selection of community leaders and organizations as well as members of LPC. Through the last few months of the year, more than 15 interviews were conducted with respondents including leaders in local schools, teachers at a local college, community and senior center staff members, local business owners, and long-standing members of LPC. These interviews are being summarized in two reports: one for LPC member responses and one for responses from community leaders and Lakewood general population members.

A survey was prepared by the PC(USA) Research Services aimed at collecting solid data on the vitality and status of church’s nationally. The survey was designed to be completed by all members of each church. Congregations participating in the VCI participated in the survey and will receive an analysis of the responses for their church with comparison to other churches. We received the surveys in December and followed a schedule that resulted in members completing surveys by early January. The completed surveys have been returned to Research Services who will tally the results and provide our analysis probably by late January or early February of 2021.

Respectfully submitted,

Dan Evans
Elder

CHRISTIAN FORMATION

Sunday Morning Adult Study

The Sunday morning adult class has had a really rough year. We, of course, needed to stop meeting in March due to Covid 19.

Beyond that the group has been devastated by the deaths of Jack Tomasch, Evelyn Kelly, and Carol Keller Reeve. With the Dunkelbergers needing to step out of the group

in order to bring Marilyn Susich to worship, the class has been much reduced. Still, the group is faithful in whatever ways possible. Art and Brad come to the sanctuary each Sunday since neither of them is able to participate in worship online. And Wayne shows up each week.

We hope when we can come together in person again, we will be able to reconstitute the study to the benefit of the participants and of the whole congregation.

Christian Education for Children

While starting the year in strong position on Christian education for our youth, the Covid crisis did a lot of damage to our efforts.

In the beginning of the year, we were well resourced for both the nursery and children's education with Kira and Veronica. However, when we had to stop gathering in the sanctuary those efforts pretty much fell apart, and as we became aware of how dangerous risk of spreading the disease is, even smaller gatherings with the young people became near impossible. While we do believe the parents have done a good job continuing to teach kids at home, there really has not been anything formal for the very small ones since March.

For the youth it was a similar sort of situation. The multi church youth group was beginning to look pretty good at the start of the year under new leadership and taking a new direction. But when the disease hit, we had to move to an online situation, which continued for the older youth throughout most of the spring but was not as effective for the younger youth. Beyond that there were a couple of gatherings in the summer to get the young people together in outside environments, and these were well intended and quite fun, but did not hold the group cohesion as we would have liked. At this juncture, it looks unlikely that the multi church youth group will reconvene even when we're able to get back into our sanctuaries. If it does, it will have to be thoroughly restructured.

Between some pastoral transitions and learning the leader that was so promising decided to go to seminary, it will really be an effort of building from scratch.

Discovering how to get well-resourced education to the youth of the church will be a major focus when we are able to reconvene as a congregation. We strongly solicit your prayers for both the wisdom and the human resource to pull off and create quality education opportunities for our children.

Adult Education Report

The Adult Education Committee met via Zoom 5/7/20 to brainstorm how LPC could continue to offer a forum for adult spiritual growth and formation. We reaffirmed a commitment to finding ways to meet some of our continuing goals in the context of the physical distancing required this past year:

1. Involve more of our congregation.
2. Give more opportunities for meaningful dialog among people who both agree and disagree.
3. Encourage and develop social bonding and spiritual growth.

4. Empower LPC facilitators, but also bring in outside speakers who have expertise or different perspectives.
5. Be led into service/action as a result of our learning.

There was good energy in the discussion, and the Committee recommendations for 2020 were:

- start an online book club, which could transition to in-person when it becomes safe to do so;
- find a structured bible study program that could be facilitated by congregation members;
- *in worship, highlight topics we've studied, so that the congregation is encouraged to continue thinking about our call to outward incarnational focus;*
- organize a virtual Brews & Views each month that there is interest;
- reach out by phone or postal mail to involve members who don't have computers or internet postal mailings.

We were able to accomplish a great deal over the remainder of the year, including:

Brews & Views.

We met monthly in 2020, through October. Topics included: Intentions versus Resolutions; Lenten Devotional Discussion; Staying Home/Going Digital; This Moment in Our Nation; How the Gospel Speaks to Injustice and Inequality. Our highlight of the year was an absorbing discussion about our congregation and what we can do to promote racial justice with then-State legislative candidate and CEO of the Tacoma Urban League and now State Senator, Twina Nobles. By Thanksgiving, we suspended meetings due to "Zoom fatigue," but plan to resume once we are able to gather in person around a table at "the pub" again.

Book Club

Lorraine Maida is leading our new book club that meets for 2-3 sessions every third month. Our selections for 2020 were:

- Sue Monk Kidd's new book, *The Book of Longing* (a reverential approach to Jesus's life that focuses on his humanity and a "what if" fictional account of one woman's bold struggle to realize the passion and potential inside her, while living in a time, place and culture devised to silence her).
- *All We Can Save: Truth, Courage and Solutions for the Climate Crisis*; Edited by Ayana Elizabeth Johnson and Katharine K. Wilkinson (illuminates the insights of dozens of diverse women who are leading on climate change, each chapter presents either an essay, poetry or illustrations focused on the climate crisis and what we can do to reshape a society to work toward all we can save).
- Our upcoming book will be New York Times #1 best seller, *The Vanishing Half* by Brit Bennett (considers the lasting influence of the past as it shapes a person's decisions, desires, and expectations, and explores some of the multiple reasons and realms in which people sometimes feel pulled to live as something other than their origins).

Bible Study

After much research, we chose a recent PCUSA publication, A Guide to Bible Basics, by Tyler D Mayfield for our Bible Study. The church purchased ten copies and provided them to participants. Here's what a review says about the book:

"Wonderfully clear and concise, Mayfield lays out each book of the Bible with a synopsis, outline of each chapter, important characters and places, concepts, and quotations. The format of the book is accessible and perfect for quick reference (it would have saved my life in seminary!). Maps give helpful context and the books are organized into their broader respective categories which makes referencing all the easier. Although Mayfield is writing from a Protestant background, his sensitivity to other traditions whose biblical cannon may differ is to be commended. Perfect for bible studies, seminary students, academic reference, or personal learning, A Guide to Bible Basics is a must-have!"

The Bible Study is meeting through June 2021, alternating months with the Book Club as follows:

Sept: The Pentateuch
Oct: The Historical Books
Nov: Book Club
Dec: The Poetic Books
Jan: The Prophetic Books
Feb: Book Club
March: The Gospels and the Acts of the Apostles
April: Pauline Epistles
May: Book Club
June: General Epistles and Revelation

We could not have gotten through this year without the leadership and active participation of our church members. Special thanks goes out to the Adult Education Committee members and individual facilitators for Book Club and Bible Study.

Respectfully submitted,

Barlow Buescher
Chris Piatt, Elder
Vicki McCollom, Elder

DEACONS REPORT

Suzy Farley, Jamie Simons, Susan Lane, Janet Groefsema, Melinda Rogiers, and Steve Rogiers served as Deacons in 2020.

The Deacons of Lakewood Presbyterian continued their work of caring for the congregation even through these unusual times. Examples, included cards and phone calls to check in with members to attempt to keep in contact.

In November, gift cards were given to three families In lieu of Thanksgiving baskets. This allowed for families to purchase items that they could use for their specific family's needs. In addition, a contribution was made to Salvation Army and Tacoma Rescue Mission as they prepare meals for those in need. Some congregation members were given a holiday card with a special gift to express "Thanks" for all the time and efforts that they have put into ensuring that church services continue virtually through this pandemic.

In December, a gift card was given to a family to allow them to purchase items to their specific family needs to celebrate Christmas for their family. Giving's were also given to congregational members to encourage and provide support and cheer through the holiday. A donation was made to the Steilacoom Cooperative Preschool to assist with families who have had difficulties paying for school. The Deacons have also agreed to support the newly installed Food Pantry. We along with the other members of the congregation will ensure that it is stocked with food supplies.

The Deacons also donated to Clover Park School District Food Services, to pay off student lunch debt, and to Emergency Food Network.

Respectfully Submitted,

Suzy Farley
Deacon Moderator

MARKETING

The marketing efforts in 2020 continued to focus on web services like our website (at <https://lakewoodpres.org>) and Facebook plus the reader board. With the restriction on gatherings brought on by the coronavirus, most of our effort was put into helping insure that worship and essential meetings had the means to safely provide remote participation. For Sunday worship, the Zoom video streaming service was implemented in March and continued to be used through the rest of the year. Having access to Zoom allowed us to provide not just live worship services but also a platform for committee meetings, adult education classes, and memorial services. An online giving system was

implemented through the Presbyterian Foundation in April that allows donations and payments to the church using credit cards and direct bank transfers.

Starting in August, the technology was installed that allows the live service to be viewed in-person in the sanctuary as well as online via Zoom and Facebook. At that point some 5 to 10 members who did not have access to the online services were allowed to gather in the sanctuary for Sunday worship.

Social media (Facebook and the web site) continue to be the main platform for highlighting church events. Sunday worship services continue to be recorded and through Zoom's online streaming video recordings are being created and available for viewing on both Facebook and the web site. The Facebook page continues to be maintained through the efforts of several LPC Facebook users. The combination of the web site and the Facebook provide complementary views of LPC's impact on the community.

Our 2020 experience has highlighted the value of online platforms like Zoom and provided valuable experience in the use of internet-based services. At the same time, the Vital Congregations Initiative has been helping us focus on the church's history and future direction. As a result, we expect to further refine and expand our marketing and outreach efforts in 2021.

Respectfully submitted,

Dan Evans
Elder

NOMINATING COMMITTEE REPORT

The 2020 Nominating Committee (Chris Piatt, Kellie Rogiers, Felicia Kelly, Alan Crout, Suzy Farley) first met via Zoom on 8/25/20, and finished our recommendations through multiple emails and phone calls. We reviewed and clarified church bylaws and changes in the Book of Order that govern our nominating and personnel processes. We then determined how many open offices we would have for 2021, talked with recommended potential nominees about their willingness and ability to serve, and advanced the slate to the congregation. All of the following proposed nominees were elected to their open offices and were installed on 1/10/21:

Session:

Dan Evans (2nd term), 2021-2023

Becky Buescher, 2021-2023

Dina Lorraine, 2021-2023

Deacons:

Jamie Simons (2nd term), 2021-2023

Edna Drummond, 2021-2023

Nominating Committee (1-year term per bylaws)

Felecia Kelly, 2021

Dauna Rittenhouse, 2021

Edna Drummond, 2021

Wayne Melton, 2021

Personnel Committe (3-year terms per bylaws)

Glenn Groefsema (2nd term), 2021-2023

Tim Rogiers, 2021-2023

The 2021 Nominating Committee (7 total members per bylaws):

Session-Designated (2 elders, 1 must be active and 1 may be inactive per bylaws):

Kellie Rogiers (2021 active elder chair designated by session)

2nd designated elder (to be chosen at 1st meeting of 2021)

Deacon-Designated (1 per bylaws):

Suzy Farley

Communicant Members Elected By Congregation For 1-Year (4 per bylaws):

Felecia Kelly, 2021

Dauna Rittenhouse, 2021

Edna Drummond, 2021

Wayne Melton, 2021

The 2021 Personnel Committee (5 total members per bylaws)

Session-Designated Chair (1 per bylaws):

Lorraine Maida

Deacon-Designated (1 per bylaws):

Melinda Rogiers

Communicant Members Elected By Congregation For 3-year Term of Office (3 per bylaws):

Suzanne Datin, 2019-2021

Glenn Groefsema (2nd term), 2021-2023

Tim Rogiers, 2021-2023

Respectfully submitted,

Chris Piatt, Elder

Nominating Committee Chair

SESSION / DIACONATE

Elders

Class of 2020

Dan Evans

Vicki McCollom

Tim Rogiers

Class of 2021

Jennifer Rogiers

Kellie Rogiers

Alan Crout

Class of 2022

Suzanne Datin

Lorraine Maida

Chris Piatt

Class of 2023

Becky Buescher

Dan Evans

Dina Lorraine

For 2020

Personnel Committee

Suzanne Datin (Elder)
Tim Rogiers
Connie Dunkelberger
Gina Groefsema
Wayne Melton

Nominating Committee

Chris Piatt (Chair)
Felicia Kelly
Alan Crout
Suzy Farley
Jennifer Rogiers

Deacons

Class of 2020
Jamie Simons
Janet Groefsema

Class of 2021
Suzanne Farley
Susan Woodall-Lane

Class of 2022

Melinda Rogiers
Steven Rogiers

Class of 2023
Jamie Simons
Edna Drummond

For 2021

Personnel Committee

Lorraine Maida (Chair, Elder)
Melinda Rogiers (Deacon)
Suzanne Datin
Glenn Groefsema
Tim Rogiers

Nominating Committee

Kellie Rogiers (Chair)
Chris Piatt (Elder)
Suzy Farley (Deacon)
Felicia Kelly
Dauna Rittenhouse
Edna Drummond
Wayne Melton

PRAYER CHAIN

Prayer is essential and unique to Christian life. So, when we pray, we are voicing our belief that an action of God is needed.

Talking with God, Prayer can be very formal, as in reciting a Litany from a prayer book, or it can be as informal as a quick thought flashed to God while one is stopped at a traffic light. Prayer can be silent or spoken, private or public. The Apostle Paul said, "Pray without cease" (1 Thessalonians 5:17).

A definition of prayer in the "New Essential Dictionary" is simply defined as "a solemn request or thanksgiving to God."

The key to the power of prayer is the sincerity and faith of the person who is praying.

Please email your prayer requests to Vicki McCollom at:

nanamom9@msn.com

or call her at

253-537-1132 home,

253-537-2574 work,

253-380-4948 cell

If you do not have email and are in need of prayers, please call Vicki.

